



INDIRA GANDHI INSTITUTE OF TECHNOLOGY
SARANG, DHENKANAL, ODISHA-759146
ଇନ୍ଦିରା ଗାନ୍ଧୀ ବୈଷୟିକ ଅନୁଷ୍ଠାନ, ସରାଙ୍ଗ
(An Autonomous Institute of Govt. of Odisha)

Ref No. IGIT/PA/470

Date: 02/09/2026

CIRCULAR

It is for the information of all the students of Diploma/UG/PG programs that the registration for the **India Skill Competition 2026-27** has started. Students who are interested in participating in the upcoming India Skill Competition 2026-27 are advised to register on the **"Skill India Digital Portal"** as per the attached video reference "How to Register for India Skills 2026-27". The tentative last date of registration is **15th Sep 2026**. The details of the list of skills and eligibility are attached.

Register at: <https://www.skillindiadigital.gov.in/india-skills-competition>

Eligibility: Detailed guidelines, user manual, and skill-wise age eligibility criteria are attached herewith for your kind reference; the same will also be available on the Skill India Digital Portal.

In case you encounter any challenges during this process, please contact Mr. Himansu Sekhar Dash, Nodal Officer, Skills Competition (Email ID: hsdash@igitsarang.ac.in)


02/09/2026
DIRECTOR

Copy to:

1. Institute Notice Board and Hostel Notice Board for the information of all students concerned.
2. Nodal Officer Skill competition for information and necessary action.
3. All HODs/Deans for kind information and necessary action.
4. Warden of hostel and Superintendent of hostel for kind information and necessary action.
5. Prof. G. Ghosh, I/C institute website for information and necessary action.
6. PA to the Director for the kind information of the Director.



Your Skill. Your Stage. India's Pride.

Register using the below given QR Code



Last Date to Register
15th September 2026



Organised by NSDC, under the Ministry of Skill Development & Entrepreneurship (MSDE), Government of India

ELIGIBILITY

Age is the only eligibility criterion

ISC is open to all Indian nationals. Final age limits are as prescribed by WorldSkills International for each skill.

MINIMUM

16 years

Born on or before 1 January 2011, at the time of the ISC National scheduled in 2027.

MAXIMUM · GENERAL

22 years

Competitor must be born on or after 1 January 2006 for all skills other than the thirteen listed alongside.

MAXIMUM · 13 SKILLS

25 years

Competitor must be born on or after 1 January 2003 for the technology-intensive skills listed below.

The thirteen skills with a 25-year age limit

Digital Construction	Cloud Computing	Cyber Security	ICT Network Infrastructure	Additive Manufacturing
Industrial Design Technology	Industry 4.0	Mechatronics	Optoelectronic Technology	Robot Systems Integration
Water Technology	Dental Prosthetics	Aircraft Maintenance		

Age criteria may change subject to notification by WorldSkills International.

Annexure I: List of Skills along with Eligibility Criteria(1/2)

S.No	Skill	Category	Eligibility
1	3D Digital Game Art	Individual	Born on or after 01 January 2006
2	Additive Manufacturing	Individual	Born on or after 01 January 2003
3	Aircraft Maintenance	Individual	Born on or after 01 January 2003
4	Autobody Repair	Individual	Born on or after 01 January 2006
5	Automobile Technology	Individual	Born on or after 01 January 2006
6	Autonomous Mobile Robotics	Team Skill	Born on or after 01 January 2006
7	Bakery	Individual	Born on or after 01 January 2006
8	Beauty Therapy	Individual	Born on or after 01 January 2006
9	Bricklaying	Individual	Born on or after 01 January 2006
10	Cabinetmaking	Individual	Born on or after 01 January 2006
11	Car Painting	Individual	Born on or after 01 January 2006
12	Carpentry	Individual	Born on or after 01 January 2006
13	Chemical Laboratory Technology	Individual	Born on or after 01 January 2006
14	Cloud Computing	Individual	Born on or after 01 January 2003
15	CNC Milling	Individual	Born on or after 01 January 2006
16	CNC Turning	Individual	Born on or after 01 January 2006
17	Concrete Construction Work	Team Skill	Born on or after 01 January 2006
18	Cooking	Individual	Born on or after 01 January 2006
19	Cyber Security	Team Skill	Born on or after 01 January 2003
20	Dental Prosthetics	Individual	Born on or after 01 January 2003
21	Digital Construction	Individual	Born on or after 01 January 2003

S.No	Skill	Category	Eligibility
22	Digital Interactive Media	Individual	Born on or after 01 January 2006
23	Electrical Installations	Individual	Born on or after 01 January 2006
24	Electronics	Individual	Born on or after 01 January 2006
25	Fashion Technology	Individual	Born on or after 01 January 2006
26	Floristry	Individual	Born on or after 01 January 2006
27	Graphic Design Technology	Individual	Born on or after 01 January 2006
28	Hairdressing	Individual	Born on or after 01 January 2006
29	Health and Social Care	Individual	Born on or after 01 January 2006
30	Heavy Vehicle Technology	Individual	Born on or after 01 January 2006
31	Hotel Reception	Individual	Born on or after 01 January 2006
32	ICT Network Infrastructure	Individual	Born on or after 01 January 2003
33	Industrial Control	Individual	Born on or after 01 January 2006
34	Industrial Design Technology	Individual	Born on or after 01 January 2003
35	Industrial Mechanics	Individual	Born on or after 01 January 2006
36	Industry 4.0	Team Skill	Born on or after 01 January 2003
37	Intelligent Security Technology	Individual	Born on or after 01 January 2006
38	IT Network Systems Administration	Individual	Born on or after 01 January 2006
39	Jewellery	Individual	Born on or after 01 January 2006
40	Joinery	Individual	Born on or after 01 January 2006
41	Landscape Gardening	Team Skill	Born on or after 01 January 2006
42	Logistics and Freight Forwarding	Individual	Born on or after 01 January 2006

Annexure I: List of Skills along with Eligibility Criteria(2/2)

S.No	Skill	Category	Eligibility
43	Mechanical Engineering CAD	Individual	Born on or after 01 January 2006
44	Mechatronics	Team Skill	Born on or after 01 January 2003
45	Mobile Applications Development	Individual	Born on or after 01 January 2006
46	Optoelectronic Technology	Individual	Born on or after 01 January 2003
47	Painting and Decorating	Individual	Born on or after 01 January 2006
48	Patisserie and Confectionery	Individual	Born on or after 01 January 2006
49	Plastering and Drywall Systems	Individual	Born on or after 01 January 2006
50	Plumbing and Heating	Individual	Born on or after 01 January 2006
51	Refrigeration and Air Conditioning	Individual	Born on or after 01 January 2006
52	Renewable Energy	Individual	Born on or after 01 January 2006
53	Restaurant Service	Individual	Born on or after 01 January 2006
54	Retail Sales	Individual	Born on or after 01 January 2006
55	Robot Systems Integration	Team Skill	Born on or after 01 January 2003
56	Software Application Development	Individual	Born on or after 01 January 2006
57	Software Testing	Individual	Born on or after 01 January 2006
58	Unmanned Aerial Systems	Individual	Born on or after 01 January 2006
59	Visual Merchandising	Individual	Born on or after 01 January 2006
60	Wall and Floor Tiling	Individual	Born on or after 01 January 2006
61	Water Technology	Individual	Born on or after 01 January 2003
62	Web Technologies	Individual	Born on or after 01 January 2006
63	Welding	Individual	Born on or after 01 January 2006



GUIDELINES

for

IndiaSkills 2026-28 Cycle

(INDIASKILLS COMPETITION 2026-27,
WORLDSKILLS ASIA 2027 AND
WORLDSKILLS COMPETITION 2028)

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INDIASKILLS AND WORLDSKILLS COMPETITIONS

1. Background

- 1.1 India is currently in the middle of its historic demographic dividend, which is expected to last up to 2050. With over 65% of its population in the working-age bracket (15–64 years) and a remarkably young median age of 28.4 years, India stands out globally against rapidly aging advanced economies. However, this window is projected to peak around 2041, thereby meaning the country faces a critical time-bound test to convert its youth bulge into economic wealth before aging sets in.
- 1.2 From being ranked as the tenth-largest economy in the world in 2014, India is projected to become the third-largest economy by 2030, following the USA and China. India's youthful demographic, in contrast to the aging populations of developed nations, will serve as a crucial catalyst for its growth potential (*Economic Survey 2024-25*).
- 1.3 Over the past two (2) decades, the proportion of youth aged 15 and above with at least a secondary level of education has more than doubled, increasing from 27.9% in 2000 to 67.8% in 2025. Additionally, the uptake of vocational and skills training is limited, with only about 16% of youth participating, compared to developed economies where 60-70% of young people have received formal vocational or technical training (*India Employment Report 2024, ILO*). As per the Periodic Labour Force Survey 2025, only 4.2% of the population in the age group 15-59 is formally skilled.
- 1.4 India's demographic dividend is closely tied to the skills, education, and well-being of its youth. To fully capitalize on this potential, it is important to prioritize reskilling, upskilling, and new-skilling initiatives that align the workforce with global demands, enhancing both domestic and international employability. Targeted schemes that incentivize skilling and employment creation can bridge the skill gap by providing practical experience and promoting job generation through the right incentives.
- 1.5 India has an immense potential and offers numerous opportunities in its existing skilling and schooling system, but vocational education is not aspirational among Indian Youth. Strategic measures need to be taken to generate aspirations among Indian youth and there is a huge scope of improvement in skilling infrastructure in Country.
- 1.6 Skill competitions at National level and participation in international skill competitions like **WorldSkills Competitions (WSC)** and **WorldSkills Asia Competition (WSAC)** may act as a platform to develop aspirations among youth and provide them the opportunity to get trained under the National and International Subject Matter Experts.
- 1.7 Aspirations to perform at the national level and international level of skill competitions will motivate the youth to pursue vocational education as a path for developing their careers.
- 1.8 WSC is a global skills competition organized by **WorldSkills International (WSI)**. WSI is an organization that oversees this competition, and it has members from 90+ countries including India. WSI aims to promote **Vocational Education and Training (VET)** globally by providing support for developing occupational standards in line with Industry's requirement, setting up training standards, assist in developing Industry Connects and developing training academies.
- 1.9 It encourages youth to pursue skills-based careers, helping to address skills shortages across industries and geographies. The competition serves as a platform to recognize vocational excellence and inspire young talent worldwide, fostering international collaboration and skills development.

2. National Skill Competition: IndiaSkills Competition

2.1 IndiaSkills Competition (ISC):

ISC is a biennial national competition dedicated to showcasing and honing the skills of Indian youth; organized by the **Ministry of Skill Development and Entrepreneurship (MSDE)**, Government of India and implemented by the **National Skill Development Corporation (NSDC)**.

It aims to identify, nurture, and reward talented individuals in various skills, trades and occupations, aligning Indian skill standards with global benchmarks.

The winners of ISC are trained and prepared to represent India on the world stage, particularly at WSC and WSAC.

2.2 Vision

To position India as the global epicentre of skilled talent and innovation, empowering the transition of India in an inclusive, self-reliant, and developed economy.

2.3 Mission:

- a. To provide a national platform for young Indian skilled professionals to demonstrate their talent and compete at the highest levels.
- b. To promote the importance of skill development as a key pathway for individual growth and national progress.
- c. To align Indian skills standards with international standards and prepare participants for global competitions like the WSI.
- d. To bridge the gap between industry needs and skill availability by emphasizing industry-relevant skills and training.
- e. To create awareness and **aspirations** for the career opportunities available through vocational training and skill development.

2.4 Objectives

a. Skill Recognition and Promotion:

- To highlight the importance and value of vocational skills and trades.
- To provide a platform for young talent to gain recognition at national and international levels.

b. Talent Identification and Development:

- To identify highly skilled youth and facilitate their growth through training, mentorship, and exposure.
- To encourage lifelong learning and continuous improvement among participants.

c. Industry Alignment:

- To ensure that skills training and competition standards are closely aligned with current industry requirements (national and international).
- To foster partnerships between industry and skill development institutions.

d. International Participation:

- To prepare Indian participants to compete successfully in International Skills Competitions such as WorldSkills Competitions and WorldSkills Asia Competitions.

- To promote skills on the global stage and facilitate international knowledge exchange inclusive of international best practices.

e. Policy Support and Advocacy:

- To influence and inform policy frameworks to strengthen the relevance and quality of Skill training.
- To advocate for increased investment in skill development initiatives.

f. Enhance Employability:

- To increase the employability of youth by equipping them with industry-ready skills.
- To bridge the skill gap prevalent in the Indian job market.

2.5 Journey of IndiaSkills Competition

- In 2016, National Skill Competition – IndiaSkills Competition** was announced and launched by the then Honourable President of India. Since then, a structural approach to organize the Skill Competitions was started.
- In IndiaSkills Competition 2016**, around 5,000 competitors registered in 20 Skills and followed by the series of screening process; a total of 160 Competitors participated in National Competitions.
- In IndiaSkills Competition 2018**, around 50,000 competitors registered in 50 Skills. 20 States/ Union Territories (UTs) conducted their district and state level competitions the very first time. A total of four (4) Regional Skills Competitions (RSC) were conducted in Jaipur, Bengaluru, Bhubaneswar and Lucknow. The National Level Competition was organised in October 2018 at New Delhi with 500+ Competitors participating after winning the respective State and Regional Level Competitions.
- IndiaSkills Competition 2021-22 saw a massive surge in the number of registrations.** 2,50,000+ competitors registered in 54 Skills for which 26 States/ UTs conducted their district and state level competitions. A total of four (4) RSCs were conducted in Patna, Visakhapatnam, Gandhinagar and Chandigarh. The National Level Competition was organised in January 2022 at New Delhi with 550+ Competitors participating after winning the respective State and Regional Level Competitions.
- IndiaSkills Competition 2023-24:** ISC2023-24 was launched on 17th October 2023 and registrations were opened on Skill India Digital Hub (SIDH) in 61 Skills (52 official skills and 9 exhibition skills).
 - More than 2,50,000 Competitors registered in 61 Skills.
 - A total of 30 States/ UTs conducted their district and state level competitions.
 - The National Level Competition was organised in May 2024 at New Delhi with 900+ Competitors participating and 450+ Industry Subject matter Experts participated to assess the best talent.
 - More than 200+ Industry and Academia extended their support in the overall event.
- IndiaSkills Competition 2025-26:** ISC 2025-26 was launched on 22nd July 2025 at Bharat SkillNXT held in Bharat Mandapam.
 - Over 3.65 lakh registrations across 36 States and UTs of India in 63 distinct Skills.
 - Five (5) Regional Skill Competitions conducted: North-East, West, South, East and North.

- The North-East Regional Skill Competition was conducted for the first time.
- The ISC 2025-26 National Competition was held in India Expo Center & Mart, Greater Noida with 650+ competitors.
- The cycle was supported by 100+ Industry and Academic Partners.

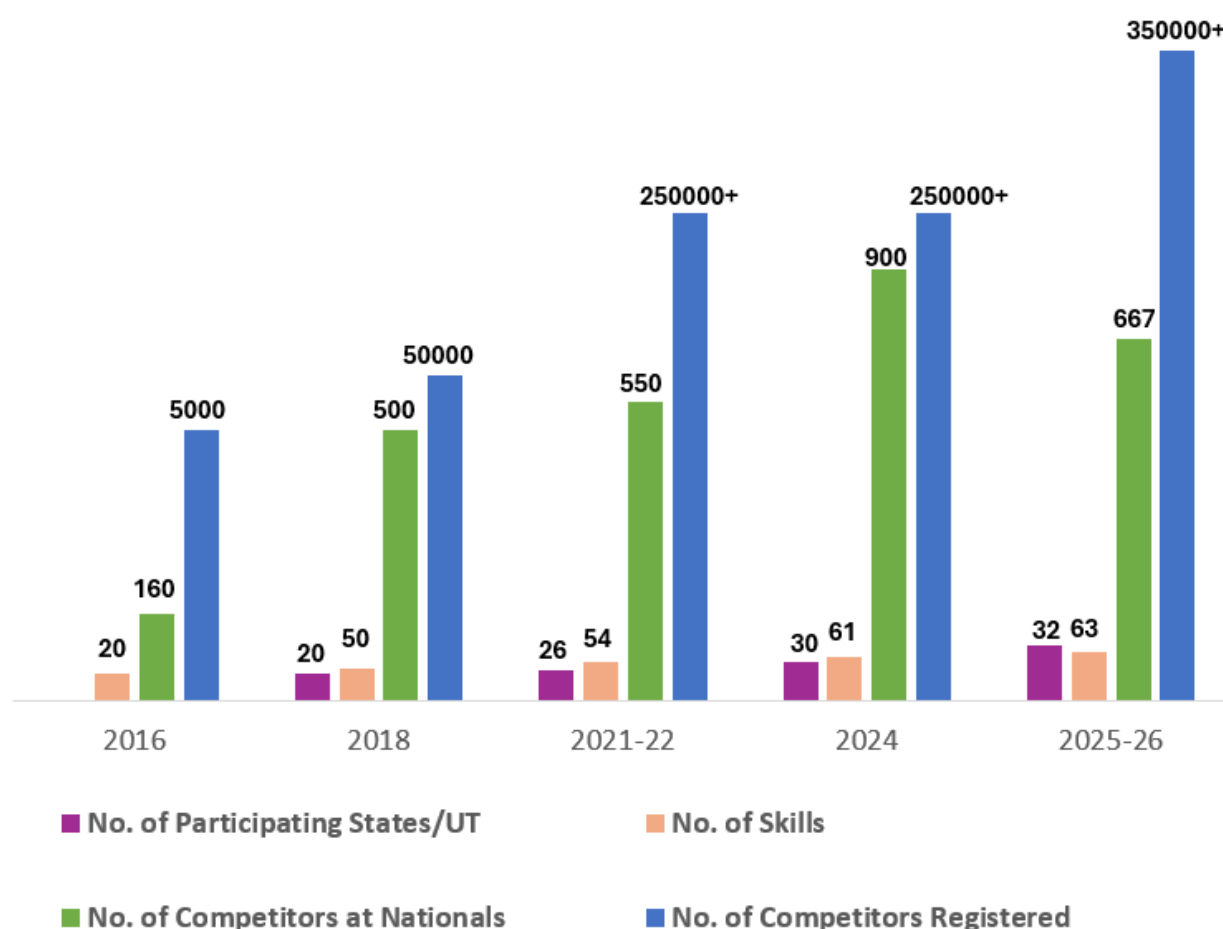


Figure 1: IndiaSkills Competition (2016 - 2026)

2.6 ISC Structure and Skills:

a. Structure:

- The registration of competitors happens on Skill India Digital Hub (SIDH) portal of MSDE. No registration outside SIDH would be considered.
- Details of the competitors will be shared with respective nodal bodies like **State Skill Development Missions (SSDMs)** or **Sector Skill Councils (SSC)** responsible to conduct the initial level of competitions i.e. District, State or Track-II competitions.
- The Gold and Silver Medal winners (or top two (2) competitors/teams) of each skill of the **state-level** competitions and maximum of five (5) competitors from **Track-II** Competitions (one from each region) advance to the respective Regional Skills Competitions (RSC) as per the Region-wise classification of States/ UTs.
- Gold, Silver and Bronze medal winners of ISC 2025-26, who got eliminated in the Technical Assessments Rounds and who are eligible for WSAC 2027 and/or WSC 2028 will be eligible to participate directly at the respective Regional Competitions but will not be eligible for any reward money/ medal.
 - The participation is subjective to the consent of Wild Card competitors and the

concurrency to the Training & Development prior to the Regional Competition.

