

INDIRA GANDHI INSTITUTE OF TECHNOLOGY : SARANG,DHENKANAL

Letter No. IGIT/EM/1192

Dt.27.02.2018

EXPRESSION OF INTEREST

Expression of Interest are invited from reputed Manpower agencies/service Providers to provide the services of different manpower on contract basic for day to day maintenance work of the IGIT,Sarang as per followings:-

1. Technical & Non Technical Man Power.
2. Watch & Ward Services.

The detailed information for outsourcing the services as mentioned above has been given in the tender document separately which may be downloaded from the Official website www.igitsarang.ac.in. The last date and time for submission of tender documents is 19/03/2018 by 3.00 P.M.

Sd/-
ESTATE MANAGER

Memo No.IGIT/EM/

Dt.

1. Copy forwarded to M/S Akar Advertising & Marketing Pvt. Ltd. Plot No.M-5/7, Achary Vihar, Bhubaneswer-751013 with a request to Publish the above issue in one of the all Odisha daily edition of the SAMAJA,The Sambad & Dharitri at the IPR approved rate.
2. Dr. S.Sethi, Asst. Professor & Prof. in charge, Institute Website for kind information. He is requested to make it to display in the Institute web site along with Application form, Eligibility criteria, How to apply & General information.
3. Accounts Officer for information & necessary action.
4. P.A to Director for Kind information of the Director.
5. Registrar for Kind information & necessary action with a request for advertisement in daily Oriya News Paper.

TENDER DOCUMENT

FOR

MANPOWER SERVICE PROVIDER

INDIRA GANDHI INSTITUTE OF TECHNOLOGY (IGIT)
SARANG, DHENKANAL, ODISHA-759146

Tender Paper cost:-Rs.3,000/-

Tender Notice

**INDIRA GANDHI INSTITUTE OF TECHNOLOGY (IGIT)
SARANG, DHENKANAL, ODISHA-759146
Government of Odisha**

No. IGIT/Em/1190

Date.27.02.2018

Notice inviting Tender for award of contract for providing services of Technical & non- technical staff.

Sealed tenders are invited under two bid system reputed service provider with experience in providing to provide services of Technical & non- Technical staff for a period of one year w.e.f. the date of effectiveness of the agreement on contract basis for their engagement in I.G.I.T, Sarang, Dhenkanal, Odisha.

The detailed information for outsourcing the service of aforesaid posts has been given in the Tender Document which may be download from the website www.igitsarang.ac.in. The download tender document should be accompanied with a D.D for Rs.3,000.00 along with the tender bid. The EMD of Rs.50,000.00 (Rupee Fifty Thousand only) should also be paid by demand Draft in favour of the Principal, IGIT,Sarang ,Dhenkanal, Odisha payable at S.B.I, Sarang along with technical bid. The last date, time and place for submission of the tender document is dt.19.03.2018 by 3.00 P.M through Regd./Speed Post in the Name of Estate Manager, IGIT,Sarang.

Any corrigendum(s) shall be communicated through the tender section on the website www.igitsarang.ac.in.

Sd/-
ESTATE MANAGER

TENDER DOCUMENT

INDIRA GANDHI INSTITUTE OF TECHNOLOGY (IGIT)
SARANG, DHENKANAL, ODISHA-759146
Government of Odisha

For providing Services of
Technical & non- Technical staff
INDIRA GANDHI INSTITUTE OF TECHNOLOGY (IGIT)
SARANG, DHENKANAL, ODISHA-759146

Private Service Provider

Tender Schedule

(a) Last Date and Time for submission
Of Tender Document: Dt.19.03.2018 at 3.00 P.M
in the Office of Registrar I.G.I.T., Sarang

Note: Late bid shall for rightly rejected.

(b) Date and Time for opening of

(i) Technical Bids	:	Dt. 21.03.2018 up to 11.00 A.M in the office Registrar I.G.I.T.,Sarang
(ii) Financial Bids eligible Bidders	:	Dt. 21.03.2018 up to 03.00 P.M in the office Registrar I.G.I.T.,Sarang

BIDDERS COVERING LETTER

To

The Principal
I.G.I.T., Sarang
Dhenkanal-759146

Dear Sir,

Ref: Tender no: _____

Having examined the conditions of contract and specifications, the receipt of which is hereby duly acknowledged, we the undersigned offer to execute the work shown in the scope of work and jurisdiction of contract as well as schedule of prices attached herewith and made part of this.

We undertake that, if our bid is accepted, we shall execute the work in accordance with specifications, time limits and terms & conditions stipulated in the tender documents. If our bid is accepted, we shall submit the performance security deposit as per the conditions mentioned in the contract.

We agree to abide by this bid for a period of 90 days from the date of bid opening and it shall remain binding upon us and may be accepted at any time before the expiry of that period.

Until a formal agreement is prepared and executed, this bid together with your written acceptance thereof in your notification of award shall constitute a binding contract between us.

Bid submitted by us is properly prepared and sealed so as to prevent any subsequent alteration or replacement.

Dated this day of (the month and year)

Signature of Authorized Signatory.....

In capacity of

Duly authorized to sign the bid for and on behalf of

The cost of bid document: Rs.3,000/-...

Crossed D.D. no dated

Drawn on bank

LETTER OF AUTHORIZATION FOR ATTENDING BID OPENING

Tender No: _____

To

The Principal
I.G.I.T., Sarang
Dhenkanal-759146

Dear Sir,

Subject: Authorization for attending bid opening on
(Date) in the Tender for Manpower Services for Commercial Tax Department (tender no: -----
-----)

Following Persons are hereby authorized to attend the bid opening for the tender mentioned above on behalf of(Bidder) in order of preference given below.

Order of Preference	Name	Specimen
---------------------	------	----------

Signature

1.

2

Or

Officer authorized to sign the bid documents on behalf of the bidder.

Notes:

1. Only one representative shall be allowed.
2. Permission for entry to the hall where bids are opened may be refused in case authorization as prescribed above is not produced.

SCOPE OF WORK AND GENERAL INSTRUCTIONS FOR BIDDERS

The IGIT Sarang, Dhenkanl has decided to modernize the campus with a view to improving the service of maintenance with minimum time.. At present, the process of maintenance is manual & time consuming. One of the prime reasons for the above is lack of mechanism & manpower resources. In order to negotiate those problems, Technical & non-Technical staff are required who can render the desired performance.

1. The I.G.I.T, Sarang ,Odisha (herein after called “**Authority**”) requires the services of reputed, well established and financially sound **Manpower** services Provider having experience in providing manpower (herein after called “**Service Provider**”) to provide services of Technical & non- Technical staff on contract basis for their engagement in I.G.I.T, Sarang, Dhenkanal .
2. The contract for providing the aforesaid manpower is for a period of one year from the date of effectiveness of the contract i.e. the date of deployment of the required manpower. The period of the contract may be further extended provided the requirement of the Department for manpower persists at that time or may be curtailed/ terminated owing to deficiency in service or substandard quality of manpower deployed by selected Service Provider or because of change in the Department’s requirements. The Department, however, reserves right to terminate this initial contract at any time after giving one week’s notice to the selected Service Provider.
3. This Department has tentative requirement of the manpower as given below

Sl.No	Name of the post	Number	I.G.I.T Sarang
01	J.E Civil	01	
02	Electrician	02	
03	Electrician Helper	05	
04	Sweeper	12	
05	Supervisor	01	

The requirements may increase/decrease in any/ all the category. Due to the aurous nature of duty, male candidates are preferred. The personnel shall be deployed in 3 shift on 24x7 basis.

