

### 5.1.2

Efforts taken by the institution to provide career counselling including e-counselling and guidance for competitive examinations during the last five years

Response:

Career counselling, also known as career guidance, is intended to help students choose, be aware of, or change their careers. One of the most significant parts of their life is an individual's career, with many different career options. Hence, career guidance/career counselling is very important as it will help students choose from various career choices, pick out the career path that is best for them, and perform their level best in it, which will help them succeed and improve in their future lives.

Career counselling in IGIT is gaining ground rapidly, with the increase in awareness of the importance of career counselling amongst the students and faculty members. IGIT also encourages alumni to do career counselling. Career counsellors in IGIT help individuals/groups of students by outlining and talking about one's potential and career alternatives. Career counselling refers to career counsellors who help individuals choose an appropriate career based on their interests, skills and abilities. The main objective of career counselling is to help students pick a field that complements their abilities and skills the most, according to the latest trends. The government also emphasises providing career counselling and guidance to students to help them chart a proper career path and make a choice.

In career counselling, the students also receive guidance from professional counsellors who provide expert advice on the potentials, Aptitude, motivations, and skills in various technologies and shortcomings with the use of carefully designed assessment tools. These assessment tools are both subjective and objective. Career counsellors guide students in setting their career goals after carefully studying the individual's interests and attitudes.

At IGIT, career development is about choosing a career and developing the skills needed to succeed. The Idea, Innovation and Entrepreneurship Cell (IIEC) and Career Development Cell (CDC) are crucial in coordinating training programmes on interview skills, current job trends, and soft skills. These programmes, along with seminars, workshops, and expert lectures on career guidance, provide students with the knowledge, skills, and experience needed to understand opportunities, consider alternatives, and succeed in society.

The IGIT faculty members assist students in preparing for competitive exams by providing study materials, mock tests, problem-solving and offering strategies for exam preparation and time management. IGIT has established a dedicated Career Development Cell (CDC) on campus that conducts personality development programmes regularly.

Faculty members from each department and student coordinators of the CDC meet regularly to schedule different activities and inform other students to attend counselling and pre-placement events. Experts are invited to guide students through the CDC, IIEC and the induction program. Department faculty members also guide students regularly. Additionally, students are encouraged to watch videos on careers that are available on YOUTUBE.