- Competitors not undergoing the training and development will not be eligible to participate in the Regional and National Competition.
- Wild Card competitors will be marked and assessed with the other Regional participants and if the performance of the wild card competitor is found below the level of Bronze medal winner of the respective RSC, they will be eliminated from any further progression.
- The Gold, Silver and Bronze Medal winners (or Top 3 Competitors) of each Skills from each RSCs would qualify for the *IndiaSkills Competition (national)*, along with the Wild Card competitors
 - Participating Wild Card competitors will not be eligible for any reward money/ medal/ certificate
 - Wild Card entrants will be marked and assessed along with the other National participants and if the performance of the wild card entrant is found below the level of Bronze medal winner, they will be eliminated from any further progression.
- The **National winners** (Gold, Silver and Bronze Medal winners) and **eligible Wild Cards competitors** would undergo the **training and development programme** and further based on **the technical assessment rounds** (maximum up to 3 rounds) during the training and development programme; the best competitor/ team qualifies for representing India at the **WorldSkills Asia 2027**
- Post WSAC, the competitors will undergo **advanced training and technical assessment rounds** (maximum up to 3 rounds), and the final competitor/ team will be selected for representing India at the **WorldSkills Aichi 2028**.

b. Skills and Eligibility at ISC:

- The Skills at ISC are Industry driven Skills aligned with WSC.
- The skills at ISC are mapped under six (6) major categories as listed below:
 - Construction and Building Technology
 - Creative Arts and Fashion
 - Information and Communication Technology
 - Manufacturing and Engineering Technology
 - Social and Personal Services
 - Transportation and Logistics
- The minimum age to participate in ISC is 16 (born on or before 1 January 2011) at the time of ISC National scheduled in 2027.
- The maximum age to participate in ISC is 22 (born on or after 1 January 2006) or 25 (born on or after 1 January 2003) based on the Skill category described in **Annexure-I**. The final age limits would be as prescribed by WorldSkills International for each Skills.

2.7 Impact of ISC:

- a. **Skill Development:** ISC directly contributes to the enhancement of the country's skilled workforce, which is crucial to India's economic growth and development.
- b. **Increased Awareness:** The competition helps raise awareness about the value of Skill Training,

encouraging more young people to pursue careers in skilled trades.

- c. **Industry Collaboration:** ISC fosters stronger partnerships between industry leaders, educational institutions, and government bodies, ensuring that the training and skills imparted align with real-world industry demands.
- d. **International Recognition:** By preparing and sending the best Indian talent to represent the country in WSC and WSAC, ISC ensures that India competes on the global stage and stays connected to global trends in vocational training and skill development.
- e. **Motivation for Youth:** ISC inspires countless young people to pursue vocational training and develop skills that are vital to the country's growing economy. It also helps break the stigma associated with traditional trades and skilled professions.

3. WorldSkills International (WSI)

3.1 WSI is a global non-profit organization that is dedicated to promote VET (Skill Training) around the world.

- It was founded in 1950 and has since become the world's largest international competition for skills development, serving as a platform for young people to showcase their vocational abilities.
- The organization's mission is to raise the profile and recognition of skilled people, and to showcase the importance of skilled trades and professions in the modern world.

3.2 Key Objectives:

- **Promote Vocational Education and Skills Development:** The main objective of WSI is to promote excellence in vocational skills and education. It does so by fostering collaboration between industry leaders, educators, governments, and young professionals from around the globe.
- **Raise Awareness of Skilled Professions:** WorldSkills aims to increase public awareness of skilled trades and highlight their importance in building strong economies and societies.
- **Encourage Global Collaboration:** By bringing together young professionals from around the world, WSI encourages cross-cultural exchange, networking, and collaboration among vocational education providers and industries.
- **Provide a Platform for Skill Excellence:** The organization offers young people a platform to demonstrate their skills at the international level, which can lead to career advancement opportunities.

3.3 Structure and Membership:

- a. WSI is a global network of countries and regions, each of which is represented by a national member organization.
- b. As of 2026, WSI has 90+ countries as a member or an associate member.
 - India has been participating since 2007 and the membership of WSI was initially with Confederation of Indian Industries (CII).
 - In 2011, membership was transferred to **National Skill Development Corporation (NSDC)**
 - After the formation of MSDE in 2015, membership of WSI was transferred to MSDE and NSDC became the **Project Implementation Agency (PIA)** for ISC and WSC.

- c. Every member country/ organisation is being represented by a team of Delegates i.e. Official Delegate, Technical Delegate, and Technical Delegate Assistant.
- **Official Delegate (OD):** OD represents their Member Country/ Organisation in the **Strategic Development Committee (SDC)** and the **General Assembly (GA)** of WSI.
 - OD possesses knowledge of important decisions made by the SDC. They are also informed of organizational and technical matters via the GA and their partnership along with their Technical Delegate (TD).
 - OD is responsible for conveying all the information to their member organization and other relevant national stakeholders and providing feedback to the Board members responsible for SDC leadership of WSI.
 - **Technical Delegate (TD):** Each Member Country/ Organisation nominates one TD as their representative on the Competitions Committee of WSI.
 - TD participates in the Competition Committee meetings at the General Assembly, and in **Competition Preparation Week (CPW)**.
 - TD attends the CPW meetings and participates in all the scheduled meetings for TDs including any training sessions. If not, that member country/ organisation will be limited to having Competitors in three (3) skill competitions at the upcoming WSC.
 - TD ensures timely provision of information and completion of tasks assigned by WSI.
 - TD ensures that all their competitors have the relevant Technical Description, Competition Rules, and Health, Safety, and Environment regulations and all other Official Competition documentation.
 - TD informs the Experts of their detailed responsibilities and ensures that they have the required Technical Description, the Competition Rules, and Health, Safety, and Environment regulations and all other Official Competition documentation.
 - TD also ensures that all Experts are registered on the website so they can access all resources directly via the Expert Centre of WSI.
 - **Technical Delegate Assistant (TDA):** Member Country/ Organisation appoints TDA to support the OD and TD to carry out their duties.
- d. WSI is governed by a Board of Directors, which is responsible for overseeing the operations, policies, and strategic direction of WSI.

4. WorldSkills Competitions (WSC)

- 4.1 WSC is a flagship biennial event of WSI. It is the largest international skills competition for young professionals in the world, showcasing the skill and expertise of young people in more than 60+ Skills.
- 4.2 The competition aims to inspire young people to pursue careers in vocational education and to recognize the importance of skilled work in today's economy.
- 4.3 **India at WSCs:**
- a. WorldSkills Competition London 2011
- India participated in 15 Skills and secured 39th rank

- b. WorldSkills Competition Leipzig 2013
 - Participated in 22 Skills and secured 33rd rank
- c. WorldSkills Competition Sao Paulo 2015
 - Participated in 27 Skills
 - Secured 29th rank by winning 8 Medallions
- d. WorldSkills Competition Abu Dhabi 2017
 - Participated in 26 Skills
 - Secured 19th rank by winning 1 Silver medal, 1 Bronze medal and 9 Medallions
- e. WorldSkills Competition Kazan 2019
 - Participated in 43 Skills
 - Secured 13th rank by winning 1 Gold Medal, 1 Silver Medal, 2 Bronze Medal and 15 Medallions
- f. WorldSkills Competition Special Edition 2022 (held at multiple locations in 15 countries of Europe, Asia, USA etc.)
 - Participated in 50 Skills
 - Secured 11th rank by winning 2 Silver Medal, 3 Bronze Medal and 13 Medallions
- g. WorldSkills Competition 2024 (Lyon)
 - India participated in 52 Skills
 - Secured 13th rank by winning 4 Bronze Medals and 12 Medallions
- h. WorldSkills Competition 2026 (Shanghai)
 - Team India is participating in 63 Skill in WorldSkills Shanghai



Figure 2: WorldSkills Competitions (2011 - 2024)

4.4 Key Aspects of WSC:

- Frequency:** WSC is held every two (2) years, typically in a different host city around the world.
- Over 60 countries participate in this high-profile event (*Associate Members of WSI cannot enter an official team in the biennial Competition*), bringing together young talent to compete in over 60 skills across various industries, from traditional skills to more advanced skills.
- Skill Categories:** WSC covers over 60 skill areas including both traditional and new-age skills. All the skills of the WorldSkills are broadly categorized under six (6) sectors. The list of Skills at WSC can be referred at: <https://worldskills.org/skills/>.

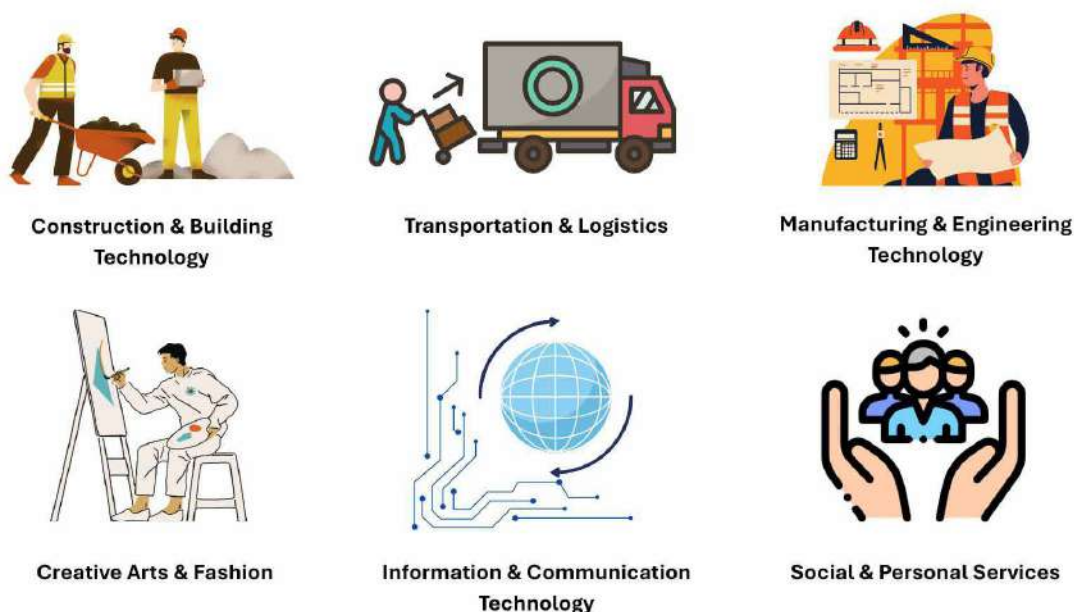


Figure 3 : Skill Categories at WSC

- Competitors:** The competition is open to the candidates aged up to 25 (born on or after 1 January 2003); however, the age criterion varies according to the Skill and is notified by WSI to member countries.
 - Competitor must not be older than of age of **22 Years**, in general.
 - However, Competitor must not be older than of age of **25 Years** while participating in Skills like Digital Construction, Cloud Computing, Cyber Security, ICT Network Infrastructure, Additive Manufacturing, Industrial Design Technology, Industry 4.0, Mechatronics, Optoelectronic Technology, Robot Systems Integration, Water Technology, Dental Prosthetics and Aircraft Maintenance.
 - The competitors come from a variety of backgrounds, such as Schools, Technical Training Institutes, Polytechnic, Engineering Colleges, Vocational Centres, and other academic institutions.
- Competition Format:**
 - The competition consists of various skill challenges and tasks which tests the applied skills of the participants.
 - Each skill category has specific evaluation criteria, and competitors are judged on their

performance by a panel of experts.

- The competition involves both individual and team skills, designed to simulate real-world scenarios.
- The competitions are set up as timed events where competitors are required to complete the assigned test projects within the specified time.

f. Judging Criteria:

- Competitors are evaluated based on a number of criteria, such as accuracy, speed, quality, safety, and adherence to the defined WorldSkills Standards.

4.5 Benefits of the WorldSkills Competition:

a. **Professional Growth:**

- The competition allows professionals to test and refine their skills in a global environment.
- The participants gain valuable experience that sets them apart in the job market.
- The competition offers insights into best practices and innovations within various industries, allowing competitors to expand their technical knowledge and expertise.

b. **Global Recognition:**

- Winning or even participating in WorldSkills provides international recognition, opening doors to global job opportunities.
- Employers worldwide respect the WorldSkills medal as a sign of high skill levels and dedication.

c. **Professional Connects:**

- Participants meet and interact with other skilled young professionals, industry leaders, educators, and government representatives.
- This networking helps establish lifelong connections and collaborations.

d. Promoting Skill Training and Education:

- WorldSkills showcases the value and prestige of Skill training and education, encouraging young people to pursue career paths that might not require a university degree but still offer fulfilling and lucrative careers.

e. Inspiration for Future Generations:

- The competition inspires young people around the world to aspire to careers in skilled professions, showcasing how these jobs are essential to modern economies.

5. WorldSkills Asia Competition (WSAC)

5.1 In 2018, the Abu Dhabi Centre for Technical and Vocational Education and Training (ACTVET) established WSA, an international non-profit organization, aims to promote high-quality vocational education and training throughout Asia and to raise awareness of the value of professional excellence.

5.2 Focusing on the four (4) major pillars Promoting Skills, Education and Training, International Cooperation and Skills Competitions, WSA is envisioned to be the Asian hub for skills excellence and development, geared towards making a better world through the power of skills.

5.3 WSA has more than 30 member countries from Asian Continent and India became a Member of WSA in 2025. Standard Operating Procedures, Skill Standards, Competition, Skill Specific Rules and Policies of WSA are aligned with WSI which includes the following key objectives:

- Promote the development of quality vocational and technical and work values among the youth and skilled workers
- Foster technical cooperation in vocational/technical education and training between members.
- Encourage close cooperation between governments, industries, employers' and workers' organizations, and vocational training institutions.
- Provide a vehicle to recognize work excellence and develop new generation of highly skilled workers.

5.4 WorldSkills Asia Competition 2025

- a. Since the formation of WSA, three (3) WorldSkills Asia Competitions (WSACs) have been conducted with the first one in 2018 and second in 2023. Both the competitions were conducted in Abu Dhabi, United Arab Emirates.
- b. The third (3rd) WSAC was hosted by Chinese Taipei from 27 to 29 November 2025 with participation of 500+ competitors in 38 Skills from 40 member and guest countries across Asia, including Experts, Competitors, and Officials.
- c. Team India participated in 21 Skills with 23 Experts and won Silver Medal in Painting & Decorating, Bronze Medal in Industrial Design Technology, Bronze Medal in Robot Systems Integration, and one Medallion each in Web Technologies, Software Applications Development and Electrical Installations.

6. IndiaSkills Competition 2026-27

6.1 Objective:

- a. To prepare Indian youth to perform at par with the global standards;
- b. To enable youth to represent the country with excellence at WSAC 2027 and WSC 2028;
- c. To improve India's ranking at WSAC 2027 and WSC 2028;
- d. To shift societal perceptions by celebrating vocational skills and providing incentives, making skilled trades and technical fields a respected and appealing career choice;
- e. To align vocational training with global standards and industry requirements, ensuring the skills acquired are relevant to Industry;
- f. To create a sustainable and scalable training facilities in line with global standards that can be expanded to reach more participants and adapt to changing industry needs.

6.2 Key Stakeholders and their roles

- a. **Ministry of Skill Development and Entrepreneurship (MSDE), GoI:**

MSDE leads the **IndiaSkills Competition (ISC)**, ensuring that the ISC aligns with the India's broader goals for skill development and vocational training. As the nodal body responsible for promoting skill development in India, MSDE's roles and responsibilities are multi-faceted and include policy formulation, coordination, oversight, funding, and promotion of the competition. Below are the

specific roles and responsibilities of MSDE:

- **Skill Development Strategy:** MSDE is responsible for defining the skill development strategy for the country. This includes ensuring that the ISC aligns with the GoI's vision for Skill Training and contributes to the skill development goals set in national policies.
- **Setting Standards and Frameworks:** MSDE plays a key role in setting the standards and guidelines of skill competition. This involves working with industry and academia to ensure that the competition reflects industry needs and international standards.
- **Ensuring Regional and State Involvement:** MSDE plays a critical role in coordinating the participation of States/UTs. It ensures that regional rounds are carried out effectively and that the States/ UTs are well-prepared to host and manage local competitions. MSDE facilitates the collaboration between State Governments, Industry, and Training Organizations to create awareness about ISC and encourage maximum participation.
- **Allocating Budget and Financial Support:** MSDE ensures that sufficient funds are allocated for the ISC. This includes funding for National, Regional, and State-level competitions, as well as for training programs for competitors for participation in international trainings, competitions like WSAC and WSC.
- **Preparation for Global Representation:** MSDE ensures that the winners of IndiaSkills are trained and prepared to compete in international platforms such as **WSAC and WSC**.
- **Monitoring Training Standards:** MSDE oversees the quality of training provided to winners of National skill Competition i.e. IndiaSkills and ensures that same are relevant, of high quality, and aligned with global standards.
- **Evaluation and Learning:** MSDE regularly assess/evaluates the impact of the ISC in terms of skill development outcomes and improvise accordingly to ensure country's improved rank at global competitions.

b. **Directorate General of Training (DGT):**

- DGT plays a key operational role in the ISC. DGT's long-standing ecosystem of Skill training in India, which includes Industrial Training Institutes (ITIs), apprenticeship, and craftsman training scheme plays as a pivotal role in preparing and mobilizing skilled talent for the competition.
- **Identifying Talent from ITIs:** DGT has approximately 15,000 ITIs across India, which are the primary feeder for skill-based competitions in around 20 skills aligned with the skills at WSC. It helps identify top-performing students from ITIs to register and compete in the skill competitions.
- **Ensuring Nationwide Participation:** DGT ensures the participation of trainees from across the country, including from remote and underserved regions, helping democratize access to the competition.
- **Providing Training Infrastructure:** DGT leverage its network of ITIs to host practice sessions and even district/state level competitions in coordination with SSDMs.
- **Industry Linkages:** DGT fosters partnerships with industries to sponsor, train, or recruit top talent from ITIs who participate in ISC or represent the country in WSC.

c. **State Skill Development Missions (SSDMs):** SSDMs play a crucial role in mobilizing talent, organizing competitions at the district/ state level, and coordinating with DGT and NSDC to ensure that the best-skilled youth from State/ UT are represented at the national level

competition. SSDMs create an enabling environment for the skills competition and play an important role towards the following:

- Outreach and Awareness Campaigns: SSDMs are responsible for creating awareness about the ISC across schools, colleges, ITIs, polytechnics, and other training institutions in the States/ UTs.
- Mobilizing Youth Participation: SSDMs mobilize young, eligible candidates from rural, semi-urban, and urban areas to participate in the competition through extensive outreach programs, roadshows, social media, and stakeholder engagement activities.
- Inclusivity and Access: SSDMs ensure that youth from remote and underprivileged backgrounds are included, making the competition inclusive and representative of the state's talent pool.
- Submission of a proposal to MSDE/ NSDC for confirming the official participation of the States/ UTs in ISC and to seek the support funding. Duly submitted proposal as per the requisite template will be vetted and approved by MSDE for the release of Support Funding to the States.
- SSDMs are responsible for conducting the initial rounds of the ISC i.e. District and State level competitions.
- The Jury for the district/ state level competitions should meet the eligibility criteria as mentioned in the ISC Rules. (refer **Annexure III**)
- SSDMs ensure that the competitions are conducted as per guidelines from MSDE, including adherence to skill standards and fair evaluation practices.
- Organize training of competitors with State/ UT coming out from both Track I and Track II up to National Skill Competition (refer to the selection process section).
- For Creditisation of Skills up to State level Competitions, creation of competition batches on SIDH and linking to Academic Bank of Credit (ABC).
- Submission of the Utilization Certificates (UCs) and Detailed Project Report of the support funding received towards the IndiaSkills.
- Invites skilling institutions to conduct screening/ internal competitions and select the candidates who can participate in District/ State level competitions by registering on SIDH only.
- Make the arrangements for toolkits, travel for State winners and regional level winners (Track-I as well as Track-II) for participation in Regional and National Competitions respectively.
- SSDMs may suitably reward the top three (3) Competitors of their respective States/ UTs.
- The SSDMs shall setup a **State Competition Committee** for IndiaSkills Competition 2026-27, which shall include:
 - MD/ CEO of SSDM
 - RDSDE, DGT, MSDE
 - NSDC representative (nominated by CEO-NSDC)
 - One (1) Industry Partner of State
 - One (1) Academic Partner of State

- d. **National Skill Development Corporation (NSDC):** NSDC is the Program Implementing Agency (PIA) of ISC, WSAC and WSC under the aegis of MSDE, Govt of India. The roles and responsibilities of NSDC are outlined below:
- **Overall Management:** NSDC is the nodal organization responsible for the planning, coordination, and management of the ISC at the regional and national level.
 - **Media & Outreach:** NSDC plan and execute the media and outreach activities for awareness and aspiration creation among youth for the skill competitions. The Media & Outreach activities are vetted and approved by NEC or MSDE.
 - **Competition Framework:** NSDC designs the competition format, skill categories, and rules aligned with WSI standards (*Refer to the resource section of <https://worldskillsindia.co.in/>*)
 - **Scheduling and Logistics:** NSDC manages venues, logistics, equipment, and other operational requirements necessary to conduct smooth and standardized competitions.
 - **Coordination with Stakeholders**
 - Timely submission of reports and take necessary approvals from MSDE.
 - Engages with Industry Partners, SSC, and private training providers to ensure relevance of skill sets and garner support for training, judging, sponsorship, and placements of the competitors.
 - Provide technical support related to ISC and WSC to SSDMs.
 - **Catalyse the entire registration process (on SIDH).**
 - Promote Industry/ Academia participation and support in Skill Competitions.
 - Capacity Building of States/ UTs for conducting District/ State Level Competitions.
 - Disbursement of support funding to the States/ UTs in line with the National Executive Committee (NEC) approved support funding matrix.
 - Organize Regional and National Competitions in line with WorldSkills Standards (refer to **Annexure III** for ISC Rules).
 - Prepare Indian Team for successful participation in the WSAC and WSC including training (both domestic and overseas), administrative requirements and other activities with necessary approvals from MSDE.
 - **Coordination with WSI and WSA Secretariat** for participation in Competition Preparation Week (CPW), Strategic Development Meetings, Working Group Meetings, General Assembly (GA) meetings of WSI and WSA, conduct of Access Program of WorldSkills India Experts (WSIE), etc.
 - **The Sponsorship Program:** NSDC would engage with the industry and academia partners and seek the sponsorship opportunities as per the defined metrics approved by NEC.