4. The interested “**Service Providers** “may submit the tender document complete in all respects along with earnest Money Deposit (EMD) of Rs.50,000/- (Rupees Fifty Thousand only) and other requisite documents by 19.03.2018 at 3.00 P.M through Regd./Speed Post in the Name of the Estate Manager IGIT Sarang, Dhenkanal.
5. The various crucial dates relating to “**Tender for Providing manpower Services to the IGIT Sarang, Dhenkanal**” are cited in the 3rd page of the tender document.
6. **E-mail / Fax bids will be summarily rejected. Late bid shall be out rightly rejected.**

7. The tender has been invited under **two bid system i.e Technical Bid and financial Bid**. The interested Service Provider are advised to submit two separate envelopes super scribing “**Technical Bid for providing Manpower Services to IGIT Sarang, Dhenkanal**” and “**Financial Bid for Providing Manpower Services to IGIT Sarang, Dhenkanal**”. Both sealed envelopes should be kept in third sealed envelope super scribing “**Tender for Providing Manpower to IGIT Sarang, Dhenkanal**”.
8. The Earnest Money Deposit(EMD), refundable (without interest), should be in the shape of Demand draft/Pay Order drawn in favour of the Principal I.G.I.T Sarang and it should accompany the technical Bid **Failing which the tender application shall be rejected summarily.**
9. The successful tenderer will have to deposit a Performance Security Deposit of Three month employees’ remuneration including statutory dues in the form of Bank Guarantee from any Nationalized Bank in favour of the Principal, I.G.I.T Sarang covering the period of contract within seven days from the date of signing of the agreement. In case, the contract is further extended beyond the initial period, the Bank Guarantee will have to be accordingly renewed by the successful tenderer.
10. The tendering Service Providers are required to enclose photocopies of the following documents (duly self attested) along with the Technical Bid, **failing which their bids shall be summarily rejected and will not be considered any further:**
 - a. Copy of the Service Tax/GST Registration certificate of the Service Provider issued by the competent authority;
 - b. Copy of PAN/GIR card;
 - c. Copy of the IT returns filed and Audit Certificates for the last three consecutive financial years duly certified by the Chartered Accountant.
 - d. Copy of the Balance Sheet and P & L Account for the last three consecutive financial years duly certified by the Chartered Accountant.
 - e. Copies of EPF and ESIC certificates.
 - f. Copy of the labour License/ Registration under the Contract Labour (Regulation & control) Act, 1970.
 - g. Certified extracts of the Bank Account containing transactions during last three consecutive years.
 - h. Experience certificate of providing manpower services to Government Department/PSUs etc.
 - i. Copy of the terms & conditions at pages 18 to 23 in Tender Document with each page duly signed and sealed by the authorized signatory of the agency in token of their acceptance.
11. **Any conditional bids shall not be considered and will be out rightly rejected in the very first instance.**

12. All entries in the tender form should be legible and filled clearly. If the space for furnishing information is insufficient, a separate sheet duly signed by the authorized signatory may be attached. Amounts quoted in figure should be repeated in words and in case of any discrepancy, the amounts stated in words shall prevail. **No overwriting or cutting is permitted in the financial Bid Form. In such cases, the tender shall be summarily rejected.** However, the cuttings, if any, in the technical Bid Application must be initialed by the person authorized to sign the tender bids.
13. The Technical's bids would first be taken into consideration by a Committee. The Technical bids shall be opened on the scheduled date and time in the presence of the authorized representatives of the Services Providers, if any, who wish to be present on the spot at that time. Only one person for each bidder shall be allowed to be present at the time of opening the tender.
14. The Financial Bid of only those tenderers will be opened whose Technical bids are found to be in order. The Financial bids shall be opened in the presence of the authorized representatives of the technically qualified Service Providers. If any, who wish to be present on the spot at that time. The lowest bidder (L1) in the Financial bid would be considered. In case the lowest bidder (L1) is disqualified after selection for any reason then the second lowest (L2) bidder would be considered by the committee.
15. The competent authority of the Principal I.G.I.T Sarang reserves the right to cancel all bids without assigning any reason.
16. The Authorized signatory shall submit the letter of authorization.
17. The quoted rates shall not be less than the minimum wages fixed /notified by the Government of Odisha and shall include all statutory obligations. The Service provider shall be liable for all kinds of dues payable in respect of the personnel provided under the contract and the government shall not be liable for any dues for availing the services of the personnel. The Performance Security Deposit and the monthly bills will not be released until the service provider produces proof of up to date payment of EPF &ESI contribution.
18. The registered office or one of the branch offices of the Services Provider should be located within the jurisdiction of the user Department/Office. In case there is no branch office, the successful bidder will have to open branch office within two months of the signing the agreement.
19. All documents submitted shall be consecutively numbered having signature of the authorized signatory on each page and total number of pages shall be mentioned on the

top sheet duly signed by the authorized signatory. In case the tender document is signed by the authorized signatory, a copy of the power of attorney/authorization may be enclosed along with the tender.

20. The Principal I.G.I.T Sarang reserves the right to call for any document in original including the bank account to verify the veracity of the documents.
21. The Service is required for 365.0 days for all Categories.

TECHNICAL REQUIREMENT FOR THE TENDERING SERVICE PROVIDER

The tendering Service Provider should fulfill the following technical specification:

1. The bidder may be proprietary firm, Partnership firm, Limited Company, Corporate body legally constituted.
2. The Service Provider should have at least **three years'** experience in providing manpower (preferably It personnel) to Government Departments /Public Sector Companies/Banks Etc. The Service Provider should have executed a minimum of three manpower deployed contracts in Odisha during the preceding three year period.
3. The Service provider must have a minimum turn-over of Rs.30.0 Lack per annum for the last three consecutive years as per the audited statement of accounts. The bidder organization should be a profit making one in the preceding two financial years.
4. There should be no case of pending with the police against the Proprietor/Firm/Partner or the Company (Service Provider) and the Service Provider shall not have been blacklisted otherwise to be evidenced by attachment of an affidavit in this regard.
5. The Service Provider should be duly registered with the Service Tax Authorities and having valid labour license under Contract Labour (Regulation & Control) Act, 1970.
6. The Service Provider should be registered with the appropriate authorities under Employees Provident Fund and Employees state Insurance Acts.
7. The Service Provider should have its own Bank Account.
8. The registered office or one of the branch offices of the Service Provider should be located within the jurisdiction of the user Department/Office. In case there is no branch office, The successful bidder will have to open branch office within the jurisdiction of the user Department/ Office within two months of the signing the agreement.

**TECHNICAL REQUIREMENTS FOR MANPOWER TO BE DEPLOYED BY THE
SUCCESSFUL SERVICE PROVIDER IN THE IGIT SARANG, DHENEKANAL
ODISHA**

Sl.No	Designation of the Employee	Age	Qualification
1	Civil Diploma	He Should be 21 Years of Age	He must have passed Diploma in Civil Engg. with 2 years working experience
2	Electrician	He Should be 21 Years of Age	Must have passed ITI Electrical trade with 2 years of working experience.
3	Sweeper	He Should be 21 Years of Age	He must be physically fit and mentally sound and should be fit to work even in odd hours.
4	Electrical Helper	He Should be 21 Years of Age	He must have passed I.T.I
5	Supervisor	He Should be 21 Years of Age	He must have passed HSC with 2 years work experience in Maintenance works.