7. Governance Mechanism

To govern and monitor the implementation of the overall conduct of the skills competition, the following mechanism will be established.

- 7.1 **National Executive Committee (NEC):** The NEC for Skill Competitions will oversee the overall policy direction, guidelines and implementation of ISC, participation in WSAC and WSC. NEC also reviews and recommends the budget for ISC, WSAC, WSC and the associated activities.

The composition of NEC is given below:

- a. AS or equivalent (IndiaSkills/ WorldSkills), MSDE, as the Chairperson
- b. Representative of DGT at DDG level
- c. Representative of NCVET at Director level
- d. Chief Executive Officer (CEO), NSDC
- e. Representative of UGC at Director level
- f. Representative of AICTE at Director level
- g. Director/ Deputy Secretary, MSDE (IndiaSkills/ WorldSkills)
- h. Technical Delegate, IndiaSkills/ WorldSkills, NSDC – Convener

Committee may invite the experts from Industry, Academia and the representatives from other Central Ministries/State Governments as “Special Invitee”.

7.2 Skill Competition Committee (SCC): SCC will resolve the issues, grievances, disputes and appeal pertaining to RSC, ISC and in Technical Skill Assessments Rounds. SCC comprises of Past/Present Skill Competition Managers and Past Chief Experts at WSI

a. **Roles and Responsibilities :**

- Overseeing the Conduct of Skill Competition as per the Competition Rules (**Annexure-III**) and Skill specific Rules.
- Issue & Dispute Resolution.
- Checking and validation of the Results.
- Recommendation to NEC for improvement in conduct of Competitions.
- The SCC can make decisions arising from any matter relating to the conduct of the skill competitions which is not covered in the Competition Rules (refer to **Annexure-III**).
- Participation in Expert Selection Committee meetings for the screening of WorldSkills India Expert.

b. **Remuneration: Members of the SCC will be suitably remunerated, duly approved by NEC.**

7.3 Expert Selection Committee: The Expert Selection Committee for selection of WSIE shall screen and interview the nominated individuals.

The composition for the Expert Selection Committee is as under:

- a) CEO - NSDC
- b) Joint Director/ Director, MSDE
- c) Technical Delegate – WorldSkills India
- d) At least two (2) Skill Competition Committee members.

8. Eligibility Criteria for Participation

- a. ISC is open for all the Indian Nationals as per the age criteria given below:
 - Minimum Age: 16 Years

- Maximum Age:

(i) Competitor must be born on or after 1 January 2006, in general;

(ii) Competitor must be born on or after 1 January 2003 for the 13 Skills i.e., Digital Construction, Cloud Computing, Cyber Security, ICT Network Infrastructure, Additive Manufacturing, Industrial Design Technology, Industry 4.0, Mechatronics, Optoelectronic Technology, Robot Systems Integration, Water Technology, Dental Prosthetics, and Aircraft Maintenance.

- For details, please refer to the **Annexure I**.

b. Age Criteria may change subject to the notification/announcement by WSI.

9. Selection Process: Skills, Competitors and WorldSkills India Expert

9.1 Selection of Skills:

- Skills at ISC 2026-27 are aligned with the skills hosted by WSC 2028.
- The list of Skills for ISC 2026-27 are placed in Annexure-I. ISC 2026-27 has both individual and team skills**, designed to simulate real-Industry scenarios during the competition.
- Team Skills are the skills in which two (2) competitors form a team and compete in the competition. For the details of Team Skills, please refer to the **Annexure I**.

9.2 Selection of Competitors:

- The selection of competitors for ISC2026-27 will follow a structured and multi-tiered process of registration and competitions designed to identify and nurture the best skilled youth across India. This process is designed to ensure transparency, inclusivity, and alignment with national and international skill standards and will involve the following steps:
 - The Skill-wise registration of competitors for participation in ISC2026-27 will be made on SIDH.
 - One Competitor can register only once and in one skill only.
 - Post registration, details of the competitors will be shared with respective SSDMs according to the skills opted by the respective State/UT for the conduct of District/State level competition.
 - Prior to the District Competition, a pre-screening may be conducted. Details of the same shall be shared with the States/ UTs, if applicable.
 - Skills which are not being opted by States/UTs for their district/state level competition, details of the competitors in such skills will be shared with the respective SSCs for the conduct of Track II competitions across the country.
 - For detail, please refer to the **Annexure II**.
- The overall structure of the selection process and related tracks for participation in IndiaSkills is highlighted below in **Figure 4**.



Figure 4: Competitor's Selection Process

- c. **State Competitions (Track I):** The District/ State Level Competitions will be conducted by the SSDMs in the skills opted by the respective State/ UT in the proposal submitted for support funding.
- States/ UTs to ensure maximum participation of the candidates across all the skills.
 - Registrations for the participation by the candidates will be done on SIDH completing the e-KYC process. No other mode of registrations will be considered.
 - State/ UT may opt to conduct individual district level competition or club the district to form zones for conducting the zonal level competitions within the State/ UT.
 - Sample/Practice Test Projects, associated infrastructure list along with marking scheme may be referred from the Resource section of the WorldSkills India website.
 - Based on the District/ State Level Competition, the States/ UTs will nominate gold and silver medal winners/ top two (2) Competitors/ Teams per skill to the next level of skills competition i.e. RSC.
 - **Reward Money:** Winners of the State Competition to be suitably rewarded by the SSDM. The exact amount of Reward Money would be at the discretion of the SSDM, however, the minimum amount is given below.:
 - Gold Medal – Rs. 20,000/-
 - Silver Medal – Rs. 15,000/-
 - Bronze Medal – Rs. 10,000/-
 - **To** nominate State Team Leaders and State Officials for RSC and ISC 2026-27 National Competition. Roles and Responsibilities and desirable qualification for State Team Leaders are as follows:
 - Roles and Responsibilities
 - Before Competition:
 - Complete registrations and nominations within timelines.
 - Ensure competitors are adequately trained and briefed.
 - Verify competition-specific requirements and standards.
 - Conduct final mock assessments.
 - During Competition:
 - Lead and supervise the State contingent.
 - Act as liaison with competition organizers.
 - Resolve operational and administrative issues.
 - Ensure discipline, safety, and code of conduct compliance.
 - Follow the IndiaSkills Competition Rules
 - After Competition:
 - Analyze performance and assessment results.
 - Identify candidates qualifying for National Competition.
 - Prepare lessons learned and improvement plan.

- Desirable Qualifications:
 - Minimum 7–10 years of professional experience in:
 - Skill development ecosystem
 - Vocational education and training (VET)
 - Technical education
 - Apprenticeship ecosystem
 - Workforce development programmes
 - Training administration
 - Experience in managing:
 - State-level skill programmes
 - Competitions, assessments, or talent identification initiatives
 - Large-scale training projects

d. **Industry Track (Track II):** The Competitions in the skills which are not being opted by the State/ UT in their proposals for official participation in IndiaSkills, will be conducted by the respective SSCs.

- Details of the competitors (registrations on SIDH) according to the skill will be shared with the respective SSCs.
- SSC may conduct one or more track II competitions across the country in their given skills, ensuring all the competitors gets the platform to showcase her/ his skills.
- Up to five (5) competitors per skill (1 per region) will be selected from track II competitions from all over India for the next level of skills competition i.e. RSC.
- Respective SSCs to ensure that participation and winner certificates to be issued to the Competitors (Template to be duly vetted by WorldSkills India, NSDC).
- Winners of Track-II Competitions to be suitably rewarded by SSCs, i.e. Rs. 20,000/- each (no reward money for Walkover candidates).

e. **Boot Camp Training Post State/ Track II Competition:**

- Bootcamp trainings of State-level winners and Track-II winners will be the responsibility of the respective SSDMs.
- Details of the Track II winners will be shared with the respective SSDMs by NSDC for the necessary arrangements, as the winners of track II competition will be representing their native states in Regional and National Competition.
- Sample/Practice Test Projects, infrastructure list and marking scheme prior to RSC will be available on the Resource section of the WorldSkills India website.

f. **IndiaSkills Competition – Regionals**

- A total of five (5) RSCs will be organised in each region i.e. North, West, East, South and Northeast.
- RSCs will be organised to align the competitors with national/ international benchmark standards.
- States/ UTs may submit an Expression of Interest in the requisite template to be shared by

WorldSkills India, NSDC to co-host the Region level Competition in their respective State/ UT.

- The final decision to co-host the Regional competitions would still lie with MSDE.
- NSDC under the guidance of MSDE will be organising the RSC in the five (5) regions as per the classification of States/ UTs given in table below:

Region	State/ UT
East	Andaman & Nicobar Islands
	Bihar
	Chhattisgarh
	Jharkhand
	Odisha
	West Bengal
West	Daman and Diu & Dadar Nagar Haveli
	Gujarat
	Madhya Pradesh
	Maharashtra
	Goa
	Rajasthan
North	Chandigarh
	Delhi
	Haryana
	Himachal Pradesh
	Punjab
	Jammu and Kashmir
	Ladakh
	Uttarakhand
	Uttar Pradesh
South	Andhra Pradesh
	Telangana
	Kerala
	Lakshadweep
	Karnataka
	Tamil Nadu
	Puducherry
Northeast	Arunachal Pradesh
	Assam
	Manipur
	Meghalaya
	Mizoram
	Nagaland
	Sikkim
	Tripura

Table 1: Region wise State/UT Classification

- Respective SSCs will be responsible for setting up the competition infrastructure, raw material/ consumables, tools and equipment, ensuring each competitor gets the fair and transparent opportunity to participate.
- Gold Silver and bronze Medal Winners (or top three (3) winners/teams of each skill) from each RSC will move to National Skill Competition.

g. Boot Camp Training Post RSC:

- For the winners of RSC, boot camp training of duration 10-15 days will be organised by SSDMs.
- Sample/Practice Test Projects, infrastructure list and marking scheme for national skill competition will be made available in the Resource section of the WorldSkills India website.

h. IndiaSkills Competition – National

- ISC-National will be conducted under the aegis of MSDE through NSDC.
- ISC will be organised to align the competitors with international benchmark standards.
- Respective SSCs will be responsible for setting up the competition infrastructure, raw material, consumables, tools and equipment ensuring each competitor gets the fair and transparent opportunity to participate.
- States/ UTs may submit an Expression of Interest in the requisite template to be shared by WorldSkills India, NSDC to co-host the National level Competition in their respective State/ UT.
- The final decision for co-hosting the national competition would still lie with MSDE.

9.3 Competition Information System (CIS):

- WSI's Competition Information System (CIS) will be introduced from the RSC level onwards in the Competition
- CIS software is a tool that manages the assessment and results of the skills competition. It is used to create or import marking schemes, generate marking forms, and record or calculate assessment information for each Competitor.
- CIS ensures that marks conform to pre-defined rules for each competition.
- CIS calculates all the results for every competition, lists all medal winners, and can also generate overall results for each State/ UT.
- Using the CIS will ensure:
 - Alignment with WorldSkills' technical and administrative protocols
 - Familiarity for Indian competitors and experts with systems used at the international stage
 - Smoother transition from national to international competition
- CIS usage will enable:
 - Collection of detailed performance data across skills
 - Identification of gaps and strengths by skill, state, or competitor
 - Centralized access to competition documents, schedules, and results
 - Real-time alerts for competitors, experts, and stakeholders
 - Professionalism, fairness, and scalability of the competition

9.4 Selection of WorldSkills India Experts (WSIE):

- a. WSIEs are the experts who are responsible for providing the management, guidance, and leadership during the Regional(s) and National Skill Competition of ISC in their respective skills.
- b. WSIEs are the member of the Skill Management Team during Regional(s) and National Competition of ISC for their respective Skill (please *refer Annexure III*).
- c. WSIE ensures that the competition environment allows each Competitor to produce the best possible work during the competition days of RSCs and National Skill Competition at ISC and plays a crucial role in managing the Jury's preparation, execution, assessment and marking.
- d. WSIE is ultimately responsible for the integrity and safety of the RSCs and National Skill Competition and for ensuring compliance with all the pertinent rules, procedures, and assessment practices (please *refer to Annexure III for ISC rules*).
- e. WSIE is responsible for the training and assessment of ISC winners and prepare them for WSAC and WSC.
- f. WSIE will be representing the country in International Competitions like WSAC and WSC along with the competitors. As per WSI Competition Rules (*refer to the Resource Section of WorldSkills India Website <https://worldskillsindia.co.in/downloads.php>*) every competitor is to be accompanied by her/ his Expert during the WSC).
- g. WSIE will work with WorldSkills India, NSDC to draft Practice Question Papers, Test Projects, Competition Layouts, Infrastructure Lists for Regional and National Competitions along with marking schemes
- h. WSIE will be responsible to shortlist the Jury/Experts for Regional, National level Competition and in Technical Skill Assessment, whose profiles will be submitted by the respective SSCs.
- i. The training of State/ UT trainers shall be organized by WorldSkills India Expert in online mode and shall include the training on test project development, marking and assessment methodology, conduct of the competition, infrastructure readiness, etc.
- j. WSIE will not train any competitor post-State and Regional level competitions. The responsibility to train the final set of competitors after the National level competition will be with WSIE.
- k. WSIE Selection:
 - Concerned SSC for each Skill will nominate up to five (5) profiles for WSIE screening and selection.
 - Industries/ Academia of a respective sector with training facility equipped with team of trainers and infrastructure as per WorldSkills International standards may nominate WSIE
 - Final WSIE will be selected by the Expert Selection Committee.
 - Desirable qualification of WSIE:
 - who were engaged in full-time training of last two IndiaSkills Competition winners.
 - domain expertise with relevant education (Degree) with minimum 8 years of relevant Work Experience .
 - who have designated training facility (academic/ industrial) with WorldSkills International aligned infrastructure to train the competitor(s).

- who understand WorldSkills International's marking and assessment process and CIS platform.
- who were engaged in successful conduct of past IndiaSkills Competition cycles in their respective Skill.
- who have team of minimum 2 trainers.
- WSIE will sign a Service Level Agreement (SLA) with detailed roles, responsibilities with NSDC. NDA will be signed by WSIE regarding non affiliation with any state, competitor and competition hosting organisation. WSIE may be suitably remunerated, duly approved by NEC.
- Individuals who have been selected as Chief Expert at WSC 2028 will be given preference.

10. Indicative ISC 2026-27 Calendar

Considering the calendar and related timelines of WSAC 2027 and WSC 2028, the indicative calendar for the ISC 2026-27 and allied activities is given in the table below:

Phase	Activity	Timeline	Key Outcome
1	Launch of ISC 2026-27	June 2026	National announcement and portal activation
2	Registrations	June - Aug 2026	Creation of national competitor pool
3	State Competitions	Sept -Nov 2026	State-level shortlisted candidates
4	Regional Competitions	Dec 2026 – Feb 2027	Zonal ranking and shortlisting
5	ISC Nationals 2026-27	Third Week, Feb 2027	Gold, Silver, Bronze winners per skill
6	Training of Winners for WSAC 2027	March – Aug 2027	Skill enhancement and readiness
7	Final Assessment & Selection	Aug-27	Final competitor/team per skill
8	Advanced Training	Aug – Oct 2027	Preparation for WS Asia
9	WorldSkills Asia 2027	Nov-27	International benchmarking
10	Elite Training Phase along with selection of competitor for WSC 2028	Dec 2027 – Aug 2028	Gap closure and optimisation
11	WorldSkills Competition 2028 (Japan)	Sep-28	Final global participation

Table 2: Indicative ISC2026-27 and WSC2028 Competition Calendar

11. NSQF Alignment and Creditization

11.1 All the 63 trades/skills/job roles identified for WSC will be aligned to National Skills Qualifications Framework (NSQF) by the respective SSCs.

11.2 Certification:

- Four (4) types of certificates shall be awarded to the participants at various stages post successful participation at each level of the competition as per prescribed norms.
- Participants will be awarded certificates only at the highest level of participation in their journey.

11.3 **NSQF Level:** To maintain the uniformity of credits, equity of vocations and promoting aspirational value in all types of skills, all the qualifications shall be pegged at NSQF level 4.5.

11.4 Batch creation on SIDH till State Level Competition will be the responsibility of SSDMs and for RSC and ISC, respective SSCs will be responsible for the same.