APPLICATION – TECHNICAL BID

(For providing Watch & ward Services to IGIT Sarang, Dhenkanal, Odisha)

- 1. Name of Tendering Service Provider: _____

- 2. Status (proprietor/partner/
Director): _____

- 3. Details of Earnest money Deposit: Dd No. _____ date _____
Of Rs. _____ drawn on Bank _____

- 4. Full Address of Registered:
Office _____

- Telephone No. _____
- FAX No. _____
- E-mail Address _____

- 5. Full Address of Operating /
Branch Office _____

- Telephone No. _____
- FAX No. _____
- E-mail Address _____

- 6. Name & Telephone no. of :
Authorized office/ person
To liaise with Field Office(s) _____

- 7. Banker of the service Provider: _____
(Attach certified copy of statement of
A/C for the last 3 consecutive years)

- Telephone Number of Banker _____

- 8. PAN/GIR No. : _____

(Attach attested copy)

9. Service Tax Registration No. : _____

(Attach attested copy)

10. E.P.F. Registration No. : _____

(Attach attested copy)

11. E.S.I Registration No. : _____

(Attach attested copy)

12. Labour License/Registration under The Contract Labour (Regulation & Control) Act, 1970

13. Financial turnover of the tendering **Service Provider** for the last 2 consecutive financial years

Financial Year	Amount (Rs. In Lakh)	Remarks, if any

14. Additional information, if any;

(Attach separate sheet if space provided is insufficient)

15. Give details of minimum 3 such contracts handled by the tendering Service Provider during the last three consecutive years in the following format (if the space provided is insufficient, a separate sheet may be attached) :

Sl. No	Name of the client, address, Telephone & Fax no.	Manpower Services provided		Amount of contract (Rs. Lakh)	Duration of contract		Remark
		Type of Manpower Provided	No.		From	To	

16. Additional information, if any;

(Attach separate sheet, if required)

Date:

Signature of the authorized person

Place:

Name:

Seal :

DECLARATION

1. I, _____ Son/Daughter/Wife of
Shri Proprieter/Director/ Authorized Signatory of the Service
Provider, mentioned above, am competent to sign this declaration and execute this
tender document;
2. I have read and understood all the terms and conditions of the tender and undertake to
abide by them;
3. The information/documents furnished along with the above application are true and
authentic to the best of my knowledge and belief. I/we, am /are well aware of the fact
that furnishing of any false information/ fabricated document would lead to rejection of
my tender at any stage besides liabilities towards prosecution under appropriate law.

Date:

Place:

Signature of the authorized person

Name:

Seal:

APPLICATION- FINANCIAL-BID

(For Providing Manpower Services to IGIT Sarang, Dhenkanal, Odisha)

1. Name of the tendering Service Provider :
2. Rate should be quoted in daily wage basis in the prescribed format.

Sl. No.	Manpower Type	Daily Rate per person						
		Take home remuneration	EPF	ESI	Other statutory dues if any	Service Charge/ commission of service Provider	Service Tax/ GST	Total per person
1	Civil Diploma							
2	Electrician							
3	Sweeper							
4	Electrical Helper							
5	Supervisor							

Date:
Place:

Signature of the authorized person
Name:
Seal:

Notes:

1. The minimum take home remuneration for Diploma holder is Rs.273.50 per day for Electrician is Rs.253.50-per day, Electrical Helper Rs.233.50 per day ,Sweeper Rs.213.50 per day & Supervisor Rs. 233.50/day. The take home remuneration for Diploma holder, Electrician, Electrical Helper, Sweeper staff shall not be less than the minimum wages fixed/notified by the Government of Odisha.
2. The total rates quoted by the tendering Service Provider should be inclusive of all statutory/taxation liabilities in force at the time of entering into the contract. The Authority will have no liability in relation to any statutory or other dues.
3. The payment shall be made on conclusion of the calendar month only on the basis of no. of working days for which duly has been performed by each manpower as certified by the Authority.

TERMS & CONDITIONS**GENERAL**

1. The agreement shall commence w.e.f the date of effectiveness of the agreement unless it is curtailed or terminated by the authority owing to deficiency of service, sub-standard quality of manpower deployed, breach of contract etc. or change in requirements.
2. The effectiveness of the agreement commences w.e.f the date when the total manpower required is provided.
3. The agreement shall be for a period of one year w.e.f the date of its effectiveness unless extended further by the mutual consent of the Service Provider and the Authority.
4. The Agreement may be extended, on the same terms and conditions or with some additions/ deletions/ modifications, for a further specific period mutually agreed upon by the Service Provider and the Authority.
5. The Service Provider shall not be allowed to transfer, assign, pledge or subcontract its rights and liabilities under this Agreement to any other agency or organization by whatever name be called without the prior written consent of the Authority.
6. The Department, at present, has tentative requirement of 1nos. of Diploma holder, 2nos. Electrician, 12 nos. of Sweeper, 5 nos of Electrical Helper Staffs & 1no. of Supervisor. The requirement of the Department may further increase marginally, during the period of initial contract also and the tenderer would have to provide additional manpower services. If required, on the same terms and conditions.
7. The service Provider will be bound by the details furnished by it to the Authority while submitting the tender or at subsequent stage. In case, any of such documents furnished by it is found to be false at any stage. It would be deemed to be a breach of terms of Agreement making it liable for legal action besides termination of the Agreement.

8. The Authority reserves the right to accept or reject any or all bids without assigning any reasons thereof. The Authority also reserves the right to reject any bid which in his opinion is non-responsive or violating any of the conditions/specifications without any liability to any loss whatsoever it may cause to the bidder in the process.
9. The Service provider shall nominate a co-ordinator who shall be responsible for immediate interaction with the department so that optimal service of the persons deployed should be availed without any disruption. The coordinator shall work under the guidance of the Officer in charge of the Institute.
10. The entire financial liability in respect of manpower services deployed in the Department or Office concerned shall be that of the Service Provider and the Department or Office concerned will in no way be liable. It will be the responsibility of the Service Provider to pay to the person deployed a sum not less than the minimum rate quoted in the financial bid which also should not be less than the minimum wages prescribed under the prevailing act and adduce such evidence as may be required by the Department of office concerned.
11. For all intents and purposes, the Service Provider shall be the "Employer" within the meaning of different rules & Acts in respect of manpower so deployed. The persons deployed by the Service Provider shall not have any claim whatsoever like employer and employee relationship against the Department or Office concerned.
12. The service provider shall be solely responsible for the redressal of grievances or resolution of disputes relating to persons deployed. The department shall, in no way, be responsible for settlement of such issues whatsoever.
13. The Authority shall not be responsible for any financial loss or any injury to any person deployed by the Service Provider in the course of their performing the functions/duties, or for payment towards any compensation.
14. The persons deployed by the Service Provider shall not claim nor shall be entitled to pay, perks and other facilities admissible to regular/ confirmed employees during the currency or after expiry of the Agreement.
15. In case of termination of this Agreement on its expiry or otherwise, the persons deployed by the Service Provider shall not be entitled to and shall have no claim for any absorption in regular or other capacity.
16. The person deployed shall not claim any benefit or compensation or absorption or regularization of deployment with Office under the provision of rules and Acts. Undertaking from the person deployed to this effect shall be required to be submitted by the Service Provider.
17. The Service Provider must be registered with the concerned Govt. authorities, i.e. labour Commissioner, Provident Fund Authorities, Employees State Insurance Corporation etc.

and a copy of the registration should be submitted. The Service Provider shall comply with all the legal requirements for obtaining License under Central Labour (Regulation and Abolition) Act, 1970 if any, at his own part and cost.