11.5 Accumulation of the credits at various stages of the competition shall be as follows:

S. No	Type of Certificate	Stage	Certification	% of Total Credit accumulated	Credit allocation percentage	Credits on the Certificate
1	District Level	District Level Competition	Concerned SSC	10%	10%	2.0
2	State Level	State Level Competition	Concerned SSC	20%	30% (10+20)	5.0
3	Regional Level	Regional Level Competition	Concerned SSC	30%	60% (10+20+30)	10.0
4	National Level	National Level Competition	Concerned SSC	40%	100% (10+20+30+40)	17.0

Table 3: NSQF Creditization

12. Training and Development of ISC Winners

The Top three (3) winners/team (Gold, Silver and Bronze) of ISC 2026-27 will be considered for the training, development and selection program for WSC 2028 along with the identified Wild Card entrants from ISC 2025—26.

a. Phase 1: Baseline Skill Gap Assessment (up to Aug'27):

- The objective will be to assess the ISC winners and Wild Card competitors against the WorldSkills standards. This will include the following:
 - Trainings will be conducted according to the technical description and WSOS.
 - Series (Maximum 3) of **Technical Skill Assessments (TSA)** by WSIE using the CIS. These will be the mock competitions set according to the past WSC test projects, marking methods and time duration (16-22 hour).
- Based on the performance of the competitor during the TSA, one (1) competitor/ teams will be selected to represent the country at WSAC 2027.

b. Focused Training for WSAC 2027 (3 months tentative Aug'27 – Oct'27)

- The winner of the TSAs of Baseline Gap Assessment shall be trained for India's participation in WSAC 2027 tentatively scheduled in Nov'27.

c. **Phase 2: Advanced and Industry-Integrated Training (up to Mar'28)**

- The WSAC 2027 competitor upon return shall join the training along with the rest of the ISC 2026-27 winners and eligible Wild Cards competitors.
- Domain-specific training under WSIE as per modules of WSOS; Training on software, machines, equipment as per WSC standards.
- Regular mock tests modelled on WorldSkills scoring patterns with Simulation of WorldSkills environment under timed, high-pressure settings.
- Language and communication skills training; Physical fitness and time management modules
- Series (Maximum 3) of Technical Skill Assessments (TSA) by WSIE using the CIS. The final winner of the TSAs shall represent India at WSC 2028.

d. **Elite Training of Final Competitors (Apr'28 – Sept'28)**

- The final selected winner shall undergo training for WSC 2028.
- These competitors will also participate in international training camps and friendly competitions with fellow member countries of WSI. This will be subjected to the invitation to participate from the fellow member countries of WSI and/ or Cross-training with international experts by inviting them to India to train Indian Competitors.

e. **Psychological Conditioning:** This will be clubbed with final leg of Training, covering Mental strength and physical resilience coaching; Nutrition, sleep, and stress management support

13. Finance/Funding

13.1 ISC is a collaborative platform where Government, Industry, Academic Institutions, Industry Associations and Chambers come together for the successful conduct of the competitions and training of the candidates. The respective SSDMs also plan and manage the finances to conduct the competitions at State/ UT level through the State budget as well as contributions from the industry, sponsors etc.

13.2 To encourage and support the SSDMs to manage, organize competitions at State and District level, support funding will be provided by MSDE, GoI through NSDC.

13.3 The Support Funding to States/UTs will be provided based on the parameters including the youth population of the State as per census 2011 and the no. of Skills in which a State/ UT would organize the State level competitions.

- The base amount of support funding to the States/UTs will be **Rs. 20 Lakhs**, subject to the conduct of district/state level competitions in minimum five (5) Skills in general, three (03) Skills for States/UTs of Northeast and Hilly regions).
- The maximum amount is capped at Rs. 75 lakhs
- The amount over & above the base amount will be provided based upon the youth population of a State/ UT & the number of skills opted by a State/ UTs, as per the matrix given as under:

1A		1B	
Youth Population (2011) of a State/UT (Cr.)	Rs. /Lakhs	No. of skills opted by a State/UT	Rs/Lakhs
<=0.1	2	5/3	5
0.1 to <0.2	5	06-10	10
0.2 to <0.5	10	11-20	15
0.5-1	15	21-30	20
1+	20	31-40	25
		40+	35

Table 4: Support Funding Matrix for States/ UTs

- d. Disbursement of the Support Funding for ISC 2026-27:
- 50% of the approved amount based on the submission of proposal by States/ UTs in the requisite format (vetted by NEC or MSDE)
 - Release of second tranche of support funding post submission of Utilisation certificates (UCs) & Detailed Project Report (DPR) for the complete expenses done in ISC 2025-26.
- e. States/ UTs cannot carry forward the unspent balance of the previous cycles. The accounts of previous cycles (ISC 2021, ISC 2024 and ISC 2025-26) to be settled separately.
- UC and Audit Report (AR) need to be submitted by all the States/ UT, if not submitted.
 - Fund Mobilization and its utilization must be reflected in SSDMs Financials.
 - Any unutilized fund by the SSDMs shall be mandatorily refunded to NSDC.
 - If any interest is earned on the grant received from NSDC, it must be remitted back to NSDC.
 - *The States/UTs will be eligible for the support funding for ISC 2026-27, subject to the settlement of accounts of ISC 2021, ISC 2024 and ISC 2025-26.*

13.4 The Support Funding to the SSCs: For ISC 2026-27, MSDE would provide the support funding to SSCs based on submission of the detailed proposals aligned with the following deliverables:

a. **Developing content and capacity:**

- Developing test projects, marking scheme and infrastructure list for District/Zonal, State/Track II Competitions.
- Developing NSQF aligned Qualification Packs (QPs) as per WSOS and getting National Council for Vocational Education and Training (NCVET) approvals.
- Developing training delivery plans for boot camps designed in between each stage of the competition cycle and supporting the SSDMs for training of the winning competitors.
- Developing Question Banks for each skill with 100-200 questions (Cognitive + Domain + Soft Skills)
- Supporting the SSDMs in developing State-wise partner connect with, Industry, Academia and Technical Institutions, Industry/Academia Partner: Minimum five (5) National Partner's

per trade with sponsorship for raw material, Subject Matter expertise and consumables for competitions.

- Training of State Trainers/ Jury and submission of the TOT report to NSDC.
- Advocacy on social media, Website and Newsletter

b. Track II Competitions, Regional Skill Competitions and IndiaSkills Competitions:

- **Conduct of Track II Competitions.**

- Selection of candidates in offline/ online mode needs to be done for all the competitors for skills not opted by States/ UTs.
- Creation of Competition Batches on SIDH for NSQF level Creditization and linking it with the Academic Bank of Credit (ABC) account of the competitors.
- Record of all screening process and conduct of track II competition to be kept for a minimum of two (2) years after the completion of track-II.
- Process followed and details of selection - Jury, Competition Venues, dates, duration, test projects to be provided to NSDC.
- Travel, boarding and lodging of candidates, Jury and Workshop Managers.
- Cost of raw material, consumables, Subject Matter Expertise to be contributed by Industry/ Academia.
- Reward money of the competitors at Rs. 20,000 per winner

- **Roles and Responsibility of SSCs in RSC and ISC:**

- To set up the competition infrastructure in line with the set standards and test projects and the number of competitors, meeting the defined timelines of the competition.
- Traveling of WSIE, Jury/ Track II competitors, Workshop Managers.
- Logistics cost associated with movement of tools/ machines/ equipment.
- Cost of raw material, consumables, and Subject Matter Expertise may be contributed by Industry/ Academia.
- Creation of competition batches on SIDH for NSQF creditization and linking it with the Academic Bank of Credit (ABC) account of the competitors.
- Nomination and Submitting Jury/Expert profiles to WorldSkills India, WorldSkills India Experts for Regional and National Competition.
 - ✓ Minimum of 5 Jury/Expert per Regional to be nominated
 - ✓ Minimum of 5 Jury/Expert for National to be nominated
- SSCs to ensure that Workshop Managers are Industry technical resource people equipped enough to manage the machines, tools during the RSC and National Skill Competition. Two (2) Workshop Managers per Skill to be nominated.

13.5 Support Funding to SSCs for training of ISC winners & Wild card competitors:

- Develop Apprenticeship curriculum in line with the Qualification Packs developed for IndiaSkills Competitions.
- Align the winners of ISC and Wild Card competitors as apprentices in their establishments

where competitors are getting trained or organizations of a similar nature.

- c. To Train the IndiaSkills Winners in line with WorldSkills Standards in Industry/ Academia where WSIE is associated along with its team of trainers.
- d. Arrangement of Infrastructure, tool, equipment in line with WorldSkills standard. Emphasis to be on getting the industry sponsorships. Details of the sponsoring Industries to be shared along with the amount.
- e. Residential Facility within/ near the Training facility; comfortable boarding and lodging arrangement need to be provided to the candidates
- f. To provide the complete training delivery plan (Week-wise and Month-wise) to WorldSkills India team of NSDC
- g. Submission of training progress report fortnightly and as and when desired by NSDC
- h. Conduct regular mock/ practice test for candidates as per WS standard.
- i. Travel, Boarding and Lodging of any other outstation Industry subject matter, if required.
- j. Arrange the travel of candidates from their native place to training location and vice versa (one time).
- k. Daily attendance of candidates and trainers needs to be kept and provided to WorldSkills India team of NSDC at the time of submitting UC.

13.6 Arranging tool kit for WSAC 2027 and WSC 2028 (if applicable)

13.7 Amount of the support funding to SSCs will be decided and approved by NEC. NSDC would devise the format for SSC seeking support funding for components like:

- Developing content and capacity
 - Conduct of Track II Competitions
 - Technical and Logistic arrangements for RSC and ISC
 - Training and Development of Indian Competitors for WSC 2028
- a. SSCs will submit the UC and the content developed after the conclusion of respective activities.
 - b. Fund Mobilization and its utilization must be reflected in SSCs Financials Statements.
 - c. Any unutilized fund by the SSC shall be mandatorily refunded to NSDC after the conclusion of respective activity for which funds have been given.
 - d. If any interest is earned on the grant received from NSDC, it must be remitted back to NSDC.

14. Monitoring, Evaluation and Feedback

- 14.1 **Finance and Budget:** The overall review of the expenditure and performance under the competitions will be done by the NEC. NSDC would maintain the separate accounts of the funding received from MSDE and other sources (cash or in-kind).
- 14.2 **Performance Metrics:** Regular assessment based on technical skills, soft skills, and overall preparedness for competitions. The impact evaluation of the media and outreach activities.
- 14.3 **Digital Tracking System:** Implementation of online portal (CIS) to track progress, provide feedback, and offer personalized improvement plans. Implementation of CIS of WSI in ISC and mock tests during training period.

- 14.4 **Continuous Improvement:** Post-competition analysis to identify areas for improvement in training and preparation. Engagement with competitors and experts for feedback on improving the outcomes.
- 14.5 **MEL Framework:** A comprehensive framework for monitoring, evaluation and learning would be developed/refined in consultation with relevant stakeholders. NEC would review the progress made as per the MEL Framework.

15. Awareness and Promotion

15.1 Mass Media Campaign:

- A Media & Outreach Plan, **duly vetted/approved by MSDE or NEC**, for the awareness and engagement of youth for making the skilling aspirational.
- Launch of nationwide multimedia campaign (TV, radio, print, and digital) with inspiring stories of past winners and successful competitors to showcase the significance of IndiaSkills and WorldSkills participation.
- Webcasts on various activities associated with ISC, WSAC and WSC.

15.2 Social Media Advocacy:

- Use social media platforms (Instagram, Facebook, Twitter, LinkedIn) to run campaigns targeted at young people.
- Collaborate with influencers, educators, and industry experts to amplify messages about the importance of vocational training and skills competitions.

15.3 Documentaries and Success Stories:

- Produce and share short films or documentaries about previous ISC winners and their journeys, highlighting how participating in WSC has transformed their lives and careers.
- Publish success stories in both regional and national media outlets to inspire others.

15.4 Skills Awareness Programs in Schools and Colleges:

- Partner with educational boards/ University Grants Commission (UGC)/ All India Council for Technical Education (AICTE) to conduct awareness sessions in schools/Colleges, where representatives from IndiaSkills explain the competition process, benefits of participation, and how students can get involved.
- Create interactive workshops or webinars with IndiaSkills champions as role models, talking about their experiences and encouraging peers to participate.

16. Grievance and Dispute Resolution

Any issue, dispute and grievance arising during the competition will be addressed by SCC and by Appeal Committee, if not resolved by SCC. For detailed mechanism please refer to the *Annexure-III*.

17. Rewards and Recognition

- 17.1 The Regional and National competition winners would be suitably rewarded as recommended and approved by NEC.
- 17.2 There will not be any reward money or medals for **Walkover Candidates** (Walkover is awarded in the RSC where there are only two (2) competitors/ teams present).
- If there are three (3) competitors/ teams, only Gold medal will be awarded at RSC.
 - If there are four (4) competitors/ teams, Gold and Silver medal will be awarded at RSC.
- 17.3 The WSAC and WSC winners and experts would be suitably rewarded as recommended and approved by NEC.

ANNEXURE

Annexure I: Skills for IndiaSkills Competition 2026-27

S.No	Skill	Category	Eligibility
1	3D Digital Game Art	Individual	Born on or after 01 January 2006
2	Additive Manufacturing	Individual	Born on or after 01 January 2003
3	Aircraft Maintenance	Individual	Born on or after 01 January 2003
4	Autobody Repair	Individual	Born on or after 01 January 2006
5	Automobile Technology	Individual	Born on or after 01 January 2006
6	Autonomous Mobile Robotics	Team Skill	Born on or after 01 January 2006
7	Bakery	Individual	Born on or after 01 January 2006
8	Beauty Therapy	Individual	Born on or after 01 January 2006
9	Bricklaying	Individual	Born on or after 01 January 2006
10	Cabinetmaking	Individual	Born on or after 01 January 2006
11	Car Painting	Individual	Born on or after 01 January 2006
12	Carpentry	Individual	Born on or after 01 January 2006
13	Chemical Laboratory Technology	Individual	Born on or after 01 January 2006
14	Cloud Computing	Individual	Born on or after 01 January 2003
15	CNC Milling	Individual	Born on or after 01 January 2006
16	CNC Turning	Individual	Born on or after 01 January 2006
17	Concrete Construction Work	Team Skill	Born on or after 01 January 2006
18	Cooking	Individual	Born on or after 01 January 2006
19	Cyber Security	Team Skill	Born on or after 01 January 2003
20	Dental Prosthetics	Individual	Born on or after 01 January 2003
21	Digital Construction	Individual	Born on or after 01 January 2003
22	Digital Interactive Media	Individual	Born on or after 01 January 2006
23	Electrical Installations	Individual	Born on or after 01 January 2006
24	Electronics	Individual	Born on or after 01 January 2006
25	Fashion Technology	Individual	Born on or after 01 January 2006
26	Floristry	Individual	Born on or after 01 January 2006
27	Graphic Design Technology	Individual	Born on or after 01 January 2006
28	Hairdressing	Individual	Born on or after 01 January 2006
29	Health and Social Care	Individual	Born on or after 01 January 2006
30	Heavy Vehicle Technology	Individual	Born on or after 01 January 2006
31	Hotel Reception	Individual	Born on or after 01 January 2006
32	ICT Network Infrastructure	Individual	Born on or after 01 January 2003
33	Industrial Control	Individual	Born on or after 01 January 2006
34	Industrial Design Technology	Individual	Born on or after 01 January 2003

S.No	Skill	Category	Eligibility
35	Industrial Mechanics	Individual	Born on or after 01 January 2006
36	Industry 4.0	Team Skill	Born on or after 01 January 2003
37	Intelligent Security Technology	Individual	Born on or after 01 January 2006
38	IT Network Systems Administration	Individual	Born on or after 01 January 2006
39	Jewellery	Individual	Born on or after 01 January 2006
40	Joinery	Individual	Born on or after 01 January 2006
41	Landscape Gardening	Team Skill	Born on or after 01 January 2006
42	Logistics and Freight Forwarding	Individual	Born on or after 01 January 2006
43	Mechanical Engineering CAD	Individual	Born on or after 01 January 2006
44	Mechatronics	Team Skill	Born on or after 01 January 2003
45	Mobile Applications Development	Individual	Born on or after 01 January 2006
46	Optoelectronic Technology	Individual	Born on or after 01 January 2003
47	Painting and Decorating	Individual	Born on or after 01 January 2006
48	Patisserie and Confectionery	Individual	Born on or after 01 January 2006
49	Plastering and Drywall Systems	Individual	Born on or after 01 January 2006
50	Plumbing and Heating	Individual	Born on or after 01 January 2006
51	Refrigeration and Air Conditioning	Individual	Born on or after 01 January 2006
52	Renewable Energy	Individual	Born on or after 01 January 2006
53	Restaurant Service	Individual	Born on or after 01 January 2006
54	Retail Sales	Individual	Born on or after 01 January 2006
55	Robot Systems Integration	Team Skill	Born on or after 01 January 2003
56	Software Applications Development	Individual	Born on or after 01 January 2006
57	Software Testing	Individual	Born on or after 01 January 2006
58	Unmanned Aerial Systems	Individual	Born on or after 01 January 2006
59	Visual Merchandising	Individual	Born on or after 01 January 2006
60	Wall and Floor Tiling	Individual	Born on or after 01 January 2006
61	Water Technology	Individual	Born on or after 01 January 2003
62	Web Technologies	Individual	Born on or after 01 January 2006
63	Welding	Individual	Born on or after 01 January 2006

Annexure II: ISC 2026-27 Skills mapping with SSCs

S.No	WSC Sector	Skill	Aligned SSC
1	Construction and Building Technology	Bricklaying	Construction SSC
2	Construction and Building Technology	Cabinetmaking	Furniture SSC
3	Construction and Building Technology	Carpentry	Furniture SSC
4	Construction and Building Technology	Concrete Construction Work	Construction SSC
5	Construction and Building Technology	Digital Construction	Construction SSC
6	Construction and Building Technology	Electrical Installations	Electronics SSC
7	Construction and Building Technology	Joinery	Furniture SSC
8	Construction and Building Technology	Landscape Gardening	Agriculture SSC
9	Construction and Building Technology	Painting and Decorating	Construction SSC
10	Construction and Building Technology	Plastering and Drywall Systems	Construction SSC
11	Construction and Building Technology	Plumbing and Heating	WMPSC
12	Construction and Building Technology	Refrigeration and Air Conditioning	Electronics SSC
13	Construction and Building Technology	Wall and Floor Tiling	Construction SSC
14	Creative Arts and Fashion	3D Digital Game Art	Media SSC
15	Creative Arts and Fashion	Fashion Technology	Apparel SSC
16	Creative Arts and Fashion	Floristry	Agriculture SSC
17	Creative Arts and Fashion	Graphic Design Technology	Media SSC
18	Creative Arts and Fashion	Jewellery	GJSCI
19	Creative Arts and Fashion	Visual Merchandising	Retail SSC
20	Creative Arts and Fashion	Digital Interactive Media	Media SSC
21	Information and Communication Technology	Cloud Computing	IT SSC
22	Information and Communication Technology	Cyber Security	IT SSC

S.No	WSC Sector	Skill	Aligned SSC
23	Information and Communication Technology	ICT Network Infrastructure	Telecom SSC
24	Information and Communication Technology	IT Network Systems Administration	Telecom SSC
25	Information and Communication Technology	Software Applications Development	IT SSC
26	Information and Communication Technology	Mobile Applications Development	IT SSC
27	Information and Communication Technology	Web Technologies	IT SSC
28	Information and Communication Technology	Intelligent Security Technology	Instrumentation Automation Surveillance & Communication SSC
29	Information and Communication Technology	Software Testing	IT SSC
30	Manufacturing and Engineering Technology	Additive Manufacturing	Automotive SSC
31	Manufacturing and Engineering Technology	Autonomous Mobile Robotics	Instrumentation Automation Surveillance & Communication SSC
32	Manufacturing and Engineering Technology	Chemical Laboratory Technology	Life science SSC
33	Manufacturing and Engineering Technology	CNC Milling	Capital Goods SSC
34	Manufacturing and Engineering Technology	CNC Turning	Capital Goods SSC
35	Manufacturing and Engineering Technology	Electronics	Electronics SSC
36	Manufacturing and Engineering Technology	Industrial Control	Instrumentation Automation Surveillance & Communication SSC
37	Manufacturing and Engineering Technology	Industrial Design Technology	Media SSC
38	Manufacturing and Engineering Technology	Industrial Mechanics	Automotive SSC
39	Manufacturing and Engineering Technology	Industry 4.0	Automotive SSC
40	Manufacturing and Engineering Technology	Mechanical Engineering CAD	Capital Goods SSC
41	Manufacturing and Engineering Technology	Mechatronics	Instrumentation Automation Surveillance & Communication SSC

S.No	WSC Sector	Skill	Aligned SSC
42	Manufacturing and Engineering Technology	Optoelectronic Technology	Instrumentation Automation Surveillance & Communication SSC
43	Manufacturing and Engineering Technology	Renewable Energy	GreenJobs SSC
44	Manufacturing and Engineering Technology	Robot Systems Integration	Automotive SSC
45	Manufacturing and Engineering Technology	Water Technology	WMPSC
46	Manufacturing and Engineering Technology	Welding	Automotive SSC
47	Manufacturing and Engineering Technology	Unmanned Aerial Systems	Aerospace and Aviation SSC
48	Social and Personal Services	Bakery	Tourism SSC
49	Social and Personal Services	Beauty Therapy	BWSSC
50	Social and Personal Services	Cooking	Tourism SSC
51	Social and Personal Services	Hairdressing	BWSSC
52	Social and Personal Services	Health and Social Care	Healthcare SSC
53	Social and Personal Services	Hotel Reception	Tourism SSC
54	Social and Personal Services	Pâtisserie and Confectionery	Tourism SSC
55	Social and Personal Services	Restaurant Service	Tourism SSC
56	Social and Personal Services	Dental Prosthetics	Healthcare SSC
57	Social and Personal Services	Retail Sales	Retail SSC
58	Transportation and Logistics	Aircraft Maintenance	Aerospace and Aviation SSC
59	Transportation and Logistics	Autobody Repair	Automotive SSC
60	Transportation and Logistics	Automobile Technology	Automotive SSC
61	Transportation and Logistics	Car Painting	Automotive SSC
62	Transportation and Logistics	Heavy Vehicle Technology	Infrastructure Equipment SSC
63	Transportation and Logistics	Logistics and Freight Forwarding	Logistics SSC

Annexure III: IndiaSkills Competition Rules

1. Background and Overview

A structured approach with active participation of States/UTs has been envisaged under the IndiaSkills State, Regional and National Skills competition program. The participants of IndiaSkills Nationals will emerge from the winners of State and Track II Track. The winners of ISC undergo the training prior to their participation in WSC.

All skills are divided into the following six categories: (a) Construction & Building Technology (b) Creative Arts & Fashion (c) Information & Communication Technology (d) Manufacturing & Engineering Technology (e) Social & personal Services and (f) Transportation & Logistics

2. Scope, Conduct of Competitions & Code of Ethics

2.1. Scope

This encompasses framework, norms & defines basic rules & regulations for the organization and execution of the ISC.

All the stakeholders and participants must abide by the Competition Rules. This document is aligned to the competition documentation and rules used by WSI. The skill competitions will be based on core values of:

- Fairness
- Transparency
- Integrity
- Partnership
- Excellence.

2.2 Conduct of Competitions

While NSDC will be the Project Implementing Unit to organize competitions, conduct and management of ISC requires active support and involvement of SSC, Corporates, Academic Institutions, Subject Matter Experts & other stakeholders. The competition arena will be prepared in accordance with the Test project and infrastructure list. For management of competition & Issue and dispute resolution, there will also be a framework and hierarchy to address issues and disputes as under:

2.3 Code of Ethics

The Code of Ethics acts as a guide to behaviour and decision making for Skill Competitions. The core values are diversity, excellence, fairness, innovation, integrity, partnership, and transparency. All stakeholders must be acquainted with and act in accordance with the Code of Ethics.

3. Roles & Responsibilities

3.1 Skill Competition Committee (SCC): SCC Comprises of Skill Competition Managers/Chief Experts at WorldSkills International

3.2 Roles and Responsibilities of SCC:

- Overseeing the Conduct of Skill Competition.
- Issue & Dispute Resolution.

- Tabulation and checking of Results.
- Recommendation to NEC for improvement in conduct of Competitions.
- The Competitions Committee can make decisions arising from any matter relating to the conduct of the skill competitions which is not covered in the Competition Rules.
- Participate in Expert Selection Committee

3.3 WorldSkills India Expert and Jury

A group of WorldSkills India Experts (WSIE) and Jury are responsible for assessing Test Projects within a respective skill competition. The WSIE and Jury are responsible for the proper conduct of the competition in compliance with Competition Rules.

3.4 Skill Management Team (SMT)

Each skill will have a Skill Management Team (SMT) which is responsible for the proper conduct of the competition in compliance with Competition Rules. End to End responsibility of the competition lies with SMT and all the documentation works related to competition has to be prepared, maintained and documented by SMT. The SMT will comprise of:

- Technical Delegate – WorldSkills India
- Skill Competition Committee
- WSIE
- Jury Members
- SSC Representative
- Workshop Manager



Phase	Roles & Responsibilities
Before Competition	Develop and maintain the Skill Management Plan covering all activities from preparation through competition completion.
	Plan, schedule, and coordinate all skill competition activities and milestones.
	Ensure compliance with Competition Rules, WSOS of Technical Description, Infrastructure List, Safety Policies, and Code of Ethics.
	Coordinate the development, review, validation, and quality assurance of the Test Project and Marking Scheme.
	Review and update the skill-specific rules.
	Coordinate with Workshop Manager, Competition Committee, SSC, NSDC, and other officials.
	Manage Jury communication through Discussions and record official decisions.
	Ensure Experts complete mandatory training and preparedness requirements.
	Ensure competitors receive competition information, assessment information, and any translated documentation where required.
	Plan familiarization activities, competitor briefings, safety briefings, and workshop readiness.
During Competition	Manage and supervise the overall operation and conduct of the skill competition.
	Ensure fairness, transparency, integrity, confidentiality, and equal treatment of all competitors.
	Conduct competitor briefings and release Test Projects and assessment information.
	Manage Test Project implementation, including approval of 30% changes where applicable.
	Coordinate Jury Members, marking teams, assessment processes, and Competition Information System (CIS) activities.
	Monitor assessment quality and ensure marking follows approved procedures and benchmarks.
	Ensure competitor welfare, familiarization support, interpreter access, and official communication arrangements.
	Enforce Health, Safety, and Environmental requirements and respond to incidents, accidents, and emergencies.
	Resolve operational, technical, and competition-related issues and implement competition decisions.
	Maintain records of decisions, actions, agreements, and competition activities.

After Competition	Verify and finalize assessment results, marks, penalties, and CIS records before publication.
	Complete required reporting, documentation, and submission of competition records.
	Coordinate workshop closure activities with Workshop Manager and Competition Organizer.
	Review and update relevant documents, Marking Scheme, Test Project procedures, and skill-specific rules for future competitions.
	Ensure updates and recommendations are approved and documented by Jury Members.
	Conduct post-competition evaluation and identify opportunities for continuous improvement.
	Support succession planning, future SMT nominations, and knowledge transfer for the next competition cycle.

3.5 WSIE

A WSIE is a neutral person with experience in a skill, trade, or technology who is managing the technical implementation of skill competition at Regional and National Competition.

WSIE along with WorldSkills India, NSDC are responsible for planning and running their skill competitions in accordance with the key sustainability principles and initiatives, including in the development of the skill competition, Test Project design and required infrastructure.

A WSIE is required to conduct with the highest levels of integrity, honesty, and fairness. One of the most important requirements in this regard is to ensure that no unfair advantage accrues to any Competitor or group of Competitors through receiving advance information about the Test Project that other Competitors do not receive.

WSIE may also take part in the assessment process only when the Competitor(s) is not related to them/ from the same institution.

Roles & Responsibilities:

Phase	Responsibility Area	Responsibilities of WSIE
Pre-Competition	Leadership & Planning	Lead the Skill Management Team (SMT), prepare and manage the Skill Management Plan, coordinate all competition activities until competition readiness.
	Compliance & Governance	Ensure compliance with Competition Rules, Technical Description, Infrastructure List, Safety Policies, Code of Ethics, and India Skills requirements.
	Test Project Development	Develop the Test Project as per the WSOS along with Infrastructure List and Marking Scheme for Regional and National level Competition. Ensures the secrecy and maintain the confidentiality of the project.
	Marking Scheme	Ensure assessment criteria and Marking Scheme align with WorldSkills Occupational Standards and competition requirements or as per the guidelines. If Marking Scheme is developed / Coordinated by WSIE then to ensure transparency & fairness, he/she should not be disclosed to anyone and should sign NDA as shared by SSC / NSDC
	Technical Description	Finalize, and obtain WSOS to be assessed during Regional / National selection
	Infrastructure Planning	Coordinate Infrastructure List development, equipment readiness, workshop setup, and resource requirements along with SSC and Workshop Manager
	Expert Management	Shortlist the profile of the Experts/ Jury nominated by SSCs for RSC and National Competition and ensure that there is no affiliation with any of the participant and requisite NDA to be signed.
	Safety & Quality Assurance	Conduct safety reviews, risk assessments, familiarization planning, and quality assurance activities.
	Competition Operations	Manage and supervise the overall conduct of the skill competition and daily workshop operations.
	Competition Integrity	Ensure fairness, transparency, impartiality, confidentiality, and equal treatment for all competitors.

During Competition	Test Project Administration	Release Test Projects, ensure 30% change requirements, conduct briefings, and maintain security of competition materials or as decisions and guidelines.
	Expert Coordination	Lead Jury meetings, allocate marking teams, and oversee assessment activities.
	Assessment & Marking	Supervise marking, validate assessments, manage CIS entries, verify marks, and approve scoring records.
	Competitor Welfare	Handle competitor concerns, illness, accidents, familiarization issues, interpreter access, and communication arrangements.
	Safety Management	Enforce health, safety, and environmental requirements; oversee toolbox checks and workshop safety.
	Decision Making	Resolve technical matters, record decisions, and implement Jury group resolutions.
	Issue & Dispute Resolution	Investigate issues, escalate disputes where necessary, implement penalties and corrective actions.
Post-Competition	Results Validation	Verify final marks, ensure penalties are applied correctly, and approve results before publication.
	Competition Documentation	Complete reports, archive documents, record decisions, and submit required paperwork.
	Technical Review	Review WSOS in Technical Description, Marking Scheme, Infrastructure List, and Test Project processes for future improvements.
	Workshop Closure	Supervise packing, asset accountability, workshop restoration, and security of completed projects.
	Knowledge Transfer	Document lessons learned, recommend improvements, and support future SMT succession planning.

3.6 Jury Member

A person with experience in a skill, trade, or technology who is representing in the skill competition related to their expertise.

- Must have a formal and/or recognized qualification with proven industrial and/or practical experience in the skill in which they are accredited of minimum 10 years.
- They should also know and abide by the Competition Rules, the Technical Description and other official Competition documentation.
- Possess the expertise mandated by the India Skills framework.
- Must be of the highest integrity, honest, objective and fair, and prepared to cooperate with

others as required.

- Familiar with Test Projects and infrastructure facilities.
- Understand & abide by competition rules and documentation.
- Interact with Experts and Workshop Instructors and delegate duties for successful completion of test and marking.
- Maintain the confidentiality of Test Projects

Roles & Responsibilities

Phase	Responsibility Area	Expert Responsibilities
Pre-Competition	Documentation Review	Study Competition Rules, WSOS Standards in Technical Description, Infrastructure List, Safety Regulations, Standards and Assessment Guide, and other official documents.
	Ethics & Compliance	Sign and comply with the WorldSkills Code of Ethics and Conduct and maintain confidentiality. Also if compatriot Competitor is available he need to declare to SSC/WSIE and TD – WorldSkills India, and should not involve in assessment of Compatriot Competitors Assessment
During Competition	Test Project Finalization	Assist SMT in finalizing Test Project details, Mark Summary Forms, assessment criteria, and mark allocations.
	Assessment & Marking	Assess competitors objectively, fairly, and consistently according to approved marking procedures and benchmarks.
	Competition Operations	Assist in preparation, execution, monitoring, and smooth running of the competition.
	Safety Management	Ensure competitors understand and comply with all Health, Safety, and Environmental requirements.
	Tool Box Checks	Participate in daily toolbox inspections to identify unauthorized items.
	Confidentiality	Protect Test Project confidentiality and avoid sharing information that could create unfair advantage.
	Communication Control	Comply with rules governing communication with all competitors during official competition time.
	Documentation & Decisions	Support completion of decision logs, agreements, reports, and technical recommendations.
	Workshop Closure	Assist in ensuring workshop activities are completed and competition materials are secured appropriately.
	Knowledge Transfer	Contribute expertise for future competition preparation and continuity of skill development.

All Jury Members need to certify that no Competitor is related to them/from the same institution. Non Affiliation document will be duly signed by the jury and submitted to SCC. In case of any affiliation SSC has to authorize the same, but such Jury Member will refrain from assessing compatriot competitor.

3.7 SSC Representative (s)

SSCs are primary stakeholders, and a representative will form part of the SMT. Such SSC representatives will play a crucial role in conduct, observance of rules and ensuring impartiality.

SSC is also responsible for Data protection and furnish relevant details for taking appropriate steps for

- Competitor personal data
- Assessment records
- Video recordings
- Photos
- Medical information
- Consent requirements

3.8 Workshop Manager

The Workshop Manager is responsible for workshop installations, preparation of materials, workshop security, Health, Safety, and Environment and the general tidiness and neatness of the workshop area.

Phase	Roles & Responsibilities
Pre-Competition	Plan, prepare, install, and commission the workshop according to the Infrastructure List and Technical Description or as communicated by SSC/WSIE
	Set up all workstations, machines, tools, utilities, equipment, consumables, storage areas, and safety facilities.
	Verify availability, functionality, calibration, and readiness of all equipment and materials required for the competition.
	Coordinate with the SMT regarding workshop requirements.
	Organize logistics for delivery, storage, installation, and inventory of materials and equipment.
	Ensure workshop security, housekeeping, cleanliness, and operational readiness before competitor arrival.
	Conduct safety inspections and ensure compliance with Health, Safety, and Environmental requirements.
	Support familiarization activities by ensuring equipment, materials, and technical systems are ready for competitor use.

During Competition	Remain available throughout the competition period to support workshop operations and technical activities.
	Manage daily workshop operations and ensure uninterrupted functioning of all machines, tools, systems, and infrastructure.
	Provide technical support and troubleshooting for equipment, materials, utilities, and infrastructure.
	Monitor workshop safety, environmental compliance, cleanliness, and security.
	Arrange replacement, repair, or replenishment of damaged, defective, missing, or consumed materials and equipment.
	Support SMT in resolving operational and infrastructure-related issues.
	Manage movement, storage, and control of equipment, consumables, and workshop assets.
	Ensure fair competition by maintaining neutrality and avoiding involvement in Test Project selection, assessment, judging, or marking activities.
	Assist in implementing emergency procedures, accident response, and corrective safety actions when required.
Post-Competition	Coordinate workshop shutdown and dismantling after competition and assessment activities are completed.
	Manage packing, collection, storage, return, transfer, donation, or disposal of equipment, tools, and materials.
	Conduct inventory verification and asset reconciliation with suppliers, sponsors, and organizers.
	Ensure workshop areas are cleaned, restored, secured, and handed over to the Competition Organizer.
	Support documentation, reporting, lessons learned, and recommendations for infrastructure and workshop improvements for future competitions.
	Assist in final audit, asset accountability, and closure activities until workshop handover is complete.

3.9 Team Leader (TL)

Team Leaders are people selected by the States to look after the comfort and welfare of competitors during the Competition.

As a Team Leader one must have a high degree of responsibility towards his/her competitors. Additionally, a Team Leader will act as a mentor and shall be responsible for care of the competitor during IndiaSkills. Responsibilities include, but not limited to:

- Support to Competitors before, during, and after the Competition.
- Make the Competition a positive experience for the Competitors.
- Prepare Competitors in non-technical aspects of the Competition.
- Ensure that all Competitors are properly briefed regarding all aspects of the Competition

like stay arrangements, transportation arrangements, timings of competition, food, other events.

- Be a spokesperson for the Competitors to the Competition stakeholders, i.e. SMT, ISCC etc
- Be responsible for the conduct of their team from arrival at the Competition until their departure.
- Team Leaders are always available to the competitors.
- Protect Competitors against unnecessary media attention. Journalists should make an appointment with Competitors, through Team Leaders, in order not to disturb the Competitors during the Competition.
- Ensure competitors adhere to the safety norms & wear PPEs during the competition.
- Ensure competitors adhere to Competition timings.
- Make the competitors aware of the Closest emergency exit and highlight and assist in case of any medical contingency.

Phase	Roles & Responsibilities
Pre-Competition	Support the individual states in preparing competitors for participation in the India Skills Competition.
	Ensure competitors understand and commit to the India Skills Code of Ethics and Conduct.
	Coordinate with WorldSkills India regarding travel, accommodation, welfare, and event arrangements.
	Prepare competitors mentally and emotionally for the competition environment and capable enough for participation in different levels.
	Brief competitors on competition schedules, event requirements, cultural expectations, and conduct standards.
During Competition	Act as the primary welfare representative for competitors.
	Look after the physical well-being, mental well-being, discipline, behaviour, and general welfare of competitors who are away from home and under competition pressure.
	Maintain regular communication with competitors and provide encouragement and emotional support.
	Ensure competitors comply with India Skills rules, ethics requirements, and event regulations.
	Request access through the Skill Management Team when visiting competition workshops.
	Visit and communicate with compatriot competitors without providing technical coaching, competition solutions, assessment information, or Test Project guidance.
	Coordinate with SSC and NSDC regarding competitor welfare and performance concerns.
	Respond immediately to incidents involving illness, accidents, personal difficulties, or emergencies affecting competitors.
	Be informed of and manage situations involving competitor illness, injury, or disciplinary matters.
	Represent the interests and welfare needs of competitors within the Member delegation.

Post-Competition	Continue supporting competitors until completion of all competition and event activities.
	Assist competitors with departure arrangements, logistics, and delegation activities.
	Participate in debriefing and feedback discussions with competitors and the state delegation.
	Support competitors during award ceremonies, media interactions, and official closing events.
	Provide recommendations and feedback to improve competitor care and team management for future competitions.

4. Competition Rules & Regulations

4.1. Test Project

Test Project is an assessment vehicle. Each skill has a Test Project for the competition to attempt where Competitors demonstrate their mastery of Skill.

The Test Project for IndiaSkills Regional and Nationals are designed for 12-22 hours which competitors are made to complete within 3 days; however, Extension of competition time can be given with the approval of SMT and lost hours due to malfunction (breakdown of equipment) can be made-up with the permission of SMT.

- The Test Project could be modular or subdivided into modules and marking is done accordingly known as Criteria and Sub Criteria's.
- Each Criteria and Sub Criteria has aspects which are allotted points for assessment.

4.2. Infrastructure

Infrastructure List is the list of material and equipment to be provided by the Competition Organizers for the conduct of Skill Competition.

Tool Kit Competitors need to bring their own toolkits.

Hand tools and Safety Kits are skill specific. Competitors need to bring their own hand tools as per the defined list given by respective SSCs. Safety Kits are mandatory for maintaining health and safety norms. Skills in which safety kits like safety shoes, gloves, eye protection wear, helmet, ear buds etc. are mandatory, competitors won't be allowed to compete.

4.3. Competition Rules

For successful conduct of India Skill Competitions, the following rules are followed; namely:

- Team leaders, SMT are only permitted to enter the workshop of their skill area. No visitor nor observers are permitted inside the workstation without the prior permission of the Mentor/ Chief Expert.
- Competitors must carry a valid government issued photo id in original on 1st day of competition for identification.
- Stakeholders shall ensure that the above principles of honesty, fairness and transparency are observed always.
- In case a competitor needs to withdraw due to illness or accident, marks will be awarded for the work completed.

- In the event of Competitor falls ill or has an accident, it must be informed to SMT.
- All personnel in each skill-specific workshop will receive a health and safety orientation before the Competition starts. This orientation will be the responsibility of the Workshop Manager (WM) within each workshop.
- Any additional clarifications will be based on the Competition Rules of WorldSkills International (refer to the resource section of WorldSkills India Website)
- Competition Rules for the selection process for skills in which Heavy Machines and Infrastructure is required and are limited in number like CNC Milling, CNC Turning, Mechatronics, or any other skill, all stakeholders will be provided with a separate document.
- Skill Specific Competition Organizers must ensure Workstation are checked for equipment safety and functionality prior to commencement of Competition on all days or before commencement of second shift of Competitions.