18. In the event of any engaged personnel being on leave/absent, the service Provider shall ensure suitable alternative arrangement to make up for such absence. To meet such eventualities, the agency shall make provision for leave reserve and provide the same under intimation to the concerned authority.
19. The Service Provider will provide a list of candidates for all the posts. The selection Committee constituted by the I.G.i.T, Sarang will select suitable candidates for these posts out of the list of candidates provided by the service provider. Additional 10% of the contracted strength should be kept "on Panel" for replacement to meet urgent additions at short notice. The IGIT reserves the right to appoint/reject any candidate based on merits of the candidates.
20. The persons deployed by the service Provider should have good police records and no criminal case should be pending against them.
21. The persons deployed should be polite, cordial and efficient while handling the assigned work and their actions should promote good will and enhance the image of the department or office concerned. The Service Provider shall be responsible for any of indiscipline on the persons deployed.

LEGAL

22. The persons deployed shall, during the course of their work be privy to certain qualified documents and information which they are not supposed to divulge to third parties. In view of this, they shall be required to take oath of confidentiality and breach of this condition shall make the Service Provider as well as the person deployed liable for penal action under the applicable laws besides, action to breach of contract.
23. The Service Provider shall be responsible for compliance of all statutory provisions relating to minimum wage payable to different types of worker in respect of the persons deployed by it in the Department or office concerned. The Department or office concerned shall have no liability in this regard. The bidder should produce the evidence in respect of having made payments to the manpower provided as and when called for by the IGIT.
24. The Service Provider shall also be liable for depositing all taxes, levies, cases etc. on account of service rendered by it to the Department or Office concerned to the concerned tax collection authorities, from time to time, as per the rules and regulations in the matter. Attested Xerox copies of such documents shall be furnished to Department or office concerned.

25. The Service Provider shall maintain all statutory registers under the Law and shall produce the same, on demand, to the authority of the Department or office concerned or any other authority under Law.
26. The Tax deduction at Source (TDS) shall be done as per the provisions of Income Tax Act/Rules, as amended, from time to time and a certificate to this effect shall be provided by the Department or office concerned.
27. In case, the Service Provider fails to comply with any liability under appropriate law, and as a result thereof, the Department or the office concerned is put to any loss/obligation, monetary or otherwise, the Department or the office concerned will be entitled to get itself reimbursed out of the outstanding bills or the Performance Security Deposit of the Service Provider, to the extent of the loss or obligation in monetary terms.
28. The Service Provider shall be held responsible for any loss/damage to the equipments and instruments the IGIT provided to the manpower deployed by the Service Provider due to the negligence or willful damage as assessed by the IGIT.
29. The Agreement is liable to be terminated because of non-performance, deviation of terms and conditions of contract, non-payment of remuneration of employed persons and non-payment of statutory dues. The Department or office concerned will have no liability towards non-payment of remuneration to the persons employed by the Service Provider and the outstanding statutory dues of the service provider to statutory authorities. If any loss or damage is caused to the Department or Office concerned by the persons deployed, the same shall be recovered from the unpaid bills adjusted from the Performance Security Deposit.
30. The decision of IGIT in regard to interpretation of the Term & Conditions and the Agreement shall be final and binding on the Service Provider.

FINANCIAL

31. The Technical Bid should be accompanied with an Earnest Money Deposit (EMD) of (Rs.50,000/-), refundable without interest, in the form of Demand Draft/ Pay Order drawn in favour of the Principal, IGIT Sarang **failing which the tender shall be rejected out rightly.**
32. The Earnest Money Deposit in respect of the Service Provider who does not qualify the Technical Bid (first stage)/Financial Bid (second competitive stage) shall be returned to them without any interest. **In case of successful tenderer, if the Service Provider fails to deploy the required manpower against the Initial requirement within 15days from date of placing the order, the EMD shall stand forfeited without giving any further notice.**
33. The successful tenderer will have to deposit a Performance Security Deposit of two months remuneration of manpower provided including statutory dues in the form of

Bank Guarantee form any Nationalized Bank in favour of the Principal, IGIT of Sarang covering the period of contract is further extended beyond the initial period, the Bank guarantee will have to be accordingly renewed by the successful tenders. The amount of performance security deposit may be revised by the Authority taking into account the contractual obligation of the Service Provider.

34. In case of breach of any terms and conditions attached to this agreement, the Performance Security Deposit of the Service Provider shall be liable to be forfeited besides annulment of the Agreement.
35. The Service Provider shall raise the bill, in triplicate, along with attendance sheet duly verified by the Department of Office concerned in respect of the persons deployed and submit the same in the first week of the Succeeding month.
36. The agency shall be solely responsible for compliance to the provisions of various labour and industrial laws, such as, wages, allowances, compensations, EPF, Bonus, Gratuity, ESI etc. relating to personnel deployed by it or for any accident caused to them and the IGIT shall not be liable to bear any expense in this regard. The Agency shall make payment of wages of a month to the personnel engaged by it by first working day of the succeeding month irrespective of any delay in settlement of its bill by the IGIT for whatsoever reason. The Agency shall also be responsible for the insurance of its personnel.
37. Penalty will be levied and recovered @ Rs.500/- per day per candidate for delay in providing the manpower either on initial deployment or as replacement subsequently.
38. The Authority reserves the right to withdraw or relax any of the terms and condition mentioned above so as to overcome the problem encountered as a later stage.
39. In the event of any dispute arising in respect of the clauses of the agreement the same shall be resolved through negotiation. Alternatively the dispute shall be referred to the next higher authority or controlling officer for his decision and the same shall be binding on all parties.
40. The personnel deployed by the Service Provider in the Data Center shall work under the direct supervision and control of the Institute.
41. The registered office or one of the branch offices of the Service Provider should be located within the jurisdiction of the user Department/ office. In case there is no branch office, the successful bidder will have no open branch office within two months of the signing the agreement.
42. All disputes shall be under the jurisdiction of the court at the place where the headquarters of the authority, who has executed the agreement, is located.
43. The successful bidder will enter into an agreement with this department for supply of suitable and qualified manpower as per requirement of this Department on the above terms and conditions.

Note: These term and conditions are part of the Contract/Agreement as indicated in the Agreement between IGIT and the Service Provider and any non-compliance shall be deemed as breach of the Contract/Agreement.

Declaration by the Tenderer:

This is certify that I/We before signing this tender have read and fully understood all the terms and conditions contained herein and undertake myself/ourselves to abide by them.

(Signature of Tenderer with seal)

Address:

Name:

Phone No(O):

Seal :

Date:

**DOCUMENTS TO BE SUBMITTED BY THE SUCCESSFUL SERVICE PROVIDER
BEFORE DEPLOYMENT OF MANPOWER**

1. List of Manpower shortlisted by service provider for deployment in IGIT Sarang , containing full details i.e date of birth, marital status, educational qualification, photo ID Card provided by the security service provider etc.
2. Bio- data of all persons.
3. Any other document considered relevant.

AGREEMENT

This Agreement is made on this _____ day of _____ Between the I.G.I.T represented by _____ here-in-after referred to as the "Authority" which expression shall, where the context so requires or admits, also include its successors or assignees of the one part;

And

M/s _____ represented by Sri _____ here-in-after called the "SERVICE PROVIDER" which expression shall, where the contract so requires or admits, also include its successor's assignees of the other part.

Whereas, the "Authority" desire that the services of " _____ " are required in _____ Department/Office; And whereas the "Service Provider" has offered its willingness to the same in conformity with the Provisions of the agreement;

And whereas the "Authority" has finalized the rate as per the terms and conditions of the agreement to the "Service Provider".

How this agreement witnesses as below:-

1. That the Annexure containing the Terms and Conditions shall be deemed to form and to be read and constructed as part of this agreement.
2. That in consideration of the payment to be made by the "Authority" to the "Service Provider", the "Service Provider" hereby agrees with the "Authority" to provide personnel to be engaged as" _____ " in the _____ (name of the Department/Office) in conformity with the provisions of the Terms and Conditions.
3. That the "Authority" hereby further agrees to pay the "Service Provider" the contract price at the time and in the manner prescribed in the said Terms and Conditions.
4. That in the event of any dispute that may arise it shall be settled as per the Terms and Conditions of the contract.
5. That this agreement is valid up to

**Signature of the person
Authorized to sign on behalf of Service Provider**

**Signature of the Authority
(An officer in the premises for and on
Behalf of the)**

In the presence of witness:-

Witness

1. Name
Address
2. Name
Address

Witness

1. Name
Address
1. Name
Address

TENDER DOCUMENT

FOR

MANPOWER SERVICE PROVIDER

INDIRA GANDHI INSTITUTE OF TECHNOLOGY (IGIT)
SARANG, DHENKANAL, ODISHA-759146

Tender Paper cost:-Rs.3,000/-

Tender Notice

**INDIRA GANDHI INSTITUTE OF TECHNOLOGY (IGIT)
SARANG, DHENKANAL, ODISHA-759146
Government of Odisha**

No. IGIT/Em/1190

Date.27.02.2018

Notice inviting Tender for award of contract for providing services of Technical & non- technical staff.

Sealed tenders are invited under two bid system reputed service provider with experience in providing to provide services of Technical & non- Technical staff for a period of one year w.e.f. the date of effectiveness of the agreement on contract basis for their engagement in I.G.I.T, Sarang, Dhenkanal, Odisha.

The detailed information for outsourcing the service of aforesaid posts has been given in the Tender Document which may be download from the website www.igitsarang.ac.in. The download tender document should be accompanied with a D.D for Rs.3,000.00 along with the

tender bid. The EMD of Rs.50,000.00 (Rupee Fifty Thousand only) should also be paid by demand Draft in favour of the Principal, IGIT,Sarang ,Dhenkanal, Odisha payable at S.B.I, Sarang along with technical bid. The last date, time and place for submission of the tender document is dt.19.03.2018 by 3.00 P.M through Regd./Speed Post in the Name of Estate Manager, IGIT,Sarang.

Any corrigendum(s) shall be communicated through the tender section on the website www.igitsarang.ac.in.

Sd/-
ESTATE MANAGER

TENDER DOCUMENT

**INDIRA GANDHI INSTITUTE OF TECHNOLOGY (IGIT)
SARANG, DHENKANAL, ODISHA-759146
Government of Odisha**

**For providing Services of
Technical & non- Technical staff
INDIRA GANDHI INSTITUTE OF TECHNOLOGY (IGIT)
SARANG, DHENKANAL, ODISHA-759146**

Private Service Provider

Tender Schedule

(b) Last Date and Time for submission
Of Tender Document: Dt.19.03.2018 at 3.00 P.M
in the Office of Registrar I.G.I.T., Sarang

Note: Late bid shall for rightly rejected.

(b) Date and Time for opening of
(i) Technical Bids : Dt. 21.03.2018 up to 11.00 A.M
in the office Registrar I.G.I.T.,Sarang
(ii) Financial Bids eligible : Dt. 21.03.2018 up to 03.00 P.M
Bidders in the office Registrar I.G.I.T.,Sarang

BIDDERS COVERING LETTER

To

The Principal
I.G.I.T., Sarang
Dhenkanal-759146

Dear Sir,

Ref: Tender no: _____

Having examined the conditions of contract and specifications, the receipt of which is hereby duly acknowledged, we the undersigned offer to execute the work shown in the scope of work and jurisdiction of contract as well as schedule of prices attached herewith and made part of this.

We undertake that, if our bid is accepted, we shall execute the work in accordance with specifications, time limits and terms & conditions stipulated in the tender documents. If our bid is accepted, we shall submit the performance security deposit as per the conditions mentioned in the contract.

We agree to abide by this bid for a period of 90 days from the date of bid opening and it shall remain binding upon us and may be accepted at any time before the expiry of that period.

Until a formal agreement is prepared and executed, this bid together with your written acceptance thereof in your notification of award shall constitute a binding contract between us.

Bid submitted by us is properly prepared and sealed so as to prevent any subsequent alteration or replacement.

Dated this day of (the month and year)

Signature of Authorized Signatory.....

In capacity of

Duly authorized to sign the bid for and on behalf of

The cost of bid document: Rs.3,000/-...

Crossed D.D. no dated

Drawn on bank

LETTER OF AUTHORIZATION FOR ATTENDING BID OPENING

Tender No: _____

To

The Principal
I.G.I.T., Sarang
Dhenkanal-759146

Dear Sir,

Subject: Authorization for attending bid opening on
(Date) in the Tender for Manpower Services for Commercial Tax Department (tender no: -----
-----)

Following Persons are hereby authorized to attend the bid opening for the tender mentioned above on behalf of(Bidder) in order of preference given below.

Order of Preference

Name

Specimen

Signature

1.

2

Or

Officer authorized to sign the bid documents on behalf of the bidder.

Notes:

1. Only one representative shall be allowed.
2. Permission for entry to the hall where bids are opened may be refused in case authorization as prescribed above is not produced.

SCOPE OF WORK AND GENERAL INSTRUCTIONS FOR BIDDERS

The IGIT Sarang, Dhenkanl has decided to modernize the campus with a view to improving the service of maintenance with minimum time.. At present, the process of maintenance is manual & time consuming. One of the prime reasons for the above is lack of mechanism & manpower resources. In order to negotiate those problems, Technical & non-Technical staff are required who can render the desired performance.

22. The I.G.I.T, Sarang ,Odisha (herein after called "**Authority**") requires the services of reputed, well established and financially sound **Manpower** services Provider having experience in providing manpower (herein after called "**Service Provider**") to provide services of Technical & non- Technical staff on contract basis for their engagement in I.G.I.T, Sarang, Dhenkanal .
23. The contract for providing the aforesaid manpower is for a period of one year from the date of effectiveness of the contract i.e. the date of deployment of the required manpower. The period of the contract may be further extended provided the requirement of the Department for manpower persists at that time or may be curtailed/ terminated owing to deficiency in service or substandard quality of manpower deployed by selected Service Provider or because of change in the Department's requirements.

The Department, however, reserves right to terminate this initial contract at any time after giving one week's notice to the selected Service Provider.

24. This Department has tentative requirement of the manpower as given below

Sl.No	Name of the post	Number	I.G.I.T Sarang
01	J.E Civil	01	
02	Electrician	02	
03	Electrician Helper	05	
04	Sweeper	12	
05	Supervisor	01	

The requirements may increase/decrease in any/ all the category. Due to the aurous nature of duty, male candidates are preferred. The personnel shall be deployed in 3 shift on 24x7 basis.