4.4 Health and Safety

- All incidents can be prevented, and every effort shall be made to identify hazards and inform the management accordingly.
- All participants will assume liability for all risks of injury and damage to property, loss of property, which might be associated with or result from participation in the event. The organizers will not be liable for any damage, however, in case of Injury the competitor will immediately inform the immediate organizer for medical attention. States to submit undertaking as attached as Appendix.
- The Skill Specific Personnel Protective Clothing must be worn during the conduct of Competition.
- All accredited participants and supporting volunteers will abide by rules and regulations with regards to Health, Safety, and Environment of the Competition venue.
- Competitors and accredited participants must familiarize themselves with the Occupational Health and Safety Regulations prior to attending the Competition.

4.5 Access to the Workshops

- Only people with official accreditation shall have access to workshops. Experts, Workshop Managers.
- Workshop Manager Assistants are required to be accredited for access to the skill competition they are registered for.
- Team Leaders may have access to all workshops where their competitors are participating at any time and may contact their competitors but only if there is a genuine reason. They must introduce themselves to a member of the Skill Management Team and get permission before entering and interacting.

4.6 Quality Assurance

Quality Assurance of skill competitions is important from the point of view of maintaining standards, adherence to process, proper evaluation and transparency.

4.7 Assessment & Marking

Assessment & Marking will be based on the modules to be performed as under:

- Main criteria

- Sub criteria
- Aspects
- Descriptions

4.7.1 Assessment Norms

Assessment at ISC falls under 2 types, for which use of explicit benchmark is essential for each aspect, namely.

- Measurement
- Judgment

4.7.2 Marking Scheme

Marking Scheme describes how the Jury team assesses the competitor's work. It is designed to allocate marks for each aspect of performance.

4.7.3 Assessment & Marking

As followed in WSI, there will be no compatriot Expert marking.

4.7.4 Measurement (previously known as Objective)

- Used to assess accuracy, precision and other performance that can be measured in a robust manner.
- It is marked as Binary- YES or NO. OR against a pre-determined scale of conformity to a given benchmark.

4.7.5 Judgement (previously known as Subjective)

- Used to assess the quality of performance. There might be small difference of view when applying external benchmarks.
- It is marked independently by 3 experts and then collated by Show of cards.

The design and use of either of these methods must relate to best practice in industry and business

For **Judgement**, the scores from 0 to 3 shall relate to industry and business as follows:

0: performance below industry standard to any extent, including a non-attempt

1: performance meets industry standard

2: performance meets industry standard and surpasses that standard to some extent

3: excellent or outstanding performance relative to industry's expectations.

4.7.6. Teams for Assessment and Marking

1 Expert + upto 5 Jury (may vary on the basis of Skill and the level of the Competition) may form a team for assessment and a minimum of 3 for to be nominated for assessment, these can be supplemented by others to coordinate the scores for JUDGMENT.

To replace expert to prevent Compatriot marking.

For observation and training purpose

4.8 Competitor Rights & Responsibilities

4.8.1. Eligibility Criteria

For ISC 2026-27, WSAC 2027 and WSC 2028 the only eligibility criteria is age.

4.9. Familiarization

The SMT is responsible for ensuring that all Competitors are provided with the following information:

- Competition Rules
- Code of Ethics and Conduct
- Health, Safety, and Environment documentation
- Test Projects
- Briefing on any additional tools and/or any equipment or material(s) that may be required
- Competitors have time to prepare their workplaces and to check and prepare tools, materials and measuring equipment
- Failure by a Competitor to comply with safety directions or instructions may result in the deduction of marks. Continuous or repeated unsafe practice may result in Competitors being temporarily or permanently removed from the Competition.
- Information that they may contact their Team Leader in case of any issue.
- Be aware of the medical facilities available and report medical issues, if any.
- Dishonesty and indiscipline will invite penalty as decided by the SMT/ SCC.
- SMT to ensure that no compatriot expert is marking the compatriot Competitor.
- SMT to ensure that Familiarization Form and Marks Summary Forms are duly signed prior to the start of the competition.
- SMT to ensure Jury and Expert Declaration prior to Start of the Competitions.
- Competitors have the right to expect fairness, honesty, and transparency during the Competition in terms of the following:
 - Right to expect that no other Competitor will receive unfair assistance or
 - Any intervention that may provide an advantage of any sort.
- Should a competitor have an issue it must be brought to the attention of SMT immediately and the TL may be called. If issue is not resolved then the dispute must be reported to SCC in written format along with concrete evidences.
- All disputes must be documented with evidence and submitted to SCC on the same day of the incident. If the dispute remains unresolved it may be escalated to the Appeals Committee within the same day with written justification and supporting evidences.
- If the proper channel is not being followed, then no issue, dispute or grievance will be accepted at any level.

No complaint (issue/ dispute/ grievance) will be accepted after the competition is over. In no form will the Issue/ Dispute/ Grievance from the Competitor will be entertained at any level of the Competition, except the proper channel i.e. through the Team Leader of the State.

4.10 Conflict of Interest Declarations

All WSIEs, Jury Members, Workshop Managers and SSC Representatives should declare:

- Employment relationship
- Coaching relationship
- Family relationship
- Training relationship
- Financial relationship

with any competitor.

4.11 Assessment Governance

The SMT should give full focus towards strengthening on execution of competition.

Stage	Activity
Before Competition	Assessor Calibration
During Competition	Random Assessment Audit
After Competition	Mark Verification & Moderation

4.12 Introduction of Assessment Audit System

To ensure standards and ensure transparency the SCC shall: -

- Review marking consistency
- Monitor assessment fairness
- Verify score entries
- Validate final results

4.13 Risk Management Framework

To ensure smooth flow of competition with WorldSkills India along with SSC Risk Management framework will be developed for below focused areas.

Risk Category	Examples
Technical	Equipment failure
Competition	Test Project leakage
Operational	Power outage
Health & Safety	Injury
IT	CIS failure

4.14 Test Project Security Protocol

WSIE along with SCC in consultation with WorldSkills India Team shall define Test Project Security Protocol as mentioned below:

- TP storage procedure
- Password protection

- Access control
- Encryption rules
- Release protocol
- Backup protocol

4.15 Sustainability Framework

SMT implements & monitors towards Sustainable frame work for execution of the competition towards

Sustainability Area	Requirement
Waste Reduction	Segregation & Recycling
Energy	Efficient Equipment Usage
Materials	Sustainable Procurement
Digital Documentation	Paper Reduction
Social Inclusion	Equal Participation

4.16 Competitors Right & Code of Conduct

The Competitors who are part of the selection process shall have following rights.

- Right to fair assessment
- Right to safe working conditions
- Right to raise concerns
- Right to welfare support

However, Competitors shall strictly adhere to their behaviours & frame work

Area	Requirement
Integrity	No cheating
Respect	Respect all participants
Safety	Follow all safety instructions
Media	Responsible use of social media
Property	Proper use of equipment
Rules & Regulations	Follow Competition Rules at all times

5. Issue & Dispute Resolution

The use of the terms “issue” and “dispute” for IndiaSkills will be as follows:

- Issues are topics or problems for discussion or debate that relate to managing and running a skill competition. All issues should be resolved within the skill competition by the Skill Management Team
- Disputes are disagreements or arguments that occur due to the escalation of:
 - an unresolved issue beyond the Skill Management Team.

- an alleged breach of the rules

Dispute: All disputes must be recorded in the Complaint Management Register before the close of day. No Complaint unless unavoidable/grave will be entertained after the due period.

Basic Principles

- No-one, except the compatriot Team Leader, is allowed to communicate with a competitor involved or alleged to be involved in a dispute at any stage of the dispute.
- Competitors must be able to continue their work while the issue and dispute resolution process is being conducted Natural justice must apply, i.e. innocent until proven guilty and fair hearing is given
- The number of people present at related meetings needs to be managed and balanced
- Skill Competitions Committee must reach a decision in all cases. This decision is final. However, in those disputes dealing with alleged breaches of the rules and/or Code of Ethics and Conduct or other contentious issues - the matter may be taken to the Appeals Committee.

5.1 Process Flow for Issue Resolution

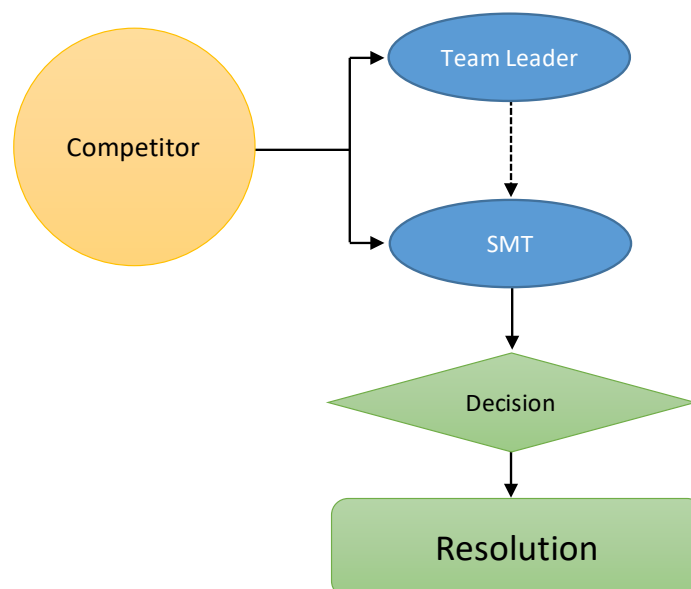
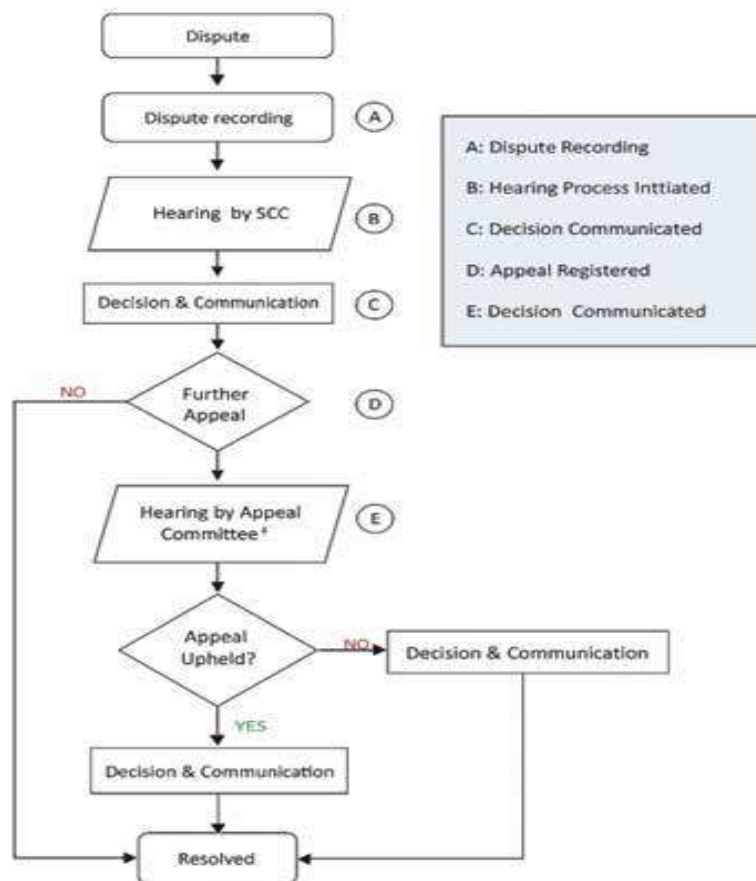


Figure 5: Process Flow for Issue Resolution

5.2 Process Flow for Dispute Resolution

Issues are resolved at the SMT level, unresolved issues are labelled as disputes & are resolved at SCC level. **All the disputes shall be resolved by the close of the day.** If the dispute remains unresolved, flow of submission to Appeals Committee is given below:



Appeal Committee:

1. Official Delegate, WorldSkills India
2. Technical Delegate, WorldSkills India
3. Technical Delegate Assistant, WorldSkills India

Figure 6: Flowchart for Dispute Resolution

5.3 Penalties

If there is clear evidence of action, the following penalties will apply:

- If a competitor breaches the Competition Rules or skill specific rules, the penalty should be deduction of marks as decided by SMT and/or ICC. In case, breach of rules is severe in nature, SCC & the Appeals Committee may also debar the competitor from the participation in the competition.
- If a WSIE/Jury breach the Competition Rules or skill specific rules, WSIE/Jury is removed from the workshop and has no further contact with their competitor & involvement in any marking.
- In situations where either there is not clear evidence showing the breach of the rules, and/or in case unambiguously documented rule, decision of the ICC will be final.

The Code of Conduct

Purpose

The Code establishes the ethical values, principles, and conduct expected of all individuals and organizations associated with WorldSkills India, including States, SSCs, Competitors, Experts, Team Leaders, State Officials, Observers, Sponsors, Volunteers, etc.

Vision

Improve our world with the power of skills.

Mission

Raise the profile and recognition of skilled people and demonstrate the importance of skills for economic growth and personal success

Ethical Principles

WorldSkills India commits to:

- Openness, honesty, and accountability.
- Respect for privacy and professional rights.
- Political and religious neutrality.
- Transparent conflict resolution.
- Zero tolerance for harassment.
- Zero tolerance for bribery and corruption.
- Maintaining integrity in all programmes and services.

Responsibilities of Accredited Personnel

Experts, Competitors, Team Leaders, State Officials and other accredited personnel must:

- Follow Competition Rules.
- Act with honesty, integrity and care.
- Avoid any behaviour that could improperly influence competition outcomes.
- Protect the reputation of their State, SSC, Industry, Academia and WorldSkills India.

LIST OF ACRONYMS

- **ACTVET** – Abu Dhabi Centre for Technical and Vocational Education and Training
- **AICTE** – All India Council for Technical Education
- **AR** – Audit Report
- **CE** – Chief Expert
- **CII** – Confederation of Indian Industries
- **CIS** – Competition Information System
- **CPW** – Competition Preparation Week
- **DGT** – Directorate General of Training
- **GoI** – Government of India
- **GFR** – General Financial Rules
- **IDRC** – Indian Dispute Resolution Centre
- **MFE** – Medallion for Excellence
- **MSDE** – Ministry of Skill Development and Entrepreneurship
- **NCVET** – National Council for Vocational Education and Training
- **NEC** – National Executive Committee
- **NSDC** – National Skill Development Corporation
- **NSQF** – National Skills Qualifications Framework
- **OD** – Official Delegate
- **QP** – Qualification Pack
- **RSC** – Regional Skill Competition
- **SCC** – Skill Competition Committee
- **CEO** – Chief Executive Officer (in context of NSDC)
- **SIDH** – Skill India Digital Hub
- **SME** – Subject Matter Expert(s)
- **SMT** – Skill Management Team
- **SSC** – Sector Skill Council / Councils
- **SSDM** – State Skill Development Mission(s)
- **SLA** – Service-Level Agreement (in context of contracting WSIE)
- **TL** – Team Leader
- **TCE** – Technical Chief Expert
- **TD** – Technical Delegate
- **TDA** – Technical Delegate Assistant
- **UC** – Utilization Certificate
- **UGC** – University Grants Commission
- **VET** – Vocational Education and Training
- **WSA** – WorldSkills Asia
- **WSAC** – WorldSkills Asia Competition
- **WSC** – WorldSkills Competition
- **WSI** – WorldSkills International
- **WSIE** – WorldSkills India Expert(s)
- **WSOS** – WorldSkills Occupational Standards



SCAN TO KNOW MORE



MINISTRY OF SKILL DEVELOPMENT AND ENTREPRENEURSHIP
GOVERNMENT OF INDIA

सिद्ध

IndiaSkills Competiton 2026-27 User Manual For Team Participants

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SIDH

Skill India Digital Hub- a state-of-the-art platform - is an integral part of India's Digital Public Infrastructure for the skilling ecosystem. Based on a mobile-first approach, the platform provides the embodiment of innovation and accessibility, designed to meet the evolving needs of India's diverse populace. Furthermore, Skill India Digital Hub is also a unified platform for all government initiatives in the skilling and entrepreneurship ecosystem – a go-to hub for citizens in pursuit of career advancement and lifelong learning. It is a journey to build a skilled, empowered, and future-ready India.

The platform's mobile-first approach adapted to the modern era's reliance on smartphones ensures uninterrupted learning and skilling experiences through multiple devices, allowing users to engage with the platform's resources anytime and anywhere. This approach and Skill India Digital Hub's dedication to personalized discovery has opened doors to new learning possibilities. Users at Skill India Digital Hub can access a comprehensive repository of skill courses, training centers, apprenticeships, books, digital job exchanges, and more.

To harness the power of modern technology, Skill India Digital Hub not only breaks linguistic barriers by being accessible in multiple Indian languages but also seamlessly integrates features like Aadhaar-based e-KYC for registration, ensuring a robust and secure user experience. The platform's commitment towards emerging technologies including artificial intelligence and machine learning offers learners a tailored and efficient educational trajectory.

1. Introduction

This manual has been thoughtfully designed to guide participants through the registration process on the platform. The user manual offers step-by-step instructions to guide participants for the IndiaSkills 2026-27 competition through the registration process.

Scope

The user manual is here to guide you through the platform, making it easy to complete important tasks like registering as a participant in IndiaSkills Competition 2026, adding team members and filling application forms. With simple step-by-step instructions, helpful process flows, and clear system requirements, this manual ensures you have everything you need to navigate the platform with confidence and ease.

Target Audience

This user manual is intended for IndiaSkills 2026 Participants.

2. System Summary

2.1 System Requirements

Skill India Digital Hub can be accessed through various devices and platforms, on both PC and Mac desktops/laptops.

- a. Minimum system requirements:
 - Browser: Google Chrome (latest version), Firefox, Safari, Edge, or Opera for desktop/laptop
 - A broadband/mobile internet connection with good speed
- b. PC specific requirements
 - Platform: Windows 8.1 or higher with the latest updates installed
 - RAM: 4GB or more
 - Video: Graphics output capability
 - Sound: Sound output capability
- c. Mac specific requirements
 - Platform: Mac OS X 10.12 or higher with the latest updates installed
 - RAM: 4GB or more
 - Video: Graphics output capability
 - Sound: Sound output capability

3. Candidate Registration Process

Please go through the following eligibility criteria before applying for **IndiaSkills as a team**:

Eligibility Criteria:

Team Skill Participating :

<i>S.No</i>	<i>Skill</i>	<i>Eligibility</i>
1	Autonomous Mobile Robotics	Born on or after 01 January 2006
2	Concrete Construction Work	Born on or after 01 January 2006
3	Cyber Security	Born on or after 01 January 2003
4	Industry 4.0	Born on or after 01 January 2003
5	Landscape Gardening	Born on or after 01 January 2006
6	Mechatronics	Born on or after 01 January 2003
7	Robot Systems Integration	Born on or after 01 January 2003

Age Criteria

Minimum Age: 16 Years (locked/non-editable reference)

Maximum Age: Competitor must be Born on or after 1 Jan 2006 and exception to this rule is: Digital Construction, Cloud Computing, Cyber Security, ICT Network Infrastructure, Additive Manufacturing, Industrial Design Technology, Industry 4.0, Mechatronics, Optoelectronic Technology, Robot Systems Integration, Water Technology, Dental Prosthetics, Aircraft Maintenance, where Competitors Competitor must be born on or after 1 January 2003.

Autonomous Mobile Robotics, Concrete Construction Work, Cyber Security, Industry 4.0, Landscape Gardening, Mechatronics, Robot Systems Integration are team skill competitions where a team of two (2) individuals are required for the competition.