25. The interested **“Service Providers”** may submit the tender document complete in all respects along with earnest Money Deposit (EMD) of Rs.50,000/-(Rupees Fifty Thousand only)and other requisite documents by 19.03.2018 at 3.00 P.M through Regd./Speed Post in the Name of the Estate Manager IGIT Sarang, Dhenkanal.
26. The various crucial dates relating to **“Tender for Providing manpower Services to the IGIT Sarang, Dhenkanal”** are cited in the 3rd page of the tender document.
27. **E-mail / Fax bids will be summarily rejected. Late bid shall be out rightly rejected.**
28. The tender has been invited under **two bid system i.e Technical Bid and financial Bid.** The interested Service Provider are advised to submit two separate envelopes super scribing **“Technical Bid for providing Manpower Services to IGIT Sarang, Dhenkanal”** and **“Financial Bid for Providing Manpower Services to IGIT Sarang, Dhenkanal”**. Both sealed envelopes should be kept in third sealed envelope super scribing **“Tender for Providing Manpower to IGIT Sarang, Dhenkanal”**.
29. The Earnest Money Deposit(EMD), refundable (without interest), should be in the shape of Demand draft/Pay Order drawn in favour of the Principal I.G.I.T Sarang and it should accompany the technical Bid **Failing which the tender application shall be rejected summarily.**
30. The successful tenderer will have to deposit a Performance Security Deposit of Three month employees' remuneration including statutory dues in the form of Bank Guarantee from any Nationalized Bank in favour of the Principal, I.G.I.T Sarang covering the period of contract within seven days from the date of signing of the agreement. In case, the contract is further extended beyond the initial period, the Bank Guarantee will have to be accordingly renewed by the successful tenderer.
31. The tendering Service Providers are required to enclose photocopies of the following documents (duly self attested) along with the Technical Bid, **failing which their bids shall be summarily rejected and will not be considered any further:**

- j. Copy of the Service Tax/GST Registration certificate of the Service Provider issued by the competent authority;
 - k. Copy of PAN/GIR card;
 - l. Copy of the IT returns filed and Audit Certificates for the last three consecutive financial years duly certified by the Chartered Accountant.
 - m. Copy of the Balance Sheet and P & L Account for the last three consecutive financial years duly certified by the Chartered Accountant.
 - n. Copies of EPF and ESIC certificates.
 - o. Copy of the labour License/ Registration under the Contract Labour (Regulation & control) Act, 1970.
 - p. Certified extracts of the Bank Account containing transactions during last three consecutive years.
 - q. Experience certificate of providing manpower services to Government Department/PSUs etc.
 - r. Copy of the terms & conditions at pages 18 to 23 in Tender Document with each page duly signed and sealed by the authorized signatory of the agency in token of their acceptance.
32. **Any conditional bids shall not be considered and will be out rightly rejected in the very first instance.**
33. All entries in the tender form should be legible and filled clearly. If the space for furnishing information is insufficient, a separate sheet duly signed by the authorized signatory may be attached. Amounts quoted in figure should be repeated in words and in case of any discrepancy, the amounts stated in words shall prevail. **No overwriting or cutting is permitted in the financial Bid Form. In such cases, the tender shall be summarily rejected.** However, the cuttings, if any, in the technical Bid Application must be initialed by the person authorized to sign the tender bids.
34. The Technical's bids would first be taken into consideration by a Committee. The Technical bids shall be opened on the scheduled date and time in the presence of the authorized representatives of the Services Providers, if any, who wish to be present on the spot at that time. Only one person for each bidder shall be allowed to be present at the time of opening the tender.
35. The Financial Bid of only those tenderers will be opened whose Technical bids are found to in order. The Financial bids shall be opened in the presence of the authorized representatives of the technically qualified Service Providers. If any, who wish to be present on the spot at that time. The lowest bidder (L1) in the Financial bid would be

considered. In case the lowest bidder (L1) is disqualified after selection for any reason then the second lowest) L2) bidder would be considered by the committee.

36. The competent authority of the Principal I.G.I.T Sarang reserves the right to cancel all bids without assigning any reason.
37. The Authorized signatory shall submit the letter of authorization.
38. The quoted rates shall not be less than the minimum wages fixed /notified by the Government of Odisha and shall include all statutory obligations. The Service provider shall be liable for all kinds of dues payable in respect of the personnel provided under the contract and the government shall not be liable for any dues for availing the services of the personnel. The Performance Security Deposit and the monthly bills will not be released until the service provider produces proof of up to date payment of EPF &ESI contribution.
39. The registered office or one of the branch offices of the Services Provider should be located within the jurisdiction of the user Department/Office. In case there is no branch office, the successful bidder will have to open branch office within two months of the signing the agreement.
40. All documents submitted shall be consecutively numbered having signature of the authorized signatory on each page and total number of pages shall be mentioned on the top sheet duly signed by the authorized signatory. In case the tender document is signed by the authorized signatory, a copy of the power of attorney/authorization may be enclosed along with the tender.
41. The Principal I.G.I.T Sarang reserves the right to call for any document in original including the bank account to verify the veracity of the documents.
42. The Service is required for 365.0 days for all Categories.

TECHNICAL REQUIREMENT FOR THE TENDERING SERVICE PROVIDER

The tendering Service Provider should fulfill the following technical specification:

9. The bidder may be proprietary firm, Partnership firm, Limited Company, Corporate body legally constituted.

10. The Service Provider should have at least **three years'** experience in providing manpower (preferably It personnel) to Government Departments /Public Sector Companies/Banks Etc. The Service Provider should have executed a minimum of three manpower deployed contracts in Odisha during the preceding three year period.

11. The Service provider must have a minimum turn-over of Rs.30.0 Lack per annum for the last three consecutive years as per the audited statement of accounts. The bidder organization should be a profit making one in the preceding two financial years.

12. There should be no case of pending with the police against the Proprietor/Firm/Partner or the Company (Service Provider) and the Service Provider shall not have been blacklisted otherwise to be evidenced by attachment of an affidavit in this regard.
13. The Service Provider should be duly registered with the Service Tax Authorities and having valid labour license under Contract Labour (Regulation & Control) Act, 1970.
14. The Service Provider should be registered with the appropriate authorities under Employees Provident Fund and Employees state Insurance Acts.
15. The Service Provider should have its own Bank Account.
16. The registered office or one of the branch offices of the Service Provider should be located within the jurisdiction of the user Department/Office. In case there is no branch office, The successful bidder will have to open branch office within the jurisdiction of the user Department/ Office within two months of the signing the agreement.

**TECHNICAL REQUIREMENTS FOR MANPOWER TO BE DEPLOYED BY THE
SUCCESSFUL SERVICE PROVIDER IN THE IGIT SARANG, DHENEKANAL
ODISHA**

Sl.No	Designation of the Employee	Age	Qualification
1	Civil Diploma	He Should be 21 Years of Age	He must have passed Diploma in Civil Engg. with 2 years working experience
2	Electrician	He Should be 21 Years of Age	Must have passed ITI Electrical trade with 2 years of working experience.
3	Sweeper	He Should be 21 Years of Age	He must be physically fit and mentally sound and should be fit to work even in odd hours.

4	Electrical Helper	He Should be 21 Years of Age	He must have passed I.T.I
5	Supervisor	He Should be 21 Years of Age	He must have passed HSC with 2 years work experience in Maintenance works.

APPLICATION – TECHNICAL BID

(For providing Watch & ward Services to IGIT Sarang, Dhenkanal, Odisha)

17. Name of Tendering Service Provider:

18. Status (proprietor/partner/
Director):

19. Details of Earnest money Deposit: Dd No. _____ date _____
Of Rs. _____ drawn on Bank _____

20. Full Address of Registered:
Office

Telephone No.

FAX No. _____
E-mail Address _____

21. Full Address of Operating /
Branch Office _____

Telephone No. _____
FAX No. _____
E-mail Address _____

22. Name & Telephone no. of :
Authorized office/ person
To liaise with Field Office(s) _____

23. Banker of the service Provider: _____
(Attach certified copy of statement of
A/C for the last 3 consecutive years)

Telephone Number of Banker _____

24. PAN/GIR No. : _____
(Attach attested copy)

25. Service Tax Registration No. : _____
(Attach attested copy)

26. E.P.F. Registration No. : _____
(Attach attested copy)

27. E.S.I Registration No. : _____
(Attach attested copy)

28. Labour License/Registration under The Contract Labour (Regulation & Control)
Act, 1970

29. Financial turnover of the tendering **Service Provider** for the last 2 consecutive financial
years

Financial Year	Amount (Rs. In Lakh)	Remarks, if any

--	--	--

30. Additional information, if any;

(Attach separate sheet if space provided is insufficient)

31. Give details of minimum 3 such contracts handled by the tendering Service

Provider during the last three consecutive years in the following format

(if the space provided is insufficient, a separate sheet may be attached) :

Sl. No	Name of the client, address, Telephone & Fax no.	Manpower Services provided		Amount of contract (Rs. Lakh)	Duration of contract		Remark
		Type of Manpower Provided	No.		From	To	

32. Additional information, if any;

(Attach separate sheet, if required)

Date:

Signature of the authorized person

Place:

Name:

Seal :

DECLARATION

4. I, _____ Son/Daughter/Wife of Shri Proprieter/Director/ Authorized Signatory of the Service Provider, mentioned above, am competent to sign this declaration and execute this tender document;
5. I have read and understood all the terms and conditions of the tender and undertake to abide by them;
6. The information/documents furnished along with the above application are true and authentic to the best of my knowledge and belief. I/we, am /are well aware of the fact that furnishing of any false information/ fabricated document would lead to rejection of my tender at any stage besides liabilities towards prosecution under appropriate law.

Date:

Signature of the authorized person

Place:

Name:

Seal:

APPLICATION- FINANCIAL-BID

(For Providing Manpower Services to IGIT Sarang, Dhenkanal, Odisha)

3. Name of the tendering Service Provider :
4. Rate should be quoted in daily wage basis in the prescribed format.

Sl. No.	Manpower Type	Daily Rate per person						
		Take home remuneration	EPF	ESI	Other statutory dues if any	Service Charge/ commission of service Provider	Service Tax/ GST	Total per person
1	Civil Diploma							
2	Electrician							
3	Sweeper							
4	Electrical							

	Helper							
5	Supervisor							

Date:

Place:

Signature of the authorized person

Name:

Seal:

Notes:

4. The minimum take home remuneration for Diploma holder is Rs.273.50 per day for Electrician is Rs.253.50-per day, Electrical Helper Rs.233.50 per day ,Sweeper Rs.213.50 per day & Supervisor Rs. 233.50/day. The take home remuneration for Diploma holder, Electrician, Electrical Helper, Sweeper staff shall not be less than the minimum wages fixed/notified by the Government of Odisha.
5. The total rates quoted by the tendering Service Provider should be inclusive of all statutory/taxation liabilities in force at the time of entering into the contract. The Authority will have no liability in relation to any statutory or other dues.
6. The payment shall be made on conclusion of the calendar month only on the basis of no. of working days for which duly has been performed by each manpower as certified by the Authority.

TERMS & CONDITIONS

GENERAL

44. The agreement shall commence w.e.f the date of effectiveness of the agreement unless it is curtailed or terminated by the authority owing to deficiency of service, sub-standard quality of manpower deployed, breach of contract etc. or change in requirements.
45. The effectiveness of the agreement commences w.e.f the date when the total manpower required is provided.
46. The agreement shall be for a period of one year w.e.f the date of its effectiveness unless extended further by the mutual consent of the Service Provider and the Authority.
47. The Agreement may be extended, on the same terms and conditions or with some additions/ deletions/ modifications, for a further specific period mutually agreed upon by the Service Provider and the Authority.
48. The Service Provider shall not be allowed to transfer, assign, pledge or subcontract its rights and liabilities under this Agreement to any other agency or organization by whatever name be called without the prior written consent of the Authority.
49. The Department, at present, has tentative requirement of 1nos. of Diploma holder, 2nos. Electrician, 12 nos. of Sweeper, 5 nos of Elctrical Helper Staffs & 1no. of Supervisor. The requirement of the Department may further increase marginally, during the period of initial contract also and the tenderer would have to provide additional manpower services. If required, on the same terms and conditions.
50. The service Provider will be bound by the details furnished by it to the Authority while submitting the tender or at subsequent stage. In case, any of such documents furnished by it is found to be false at any stage. It would be deemed to be a breach of terms of Agreement making it liable for legal action besides termination of the Agreement.
51. The Authority reserves the right to accept or reject any or all bids without assigning any reasons thereof. The Authority also reserves the right to reject any bid which in his opinion is non-responsive or violating any of the conditions/specifications without any liability to any loss whatsoever it may cause to the bidder in the process.
52. The Service provider shall nominate a co-ordinator who shall be responsible for immediate interaction with the department so that optimal service of the persons deployed should be availed without any disruption. The coordinator shall work under the guidance of the Officer in charge of the Institute.
53. The entire financial liability in respect of manpower services deployed in the Department or Office concerned shall be that of the Service Provider and the Department or Office concerned will in no way be liable. It will be the responsibility of the Service Provider to pay to the person deployed a sum not less than the minimum rate quoted in the financial bid which also should not be less than the minimum wages

prescribed under the prevailing act and adduce such evidence as may be required by the Department of office concerned.

54. For all intents and purposes, the Service Provider shall be the “Employer” within the meaning of different rules & Acts in respect of manpower so deployed. The persons deployed by the Service Provider shall not have any claim whatsoever like employer and employee relationship against the Department or Office concerned.
55. The service provider shall be solely responsible for the redressal of grievances or resolution of disputes relating to persons deployed. The department shall, in no way, be responsible for settlement of such issues whatsoever.
56. The Authority shall not be responsible for any financial loss or any injury to any person deployed by the Service Provider in the course of their performing the functions/duties, or for payment towards any compensation.
57. The persons deployed by the Service Provider shall not claim nor shall be entitled to pay, perks and other facilities admissible to regular/ confirmed employees during the currency or after expiry of the Agreement.
58. In case of termination of this Agreement on its expiry or otherwise, the persons deployed by the Service Provider shall not be entitled to and shall have no claim for any absorption in regular or other capacity.
59. The person deployed shall not claim any benefit or compensation or absorption or regularization of deployment with Office under the provision of rules and Acts. Undertaking from the person deployed to this effect shall be required to be submitted by the Service Provider.
60. The Service Provider must be registered with the concerned Govt. authorities, i.e. labour Commissioner, Provident Fund Authorities, Employees State Insurance Corporation etc. and a copy of the registration should be submitted. The Service Provider shall comply with all the legal requirements for obtaining License under Central Labour (Regulation and Abolition) Act, 1970 if any, at his own part and cost.
61. In the event of any engaged personnel being on leave/absent, the service Provider shall ensure suitable alternative arrangement to make up for such absence. To meet such eventualities, the agency shall make provision for leave reserve and provide the same under intimation to the concerned authority.
62. The Service Provider will provide a list of candidates for all the posts. The selection Committee constituted by the I.G.i.T, Sarang will select suitable candidates for these posts out of the list of candidates provided by the service provider. Additional 10% of the contracted strength should be kept “on Panel” for replacement to meet urgent additions at short notice. The IGIT reserves the right to appoint/reject any candidate based on merits of the candidates.

63. The persons deployed by the service Provider should have good police records and no criminal case should be pending against them.
64. The persons deployed should be polite, cordial and efficient while handling the assigned work and their actions should promote good will and enhance the image of the department or office concerned. The Service Provider shall be responsible for any of indiscipline on the persons deployed.