The form has been divided into three sections:

- Personal Details
- Address Details
- Education Qualification/Employment

3.1 IndiaSkills Registration process for Participants

Users can login by following steps:

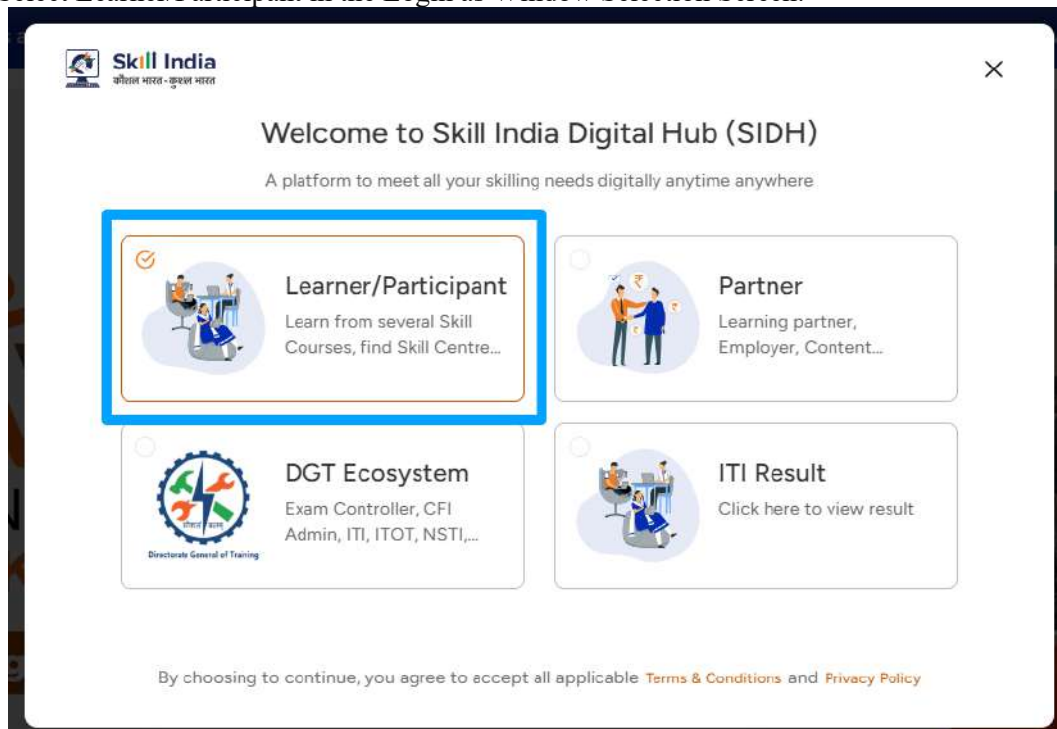
- Visit '<https://www.skillindiadigital.gov.in/home>' and then press enter or click on go.



- Login/Register as a Learner in Skill India Digital with your mobile number.

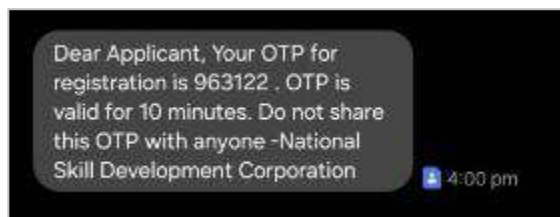


- Select Learner/Participant in the Login as Window Selection Screen.



d. Enter your 10-digit mobile number here and click on Continue.

e. Click on the "Continue" button, an OTP will be received on the submitted mobile number.



f. Enter the OTP in screen as shown below:

- a. The user would be asked to Set an Account Password, for which they would have to enter their desired 4 Digit Password (Numbers), Confirm the password in the next field and click on the CREATE button.

- b. Enter your four-digit account password and then press **LOGIN** Button

- c. Next the user will be prompted to complete the e-KYC process.

Please Note: For IndiaSkills 2026 registration the e-KYC is recommended to be done through OTP only.

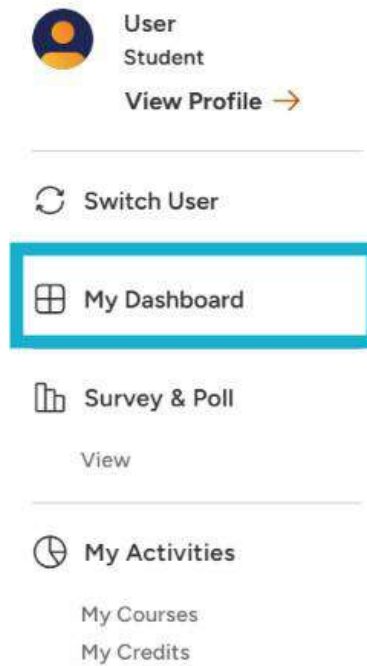
- d. Enter the 12-digit Aadhaar number and click **Continue**. Verify it through your selected mode of verification

Note: The eKYC is mandatory for first-time users.

- e. Post successful completion of e-KYC, the user will be successfully registered on the SIDH platform.

3.2 Application form for Team Participants

- Click on the Banner of India Skills or Click on the “User Profile” icon and select “My Dashboard” to access India Skills form.



- Select the IndiaSkills 2026-27 from the Dashboard Menu Item.
- Click on the “Team Participation” option and then click “Next” to proceed with your registration.



a. Personal Details Form

Personal Details

Address Details

Education Qualification / Employment

Participation Type

Select Participation Type

Team

Select Your Skill

Autonomous Mobile Robotics

Personal Details

Salutation

Mr

Gender

Male

Full Name

Harsh C. Kulkarni

Date of Birth

01/01/2007

Birth Place

wewerwr

Father's Name

wftrr

Mother's Name

sdfsdg

Religion

Hinduism

Category

Gen

Marital Status

Single/Unmarried

Contact No. / Mobile No.

9611964121

Alternate Mobile Number

8083957194

Email Id

xtstst@gfjgs.com

Do you fall under differently abled criteria?

☐ Yes ☒ No

NEXT

b. Address Details Form

Please fill in the required information accurately and check the details before clicking on Next

Personal Details

Address Details

Education Qualification / Employment

Information of the Current State/UTs you will be Representing in IndiaSkills Competition 2026-27

I confirm that I will participate under the current state selected during registration. I understand that no change of state will be permitted after successful registration.

Selected Address Type

☐ Urban ☒ Rural

Currently living in which city

Add City

Address Line 1

S

Address Line 2

State/UT

F

District

F

Sub-District

G

Village

Pin Code

E

Address as per Aadhaar Card or any Govt approved ID

☒ Same as Current Address

Address Line 1

Address Line 2

F

State/UT

F

District

Pin Code

BACK **NEXT**

Note: Check the declaration about State Confirmation, that you are participating from the current state you are residing in and then click on “CONFIRM” to proceed further.

State Confirmation



- ☒ I confirm that I will participate under the current state selected during registration. I understand that no change of state will be permitted after successful registration.

CONFIRM

c. Education Form

✓ Personal Details

✓ Address Details

Education Qualification / Employment

Education Qualification / Employment

Are you presently studying?

If yes, name of the Institute

Name of the class/course presently attending

Are you ITI qualified?

MIS Code

If yes, name of the ITI with City and State/UT

If yes, year of ITI completion

Trade studied in ITI

Highest Education

Name of the institute

State/UT

District

Are you employed/self-employed?

If yes, name of the organization

City and State/UT

Monthly Income

How did you hear about us?

☒ I hereby declare that the above information provided by me are correct. For any query please email us at worldskillsindia@nsdcindia.org

☒ I hereby declare that I have read, understood, and agree to abide by all the competition rules, regulations, code of conduct, and guidelines of the IndiaSkills Competition. I undertake to maintain the highest standards of professionalism, discipline, integrity, and sportsmanship throughout the competition process.

I further understand and acknowledge that any act of misconduct, indiscipline, misrepresentation, violation of competition rules, or behavior deemed inappropriate by the organizing authority may result in disciplinary action, including immediate disqualification from the competition and related activities, as determined by the organizers.

☒ I hereby declare that, upon selection at the National Level, I shall not withdraw from the competition without a valid and justifiable reason and shall actively participate in all mandatory training, mentoring, assessment, preparation activities, and competition-related engagements as prescribed by the organizing authority.

BACK

ADD PARTICIPANT

- d. After filling in the information, click on the “ADD PARTICIPANT” Button to move forward for adding the second participant.
- e. The user will get the following screen wherein they can add the participant with their registered mobile number or name and click on **Check**.

Please Note: To add a participant as a team member, they need to be registered and should have completed their e-KYC on SIDH.

- f. An OTP would be sent to the respective participant's registered mobile number.

Please Note: The sharing of OTP by the candidate will be considered as acceptance to join the team. If the team owner does not receive an OTP they can try adding other known participants.

g. Once the participant is added successfully the following popup will be shown.

×



**Thank you for registering in the Concrete Construction Work for
IndiaSkills 2026-27**

NSDC Helpline Number: 1800 123 9626

Team creation successful. Kindly ask your teammate to log in and complete the IndiaSkills
registration to finalize your team registration.

[SKILL DOCUMENTS](#)

[DONE](#)

3.3 IndiaSkills Registration process for Second Participants

- Post this the second participant will receive information through SMS to complete their registration on SIDH.

Age Criteria

Minimum Age: 16 Years (locked/non-editable reference)

Maximum Age: Competitor must be Born on or after 1 Jan 2006 and exception to this rule is: Digital Construction, Cloud Computing, Cyber Security, ICT Network Infrastructure, Additive Manufacturing, Industrial Design Technology, Industry 4.0, Mechatronics, Optoelectronic Technology, Robot Systems Integration, Water Technology, Dental Prosthetics, Aircraft Maintenance, where Competitors Competitor must be born on or after 1 January 2003.

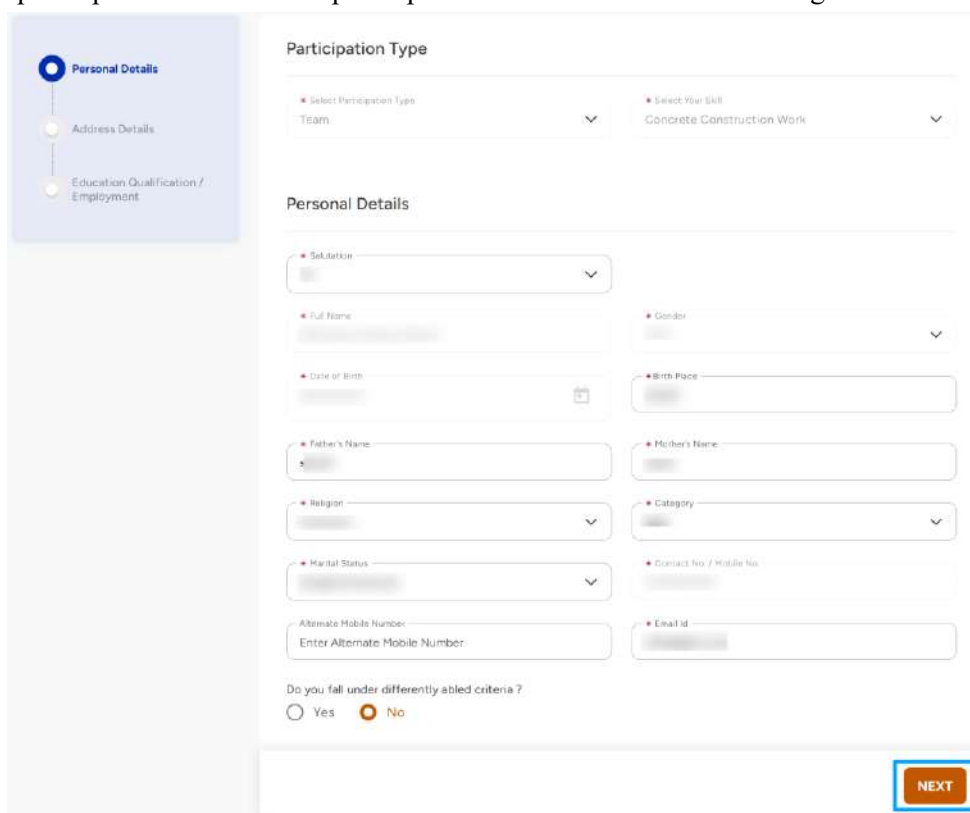
Autonomous Mobile Robotics, Concrete Construction Work, Cyber Security, Industry 4.0, Landscape Gardening, Mechatronics, Robot Systems Integration are team skill competitions where a team of two (2) individuals are required for the competition.

The form has been divided into three sections:

- Personal Details
- Address Details
- Education Qualification/Employment

a. Personal Details Form

Fill in all the required information. Please Note the skills dropdown will be pre-filled according to the first participant and the second participant will not be able to make changes.



The screenshot shows the 'Personal Details' form in the registration process. On the left, a sidebar indicates the current step is 'Personal Details', with 'Address Details' and 'Education Qualification / Employment' as subsequent steps. The main form area is titled 'Participation Type' and contains two dropdown menus: 'Select Participation Type' (set to 'Team') and 'Select Your Skill' (set to 'Concrete Construction Work'). Below this, the 'Personal Details' section includes various input fields: 'Salutation' (dropdown), 'Full Name' (text), 'Gender' (dropdown), 'Date of Birth' (calendar icon), 'Birth Place' (text), 'Father's Name' (text), 'Mother's Name' (text), 'Religion' (dropdown), 'Category' (dropdown), 'Marital Status' (dropdown), 'Contact No / Mobile No.' (text), 'Alternate Mobile Number' (text with placeholder 'Enter Alternate Mobile Number'), and 'Email Id' (text). At the bottom, there is a question 'Do you fall under differently abled criteria?' with radio buttons for 'Yes' and 'No' (selected). A blue 'NEXT' button is located at the bottom right of the form.

b. Address Details Form

Please fill in the required information accurately and check the details before clicking on Next. Ensure that the 'Current State' selected matches the one chosen by the first participant. If the states

do not match, the user will not be able to proceed to the next form.

Personal Details

Address Details

Education Qualification / Employment

Information of the Current State/UTs you will be Representing in IndiaSkills Competition 2026-27

I confirm that I will participate under the current state selected during registration. I understand that no change of state will be permitted after successful registration.

Selected Address Type

☐ Urban
 ☒ Rural

• Currently living in which city

• Address Line 1

• Address Line 2

• State/UT

• District

• Sub-District

• Village

• Pin Code

Address as per Aadhaar Card or any Govt approved ID

☒ Same as Current Address

• Address Line 1

• Address Line 2

• State/UT

• District

• Pin Code

BACK

NEXT

Note: Check the declaration about State Confirmation, that you are participating from the current state you are residing in and then click on “CONFIRM” to proceed further.

State Confirmation

×

☒ I confirm that I will participate under the current state selected during registration. I understand that no change of state will be permitted after successful registration.

CONFIRM

b. Education Form

- ✓ Personal Details
- ✓ Address Details
- Education Qualification / Employment

Education Qualification / Employment

* Are you presently studying?	* If yes, name of the Institute
* Name of the class/course presently attending	* Are you ITI qualified?
* MIS Code	* If yes, name of the ITI with City and State/UT
* If yes, year of ITI completion	* Trade studied in ITI
* Highest Education	* Name of the institute
* State/UT	* District
* Are you employed/self-employed?	* If yes, name of the organization
* City and State/UT	* Monthly Income
* How did you hear about us?	

☒ I hereby declare that the above information provided by me are correct. For any query please email us at worldskillsindia@nsdcindia.org

☒ I hereby declare that I have read, understood, and agree to abide by all the competition rules, regulations, code of conduct, and guidelines of the IndiaSkills Competition. I undertake to maintain the highest standards of professionalism, discipline, integrity, and sportsmanship throughout the competition process.

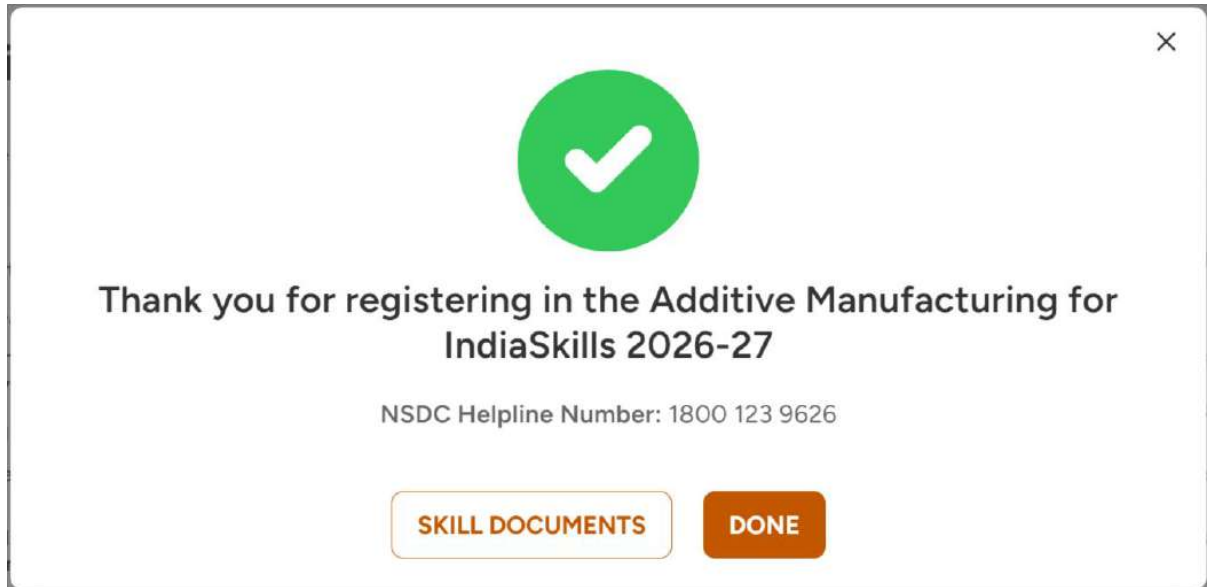
I further understand and acknowledge that any act of misconduct, indiscipline, misrepresentation, violation of competition rules, or behavior deemed inappropriate by the organizing authority may result in disciplinary action, including immediate disqualification from the competition and related activities, as determined by the organizers.

☒ I hereby declare that, upon selection at the National Level, I shall not withdraw from the competition without a valid and justifiable reason and shall actively participate in all mandatory training, mentoring, assessment, preparation activities, and competition-related engagements as prescribed by the organizing authority.

BACK

SUBMIT

c. The user will see the following pop-up to confirm the successful submission of the application



Scan the QR Code to download the **Skill India Digital Hub App**



If you face any issues, please visit
<https://support.nsdcindia.org/portal/en/newticket>



IndiaSkills Competition 2026-27

User Manual

For Individual Participant

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SIDH

Skill India Digital Hub- a state-of-the-art platform - is an integral part of India's Digital Public Infrastructure for the skilling ecosystem. Based on a mobile-first approach, the platform provides the embodiment of innovation and accessibility, designed to meet the evolving needs of India's diverse populace. Furthermore, Skill India Digital Hub is also a unified platform for all government initiatives in the skilling and entrepreneurship ecosystem – a go-to hub for citizens in pursuit of career advancement and lifelong learning. It is a journey to build a skilled, empowered, and future-ready India.

The platform's mobile-first approach adapted to the modern era's reliance on smartphones ensures uninterrupted learning and skilling experiences through multiple devices, allowing users to engage with the platform's resources anytime and anywhere. This approach and Skill India Digital Hub's dedication to personalized discovery has opened doors to new learning possibilities. Users at Skill India Digital Hub can access a comprehensive repository of skill courses, training centres, apprenticeships, books, digital job exchanges, and more.

To harness the power of modern technology, Skill India Digital Hub not only breaks linguistic barriers by being accessible in multiple Indian languages but also seamlessly integrates features like Aadhaar-based e-KYC for registration, ensuring a robust and secure user experience. The platform's commitment towards emerging technologies including artificial intelligence and machine learning offers learners a tailored and efficient educational trajectory.