LEGAL

65. The persons deployed shall, during the course of their work be privy to certain qualified documents and information which they are not supposed to divulge to third parties. In view of this, they shall be required to take oath of confidentiality and breach of this condition shall make the Service Provider as well as the person deployed liable for penal action under the applicable laws besides, action to breach of contract.
66. The Service Provider shall be responsible for compliance of all statutory provisions relating to minimum wage payable to different types of worker in respect of the persons deployed by it in the Department or office concerned. The Department or office concerned shall have no liability in this regard. The bidder should produce the evidence in respect of having made payments to the manpower provided as and when called for by the IGIT.
67. The Service Provider shall also be liable for depositing all taxes, levies, cases etc. on account of service rendered by it to the Department or Office concerned to the concerned tax collection authorities, from time to time, as per the rules and regulations in the matter. Attested Xerox copies of such documents shall be furnished to Department or office concerned.
68. The Service Provider shall maintain all statutory registers under the Law and shall produce the same, on demand, to the authority of the Department or office concerned or any other authority under Law.
69. The Tax deduction at Source (TDS) shall be done as per the provisions of Income Tax Act/Rules, as amended, from time to time and a certificate to this effect shall be provided by the Department or office concerned.
70. In case, the Service Provider fails to comply with any liability under appropriate law, and as a result thereof, the Department or the office concerned is put to any loss/obligation, monetary or otherwise, the Department or the office concerned will be entitled to get itself reimbursed out of the outstanding bills or the Performance Security Deposit of the Service Provider, to the extent of the loss or obligation in monetary terms.

71. The Service Provider shall be held responsible for any loss/damage to the equipments and instruments the IGIT provided to the manpower deployed by the Service Provider due to the negligence or willful damage as assessed by the IGIT.
72. The Agreement is liable to be terminated because of non-performance, deviation of terms and conditions of contract, non-payment of remuneration of employed persons and non-payment of statutory dues. The Department or office concerned will have no liability towards non-payment of remuneration to the persons employed by the Service Provider and the outstanding statutory dues of the service provider to statutory authorities. If any loss or damage is caused to the Department or Office concerned by the persons deployed, the same shall be recovered from the unpaid bills adjusted from the Performance Security Deposit.
73. The decision of IGIT in regard to interpretation of the Term & Conditions and the Agreement shall be final and binding on the Service Provider.

FINANCIAL

74. The Technical Bid should be accompanied with an Earnest Money Deposit (EMD) of (Rs.50,000/-), refundable without interest, in the form of Demand Draft/ Pay Order drawn in favour of the Principal, IGIT Sarang **failing which the tender shall be rejected out rightly.**
75. The Earnest Money Deposit in respect of the Service Provider who does not qualify the Technical Bid (first stage)/Financial Bid (second competitive stage) shall be returned to them without any interest. **In case of successful tenderer, if the Service Provider fails to deploy the required manpower against the Initial requirement within 15days from date of placing the order, the EMD shall stand forfeited without giving any further notice.**
76. The successful tenderer will have to deposit a Performance Security Deposit of two months remuneration of manpower provided including statutory dues in the form of Bank Guarantee form any Nationalized Bank in favour of the Principal, IGIT of Sarang covering the period of contract is further extended beyond the initial period, the Bank guarantee will have to be accordingly renewed by the successful tenders. The amount of performance security deposit may be revised by the Authority taking into account the contractual obligation of the Service Provider.
77. In case of breach of any terms and conditions attached to this agreement, the Performance Security Deposit of the Service Provider shall be liable to be foreited besides annulment of the Agreement.
78. The Service Provider shall raise the bill, in triplicate, along with attendance sheet duly verified by the Department of Office concerned in respect of the persons deployed and submit the same in the first week of the Succeeding month.

79. The agency shall be solely responsible for compliance to the provisions of various labour and industrial laws, such as, wages, allowances, compensations, EPF, Bonus, Gratuity, ESI etc. relating to personnel deployed by it or for any accident caused to them and the IGIT shall not be liable to bear any expense in this regard. The Agency shall make payment of wages of a month to the personnel engaged by it by first working day of the succeeding month irrespective of any delay in settlement of its bill by the IGIT for whatsoever reason. The Agency shall also be responsible for the insurance of its personnel.
80. Penalty will be levied and recovered @ Rs.500/- per day per candidate for delay in providing the manpower either on initial deployment or as replacement subsequently.
81. The Authority reserves the right to withdraw or relax any of the terms and condition mentioned above so as to overcome the problem encountered as a later stage.
82. In the event of any dispute arising in respect of the clauses of the agreement the same shall be resolved through negotiation. Alternatively the dispute shall be referred to the next higher authority or controlling officer for his decision and the same shall be binding on all parties.
83. The personnel deployed by the Service Provider in the Data Center shall work under the direct supervision and control of the Institute.
84. The registered office or one of the branch offices of the Service Provider should be located within the jurisdiction of the user Department/ office. In case there is no branch office, the successful bidder will have no open branch office within two months of the signing the agreement.
85. All disputes shall be under the jurisdiction of the court at the place where the headquarters of the authority, who has executed the agreement, is located.
86. The successful bidder will enter into an agreement with this department for supply of suitable and qualified manpower as per requirement of this Department on the above terms and conditions.

Note: These term and conditions are part of the Contract/Agreement as indicated in the Agreement between IGIT and the Service Provider and any non-compliance shall be deemed as breach of the Contract/Agreement.

Declaration by the Tenderer:

This is certify that I/We before signing this tender have read and fully understood all the terms and conditions contained herein and undertake myself/ourselves to abide by them.

(Signature of Tenderer with seal)

Address:
Phone No(O):
Date:

Name:
Seal :

**DOCUMENTS TO BE SUBMITTED BY THE SUCCESSFUL SERVICE PROVIDER
BEFORE DEPLOYMENT OF MANPOWER**

4. List of Manpower shortlisted by service provider for deployment in IGIT Sarang , containing full details i.e date of birth, marital status, educational qualification, photo ID Card provided by the security service provider etc.
5. Bio- data of all persons.
6. Any other document considered relevant.

AGREEMENT

This Agreement is made on this _____ day of _____ Between the I.G.I.T represented by _____ here-in-after referred to as the “Authority” which expression shall, where the context so requires or admits, also include its successors or assignees of the one part;

And

M/s _____ represented by Sri
_____ here-in-
after called the "SERVICE PROVIDER" which expression shall, where the contract so requires or
admits, also include its successor's assignees of the other part.

Whereas, the "Authority" desire that the services of "_____" are
required in _____ Department/Office; And whereas the "Service
Provider" has offered its willingness to the same in conformity with the Provisions of the
agreement;

And whereas the "Authority" has finalized the rate as per the terms and conditions of
the agreement to the "Service Provider".

How this agreement witnesses as below:-

6. That the Annexure containing the Terms and Conditions shall be deemed to form and to be read and constructed as part of this agreement.
7. That in consideration of the payment to be made by the "Authority" to the "Service Provider", the "Service Provider" hereby agrees with the "Authority" to provide personnel to be engaged as "_____" in the _____ (name of the Department/Office) in conformity with the provisions of the Terms and Conditions.
8. That the "Authority" hereby further agrees to pay the "Service Provider" the contract price at the time and in the manner prescribed in the said Terms and Conditions.
9. That in the event of any dispute that may arise it shall be settled as per the Terms and Conditions of the contract.

10. That this agreement is valid up to

Signature of the person
Authorized to sign on behalf of Service Provider

Signature of the Authority
(An officer in the premises for and on
Behalf of the)

In the presence of witness:-

Witness

3. Name
Address

4. Name
Address

Witness

1. Name
Address

1. Name
Address