1. Introduction

This manual has been thoughtfully designed to guide participants through the registration process on the platform. The user manual offers step-by-step instructions to guide participants for the IndiaSkills 2026-27 competition through the registration process.

1.1 Scope

The user manual is here to guide you through the platform, making it easy to complete important tasks like registering as a participant in IndiaSkills Competition 2026, adding team members and filling application forms. With simple step-by-step instructions, helpful process flows, and clear system requirements, this manual ensures you have everything you need to navigate the platform with confidence and ease.

1.2 Target Audience

This user manual is intended for IndiaSkills 2026 Participants.

2. System Summary

2.1 System Requirements

Skill India Digital Hub can be accessed through various devices and platforms, on both PC and Mac desktops/laptops.

- a. Minimum system requirements:
 - Browser: Google Chrome (latest version), Firefox, Safari, Edge, or Opera for desktop/laptop
 - A broadband/mobile internet connection with good speed
- b. PC specific requirements
 - Platform: Windows 8.1 or higher with the latest updates installed
 - RAM: 4GB or more
 - Video: Graphics output capability
 - Sound: Sound output capability
- c. Mac specific requirements
 - Platform: Mac OS X 10.12 or higher with the latest updates installed
 - RAM: 4GB or more
 - Video: Graphics output capability
 - Sound: Sound output capability

3. Candidate Registration Process

Eligibility Criteria:

Please go through the following eligibility criteria before applying for **IndiaSkills as an individual**:

List of Skills for Participating as an Individual

S.No	Skill	Eligibility
1	3D Digital Game Art	Born on or after 01 January 2006
2	Additive Manufacturing	Born on or after 01 January 2003
3	Aircraft Maintenance	Born on or after 01 January 2003
4	Autobody Repair	Born on or after 01 January 2006
5	Automobile Technology	Born on or after 01 January 2006
6	Bakery	Born on or after 01 January 2006
7	Beauty Therapy	Born on or after 01 January 2006
8	Bricklaying	Born on or after 01 January 2006
9	Cabinetmaking	Born on or after 01 January 2006
10	Car Painting	Born on or after 01 January 2006
11	Carpentry	Born on or after 01 January 2006
12	Chemical Laboratory Technology	Born on or after 01 January 2006
13	Cloud Computing	Born on or after 01 January 2003
14	CNC Milling	Born on or after 01 January 2006
15	CNC Turning	Born on or after 01 January 2006
16	Cooking	Born on or after 01 January 2006
17	Dental Prosthetics	Born on or after 01 January 2003
18	Digital Construction	Born on or after 01 January 2003
19	Digital Interactive Media	Born on or after 01 January 2006
20	Electrical Installations	Born on or after 01 January 2006
21	Electronics	Born on or after 01 January 2006
22	Fashion Technology	Born on or after 01 January 2006
23	Floristry	Born on or after 01 January 2006
24	Graphic Design Technology	Born on or after 01 January 2006
25	Hairdressing	Born on or after 01 January 2006
26	Health and Social Care	Born on or after 01 January 2006
27	Heavy Vehicle Technology	Born on or after 01 January 2006
28	Hotel Reception	Born on or after 01 January 2006
29	Industrial Control	Born on or after 01 January 2006
30	Industrial Design Technology	Born on or after 01 January 2003
31	Industrial Mechanics	Born on or after 01 January 2006
32	ICT Network Infrastructure	Born on or after 01 January 2003
33	Intelligent Security Technology	Born on or after 01 January 2006
34	IT Network Systems Administration	Born on or after 01 January 2006
35	Software Application Development	Born on or after 01 January 2006
36	Jewellery	Born on or after 01 January 2006
37	Joinery	Born on or after 01 January 2006
38	Logistics and Freight Forwarding	Born on or after 01 January 2006
39	Mechanical Engineering CAD	Born on or after 01 January 2006

S.No	Skill	Eligibility
40	Mobile Applications Development	Born on or after 01 January 2006
41	Optoelectronic Technology	Born on or after 01 January 2003
42	Painting and Decorating	Born on or after 01 January 2006
43	Patisserie and Confectionery	Born on or after 01 January 2006
44	Plastering and Drywall Systems	Born on or after 01 January 2006
45	Plumbing and Heating	Born on or after 01 January 2006
46	Refrigeration and Air Conditioning	Born on or after 01 January 2006
47	Renewable Energy	Born on or after 01 January 2006
48	Restaurant Service	Born on or after 01 January 2006
49	Retail Sales	Born on or after 01 January 2006
50	Software Testing	Born on or after 01 January 2006
51	Unmanned Aerial Systems	Born on or after 01 January 2006
52	Visual Merchandising	Born on or after 01 January 2006
53	Wall and Floor Tiling	Born on or after 01 January 2006
54	Water Technology	Born on or after 01 January 2003
55	Web Technologies	Born on or after 01 January 2006
56	Welding	Born on or after 01 January 2006

3.1 IndiaSkills Registration process for Participants

Users can login by following steps:

- Visit '<https://www.skillindiadigital.gov.in/home>' and then press enter or click on go.



- Login/Register as a Learner in Skill India Digital with your mobile number.



- c. Select Learner/Participant in the Login As Window selection Screen.

Welcome to Skill India Digital Hub (SIDH)
A platform to meet all your skilling needs digitally anytime anywhere

Learner/Participant
Learn from several Skill Courses, find Skill Centre...

Partner
Learning partner, Employer, Content...

DGT Ecosystem
Exam Controller, CFI Admin, ITI, ITOT, NSTI,...

ITI Result
Click here to view result

By choosing to continue, you agree to accept all applicable [Terms & Conditions](#) and [Privacy Policy](#)

- d. Enter your 10-digit mobile number here and click on **Continue**.

Welcome to Skill India Digital Hub (SIDH)
LET'S GET STARTED

Learner/Participant

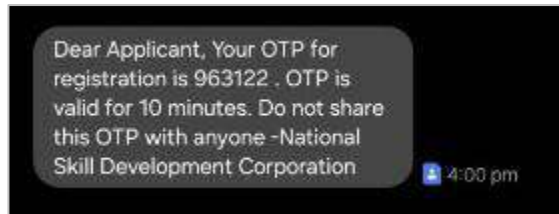
+91 * [10-digit number field]

☒ I agree to accept all applicable [Terms & Conditions](#) and [Privacy Policy](#)

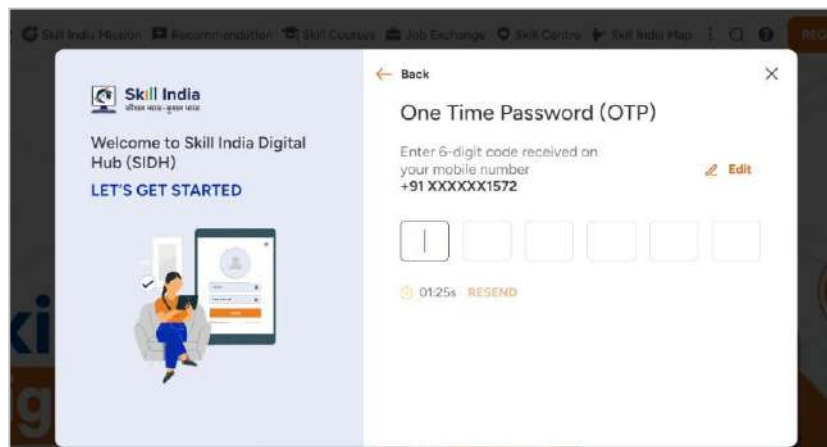
CONTINUE

Need to use a different number? [Change Mobile Number.](#)

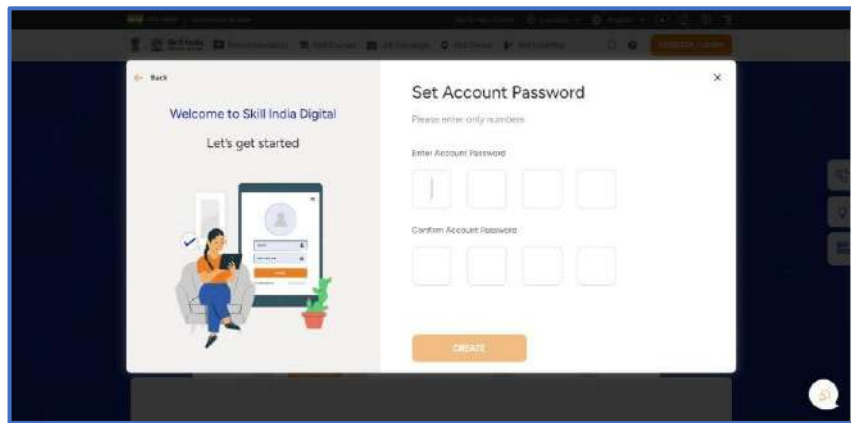
- e. Click on the "Continue" button, an OTP will be received on the submitted mobile number.



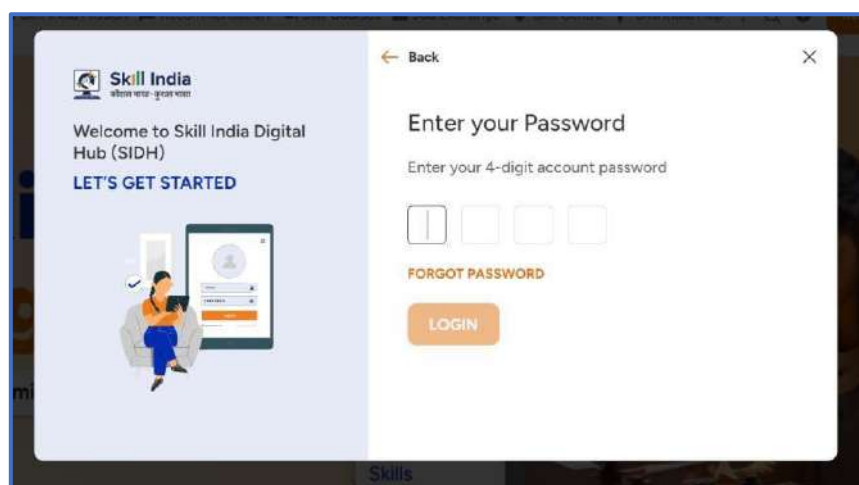
- f. Enter the OTP in screen as shown below:



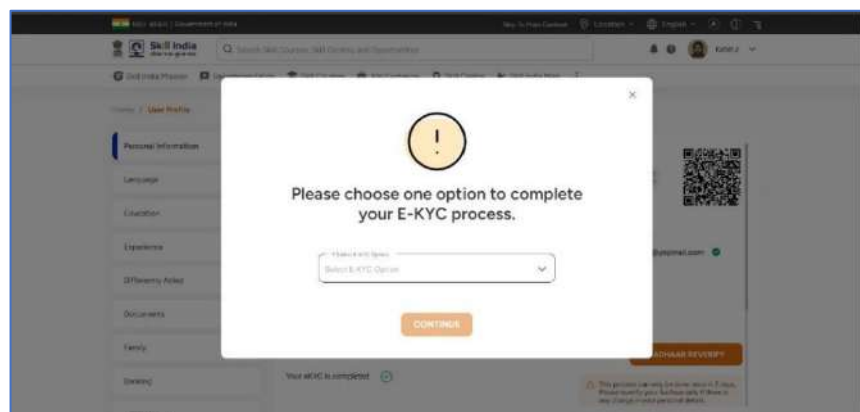
- g. The user would be asked to Set an Account Password, for which they would have to enter their desired 4 Digit Password (Numbers), Confirm the password in the next field and click on the CREATE button.



f. Enter your four-digit account password, and then press **LOGIN** Button



g. Next the user will be prompted to complete the e-KYC process.



Please Note: For IndiaSkills Competition 2026-27 registration the e-KYC is recommended to be done through OTP only.

- h. Enter the 12-digit Aadhaar number and click **Continue**. Verify it through your selected mode of verification.

Please provide your Aadhaar Number

Enter your 12 digit Aadhaar number to start your skilling journey with Skill India Digital India.

XXXX XXXX 4333

I understand that my Aadhaar number, photograph and demographic information, as uploaded under the Aadhaar (Targeted Delivery of Financial and Other Subsidies, Benefits and Services) Act, 2016 (TDS) and regulations framed there under, is being collected by the Government of India for the purpose of providing financial and other subsidies, benefits and services.

I agree to validate my Aadhaar Details.

CONTINUE

Your eKYC is completed

Note: The eKYC is mandatory for first-time users.

- i. Post successful completion of e-KYC, the user will be successfully registered on the SIDH platform.

ACADEMIC BANK OF CREDITS

Name: XXXXXX.m APAAR ID: XXXXXXXXXX56 Date of Birth: XXXXXXXXXX3

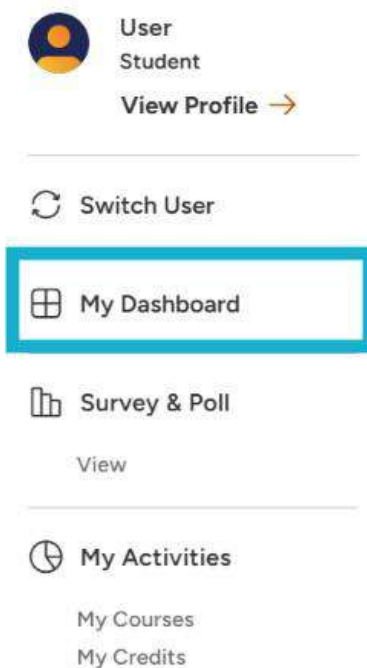
Gender: Male Mobile Number: XXXXXXXXXX0000

My internships

Your eKYC is completed

3.2 Application Form for Individual Participants

a. Click on the Banner of India Skills or Click on the “User Profile” icon and select “My Dashboard” to access India Skills form.



b. Select the IndiaSkills Competition 2026-27 from the Dashboard Menu Item.

c. Click on the “Individual Participation” option and then click “Next” to proceed with your registration.



Age Criteria

Minimum Age: 16 Years (locked/non-editable reference)

Maximum Age: Competitor must be **Born on or after 1 Jan 2006** and exception to this rule is: Digital Construction, Cloud Computing, Cyber Security, ICT Network Infrastructure, Additive Manufacturing, Industrial Design Technology, Industry 4.0, Mechatronics, Optoelectronic Technology, Robot Systems Integration, Water Technology, Dental Prosthetics, Aircraft Maintenance, where Competitors Competitor must be born on or after **1 January 2003**.

The form has been divided into three sections:

1. Personal Details
2. Address Details
3. Education Qualification/Employment

a. Personal Details Form

Personal Details

Address Details

Education Qualification / Employment

Participation Type

Select Participation Type

Individual

Select Your Skill

Additive Manufacturing

Personal Details

Salutation

Select Salutation

Full Name

Mannan Raimagia

Date of Birth

06/06/2007

Father's Name

Enter Father's Name

Religion

Select Religion

Marital Status

Select Marital Status

Alternate Mobile Number

Enter Alternate Mobile Number

Gender

Male

Birth Place

Enter your Birth Place

Mother's Name

Enter Mother's Name

Category

Select Category

Contact No. / Mobile No.

8083957194

Email Id

Enter Email ID

Do you fall under differently abled criteria ?

☐ Yes ☒ No

NEXT

b. Address Details Form

Please fill in the required information accurately and check the details before clicking on Next

Personal Details

Address Details

Education Qualification / Employment

Information of the Current State/UTs you will be Representing in IndiaSkills Competition 2026-27

I confirm that I will participate under the current state selected during registration. I understand that no change of state will be permitted after successful registration.

Selected Address Type

☐ Urban ☒ Rural

Currently living in which city

Add City

Address Line 1

Address Line 2

District

Village

Address Line 1

State/UT

Sub-District

Pin Code

Address as per Aadhaar Card or any Govt approved ID

☒ Same as Current Address

Address Line 1

Address Line 2

State/UT

District

Pin Code

BACK NEXT

Note: Check the declaration about State Confirmation, that you are participating from the current state you are residing in and then click on “CONFIRM” to proceed further.

State Confirmation

×

☒ I confirm that I will participate under the current state selected during registration. I understand that no change of state will be permitted after successful registration.

CONFIRM

c. Education Form

✓ Personal Details

✓ Address Details

● Education Qualification /
Employment

Education Qualification / Employment

* Are you presently studying?	* If yes, name of the Institute
* Name of the class/course presently attending	* Are you ITI qualified?
* MIS Code	* If yes, name of the ITI with City and State/UT
* If yes, year of ITI completion	* Trade studied in ITI
* Highest Education	* Name of the institute
* State/UT	* District
* Are you employed/self-employed?	* If yes, name of the organization
* City and State/UT	* Monthly Income
How did you hear about us?	

☒ I hereby declare that the above information provided by me are correct. For any query please email us at worldskillsindia@nsdcindia.org

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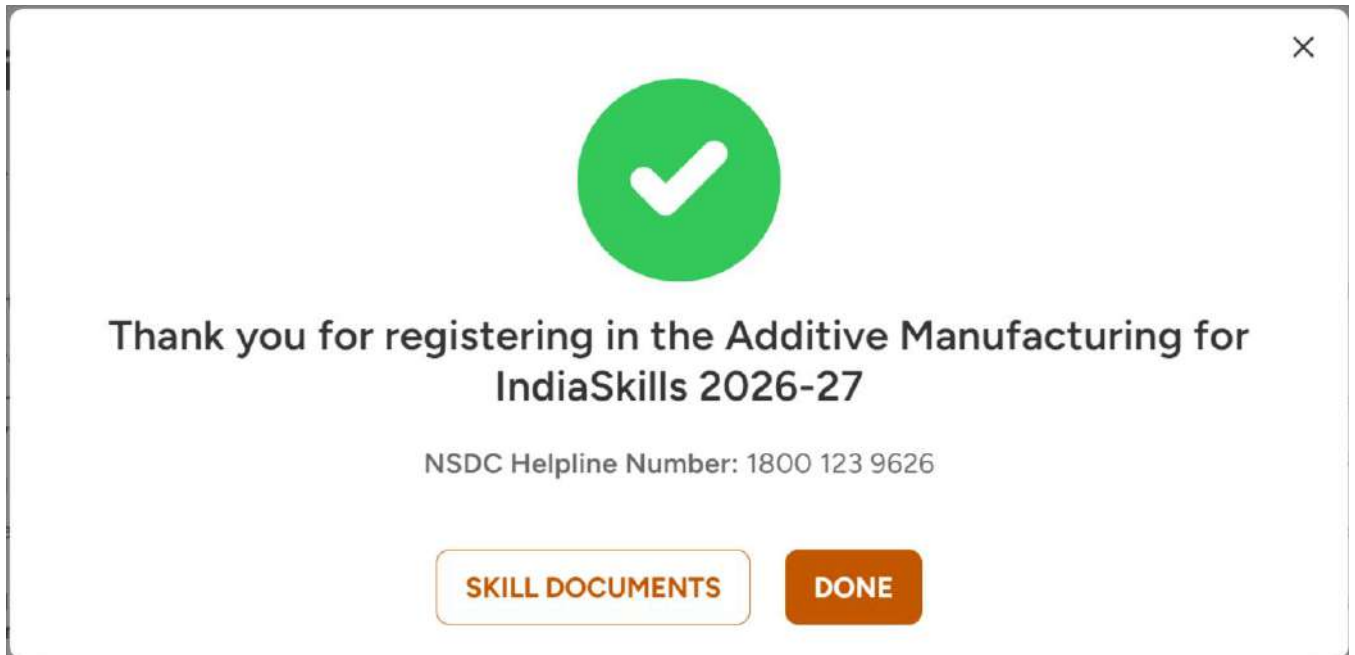
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BACK

SUBMIT

- Post filling all the required details the participant needs to click on Submit.
- The user will see the following pop-up to confirm the successful submission of the application.



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worldskillsindia@nsdcindia.org